



**CITY OF OAKLAND
PUBLIC SAFETY AND SERVICES
OVERSIGHT COMMISSION**

REGULAR MEETING

**Meeting Agenda
MONDAY, AUGUST 24, 2020
6:30 PM
Via Teleconference**

Oversight Commission Members:

*Sydney Thomas (D-1), Vice Chair: Dayna Rose (D-2), Paula Hawthorn (D-3),
Edwillis Wright (D-4), Nikki Uyen T. Dinh (D-5), Chairperson: Carlotta Brown (D-6),
Billy G. Dixon (D-7), Jo Robinson (Mayoral), Beth H. Hodess (At-Large)*

Pursuant to the Governor's Executive Order N-29-20, members of the Police Commission Selection Panel, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The Oakland Public Safety and Services Oversight Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe the meeting by video conference, please click on this link:

<https://us02web.zoom.us/j/89450902803>

Instructions on how to join a meeting by video conference are available at:

<https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled "Joining a Meeting"

- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

Or iPhone one-tap :

US: +16699009128,,89450902803# or +13462487799,,89450902803#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or
+1 312 626 6799 or +1 646 558 8656

Webinar ID: 894 5090 2803

International numbers available: <https://us02web.zoom.us/j/89450902803>

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting By Phone." **PROVIDE**

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PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ tgilmore@oakland.ca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Selection Panel prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols,
please e-mail Tonya Gilmore, at tgilmore@oaklandca.gov.

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*Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Community Policing Advisory Board shall state their names and the organization they are representing, if any.*

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30 PM	AD	
2. Roll Call	5 Minutes	AD	
3. Approval of DRAFT Meeting Minutes 11-25-19	5 Minutes	A	
4. Open Forum	10 Minutes	I	
5. Introduction of New Commissioners a. Sydney Thomas (D-1) b. Paula Hawthorn (D-3) c. Billy G. Dixon (D-7) d. Beth H. Hodess (At-Large)	20 Minutes	I	
6. Department of Violence Prevention Update	45 Minutes	I	Attachment 1
7. SSOC and City Council 2020 Joint Meeting – Reimagining Public Safety	10 Minutes	I	
8. Schedule Planning and Pending Agenda Items	10 Minutes	I	
9. Adjournment	1 Minute	A	

A = Action Item I = Informational Item AD = Administrative Item A* = Action, if Needed

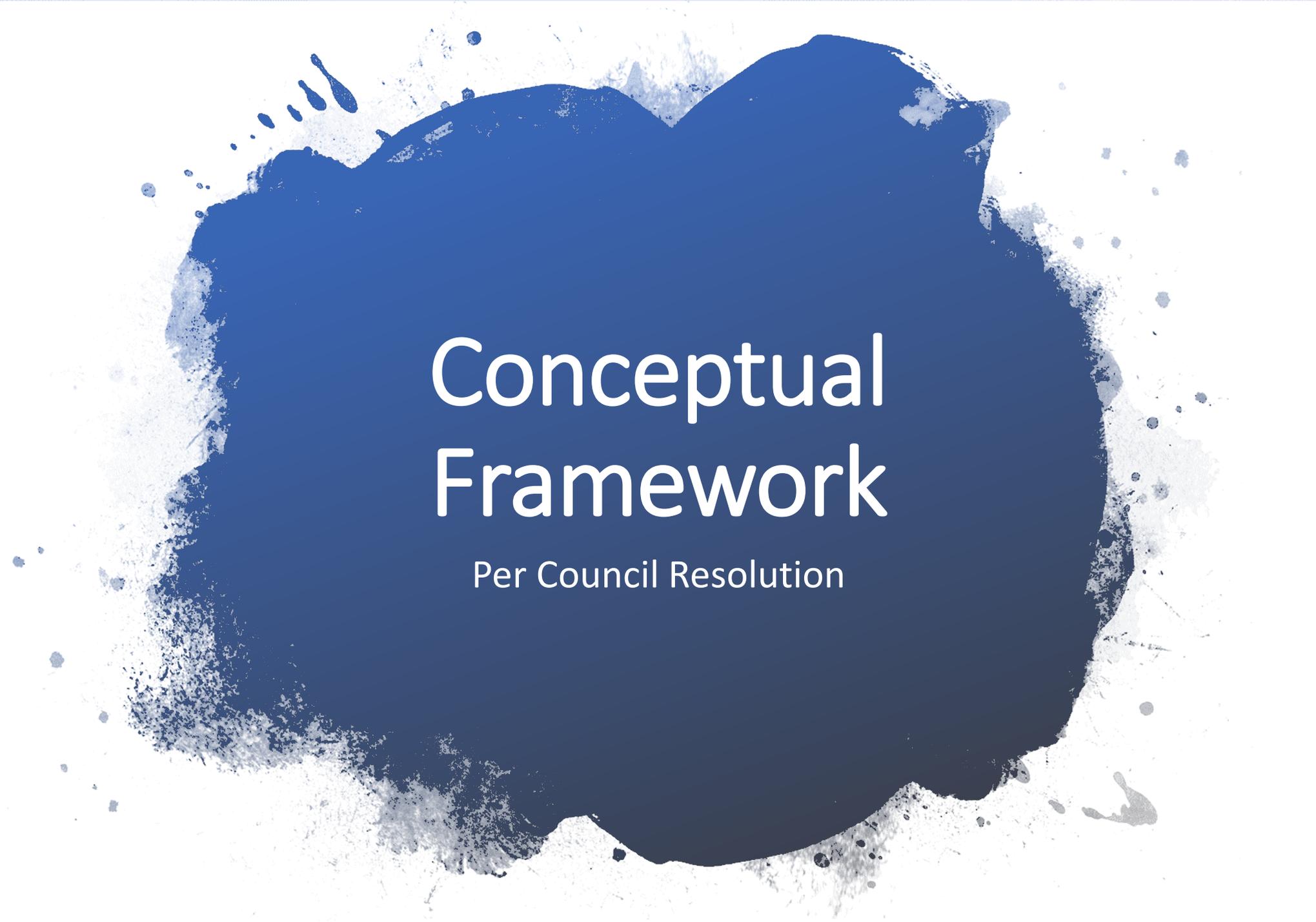
Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email tgilmore@oaklandca.gov or call (510) 238-7587 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a tgilmore@oaklandca.gov o llame al (510) 238-4756 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 tgilmore@oaklandca.gov 或 致電 (510) 238-4756 或 (510) 238-2007 TDD/TTY.

The Department of Violence Prevention

Overview



Conceptual Framework

Per Council Resolution

A Public Health- Community Driven Mandate

1

Reduce Gun
Violence

2

Reduce Intimate
Partner Violence

3

Reduce Sexual
Trafficking

4

Reduce Number
of Unsolved
Cold Cases

5

Reduce Level of
Community
Trauma

Re: 80-3 Goal

Principles of Public Health Model

- Improves health and safety by addressing underlying risk factors that increase the likelihood that an individual will become a victim or a perpetrator of violence. (group joining)
- Identifies primary, secondary and tertiary levels of risks.
- Matches medicine (interventions) to the specific level of risk.
- Medicine is directed at the individual, family, peer, and community systems level.
- Emphasizes building on assets, rather than simply identifying deficits.

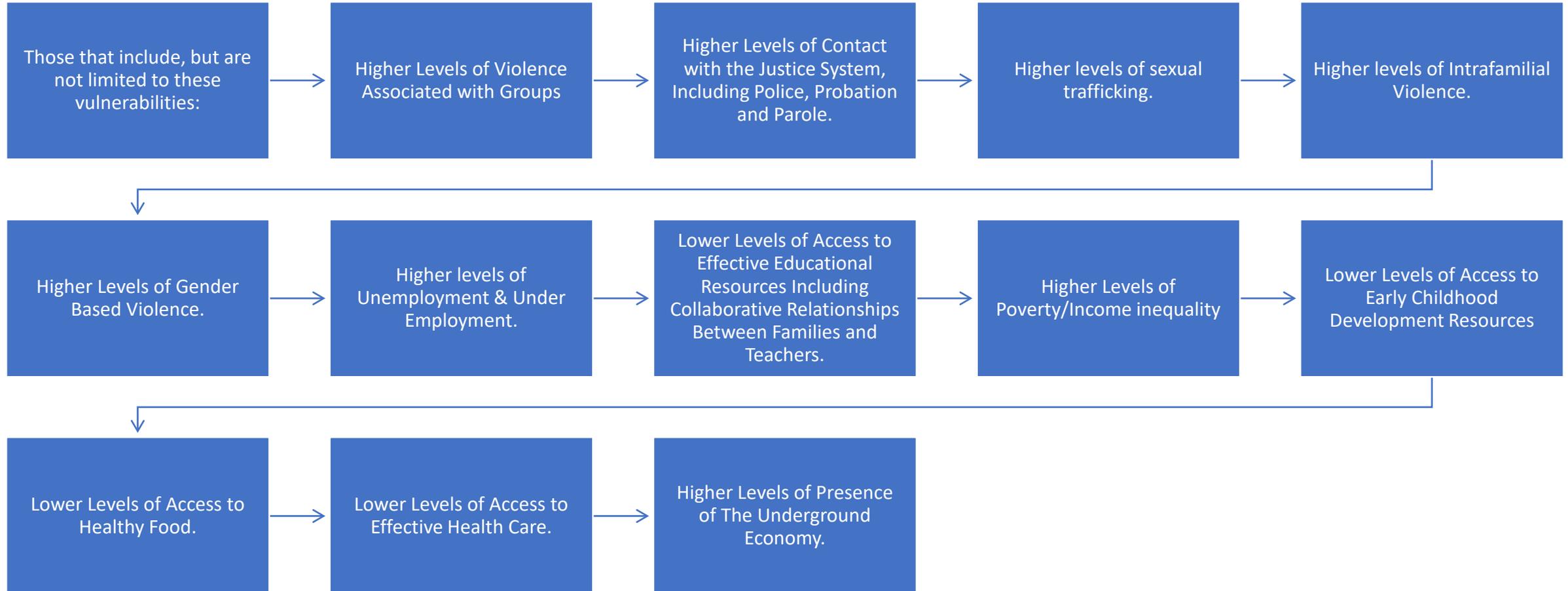
Community Driven

Community Participates in the Identification of the Problem & Implementation of the Solution.

Builds Capacity of Formal & Informal Community Systems in Identification & Problem-Solving Process

Defines All Community Members as Valid Stakeholders, Including those that have been Victims or Perpetrators of Violence

Priority Communities



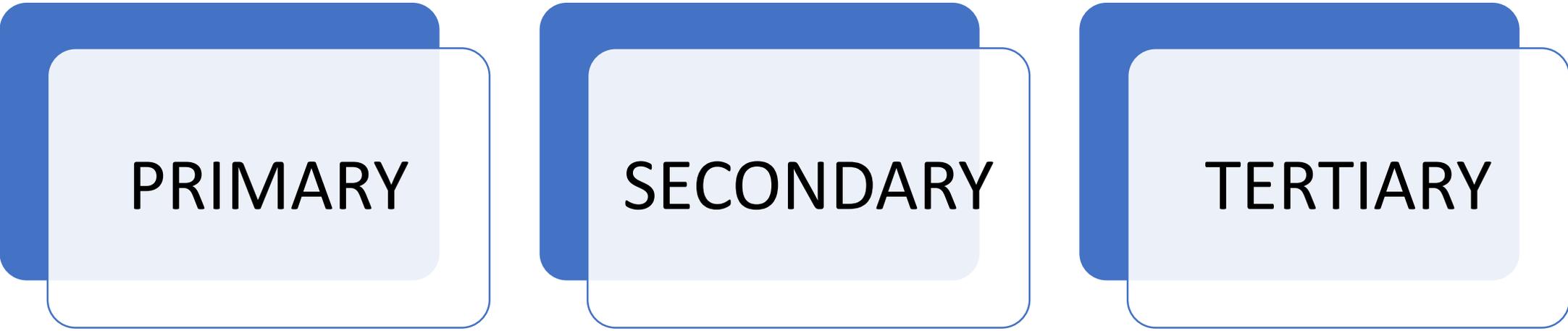


Differentiated Risk Levels

Previous Experience



The Right Level of Medicine



PRIMARY

SECONDARY

TERTIARY



Tertiary

Individuals of any age who are affiliated with a violent group or gang



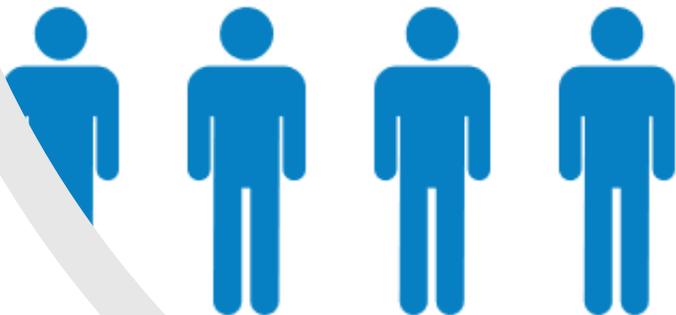
Secondary

Youth ages 10-17 who are involved in lower-level crime and delinquency but not yet identified as group or gang involved



Primary

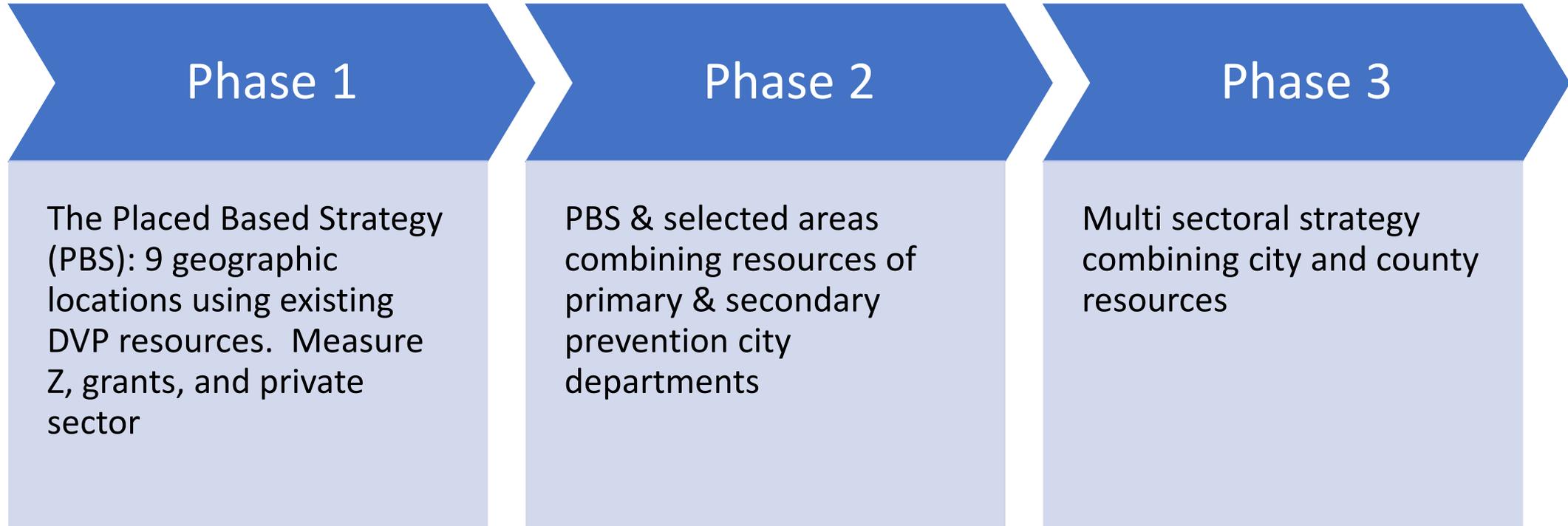
Youth ages 10-17 who are not involved in crime or delinquency



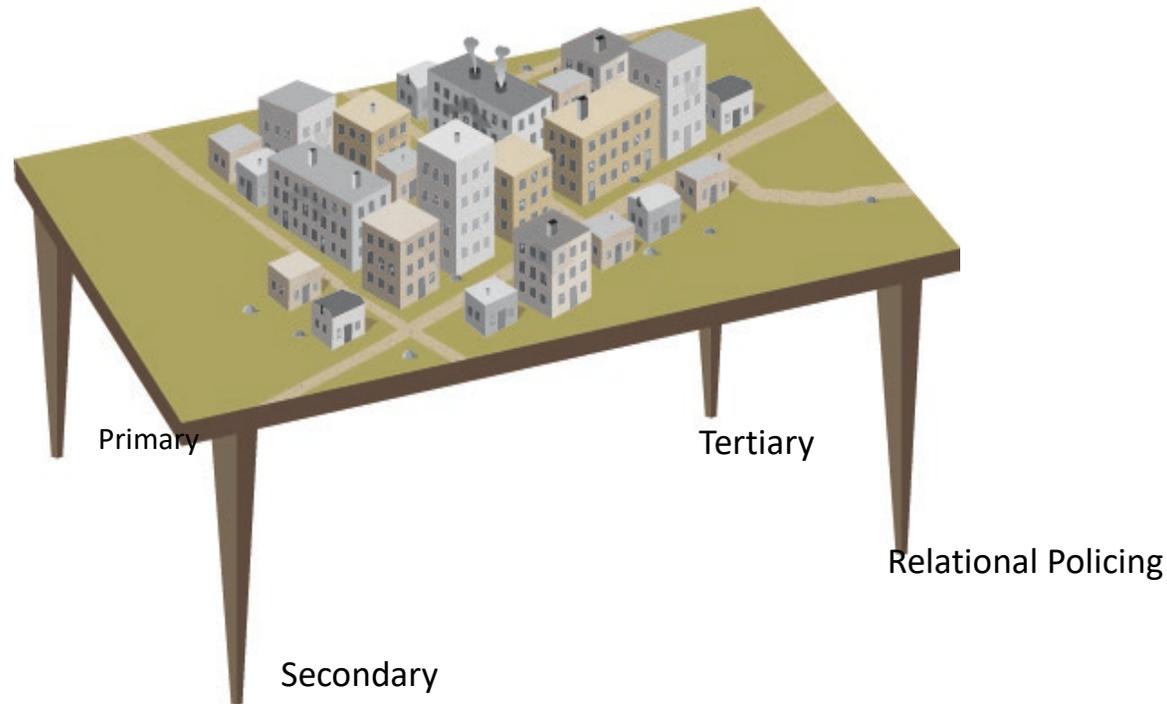
Community

The entire population of residents living in a target community, including your children and elders

Strategic Vision



The Place Based Prevention & Intervention Strategy



Focus On:

- **Specific Places**
- **Specific People**
- **Specific months of the year, days of the week and times of the day**
- **Behavior Not Identity**

Simultaneous Implementation Strategies in Specific Geographic Location

Relational Policing

This concept includes all activities that build non-transactional relationships between police and community members.



These activities are not implemented by DVP, though by request the DVP can contribute consultation.

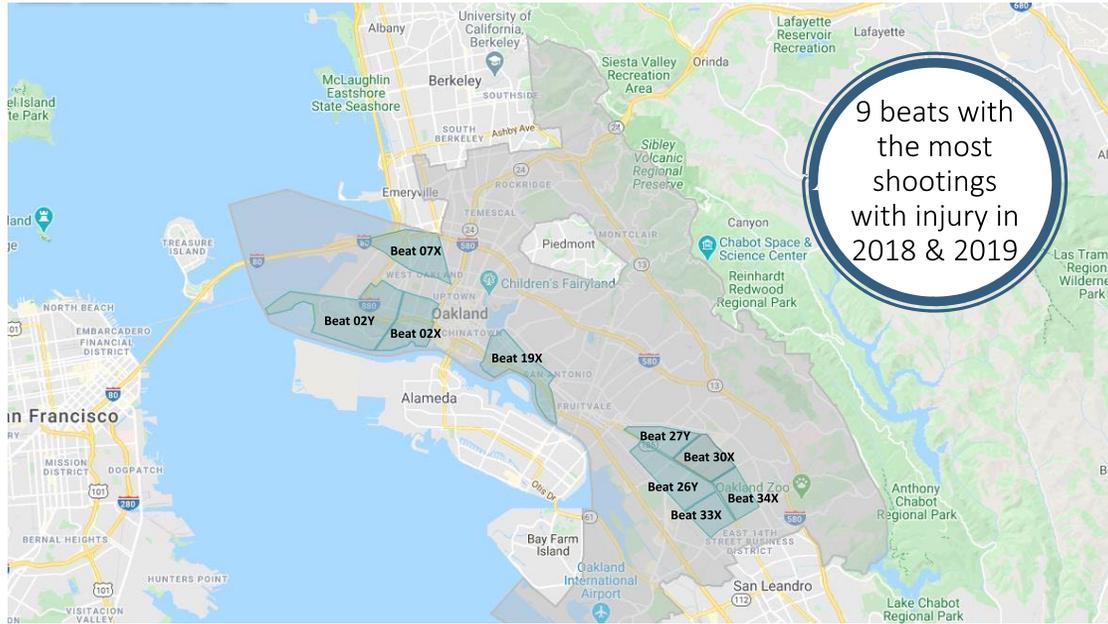


Relational policing does not replace effective constitutional suppression.



The DVP PBS Site Selection

Transition Year



DVP PBS: 9
BEATS- (2020-
2021)

The 9 Neighborhoods

Police Beat	2018	2019	Total
Beat 34X	100	66	166
Beat 30X	48	49	97
Beat 19X	40	50	90
Beat 26Y	34	45	79
Beat 33X	35	42	77
Beat 02X	38	36	74
Beat 27Y	35	37	72
Beat 07X	34	29	63
Beat 02Y	33	29	62
Total among 9 beats	397	383	780
Total among all 52 beats	849	815	1,664
Percent of total	46.8%	47.0%	46.9%

Data include fatal and nonfatal shootings and represent incident-based reporting.

The Hours of the Day

Q IN-DEPTH LOOK AT 9 POLICE BEATS

Hours of Shootings with Injury

	2018	2019
12:00 – 5:59AM	20.9%	17.0%
6:00 – 11:59AM	7.6%	7.3%
12:00 – 5:59PM	25.7%	21.2%
6:00 – 11:59PM	45.8%	54.6%

Hours of Shootings with Injury

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12:00 – 5:59AM	20.9%	17.0%
6:00 – 11:59AM	7.6%	7.3%
12:00 – 5:59PM	25.7%	21.2%
6:00 – 11:59PM	45.8%	54.6%

6PM to
Midnight

The Myth of Youth Violence

Q IN-DEPTH LOOK AT 9 POLICE BEATS

Age of Victims

	2018	2019
Under 18 years old	6.6%	5.5%
18 – 24 years old	25.7%	27.2%
25 – 34 years old	33.1%	29.2%
35 – 54 years old	29.5%	28.9%
55 years old +	5.2%	9.3%

Blacks & Latinos

Q IN-DEPTH LOOK AT 9 POLICE BEATS

Race of Victims

	2018	2019
Black	54.2%	51.7%
Latinx	28.2%	27.7%
Other	12.6%	12.5%
Asian	2.8%	4.4%
White	2.3%	3.7%

More Work to Do

IN-DEPTH LOOK AT 9 POLICE BEATS

Gender of Victims

	2018	2019
Male	70.8%	70.8%
Female	25.4%	24.0%
Unknown	3.8%	5.2%

Gender-based Violence

According to the Alameda County Public Health Department, the populations at highest risk for DV are:

- females between the age of 18-44
- women of color, especially Black and American Indigenous/Alaskan women
- Pregnant and postpartum
- LGBTQIA+ people
- Youth and adults who witnessed or experienced intimate violence as children

General facts about IPV Victims:

- About 52% of Indigenous women experience IPV in their lifetime
- About 41% of Black women experience IPV in their lifetime
- IPV is the leading cause of hospitalization for pregnant and postpartum women
- 44% of lesbian women experience IPV in their lifetime versus 35% of heterosexual women who experience it
- 61% of bisexual women experience IPV in their lifetime versus 35% of heterosexual women who experience it
- Forcible rape occurs every 56 minutes in California
- IPV homicides comprise 12% of homicides in CA

Gender-based Violence (cont.)

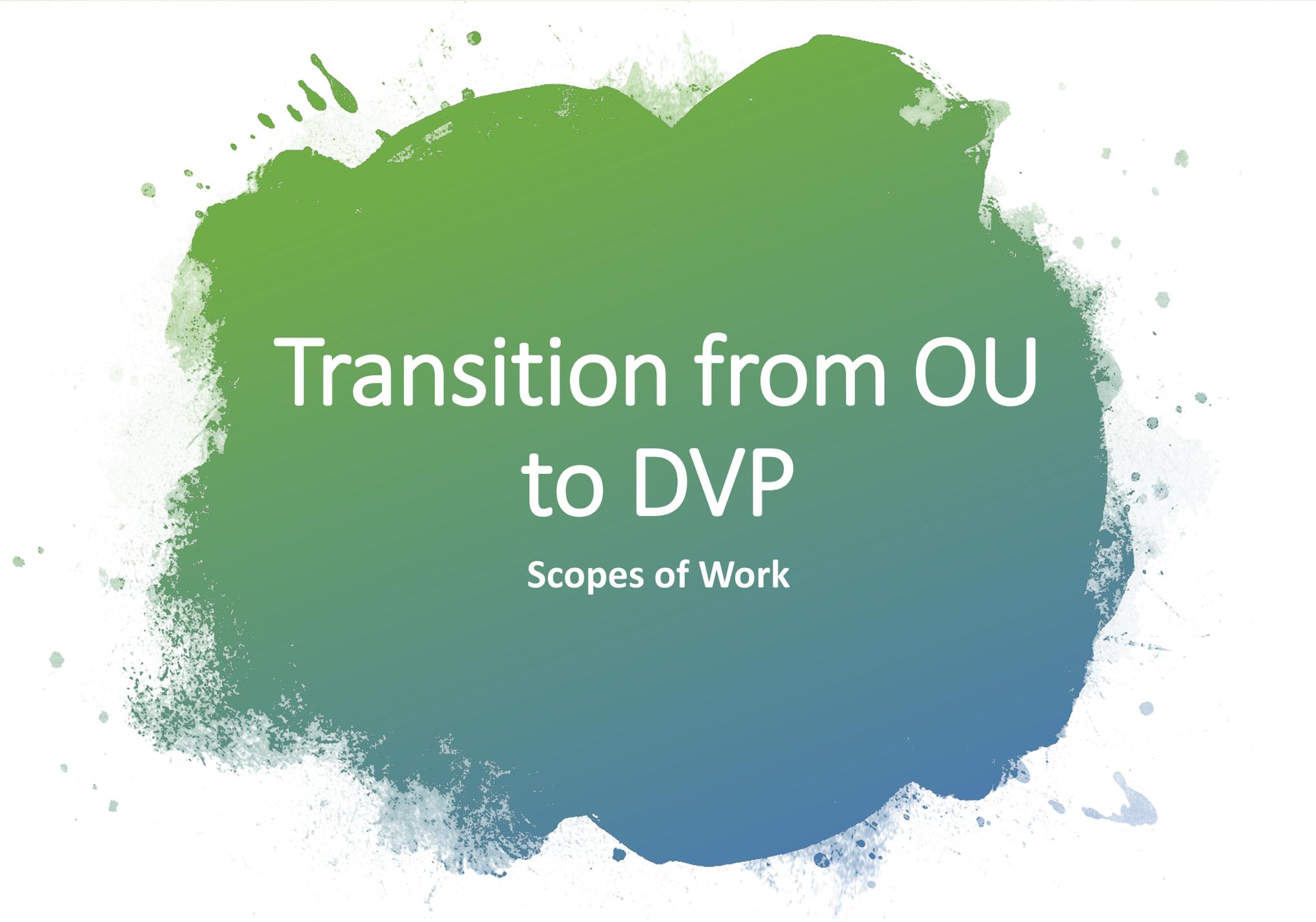
Men are vulnerable to IPV:

- 89.5% of victims of IPV list cis men as the people who perpetrate harm
- 26% of gay men experience IPV in their lifetime
- 37% of bisexual men experience IPV in their lifetime
- Transpersons are at especially high risk upon disclosure/discovery of trans status

Children are vulnerable to IPV:

- Children raised in families impacted by IPV are 3 times more likely to repeat violence against intimate partners in their lifetime
- Exposure to IPV in children is the most significant predictor of the experience of IPV in adult life
- Exposure to IPV in children is one of the most significant predictors of the experience and perpetration of other forms of violence and exploitation in youth adulthood

The Cost of IPV is significant in Oakland and Alameda. Data on sexual and intimate violence is conservative as it remains one of the least reported crimes in the country.



Transition from OU to DVP

Scopes of Work

Measures Y & Z: Funding Violence Prevention

Measure Y: Passed in 2004, a voter approved initiative providing 10 years of funding for violence prevention and intervention.

Measure Z : Reauthorized in 2014 (77% of the vote), continuing funding for add'l 10 years, emphasizing:

- Homicide and gun violence reduction
- Reduction in recidivism and re-victimization
- Connection to comprehensive support services
- Support for victims of all types of violence
- Use of data to identify highest risk for violence

Funding comes from a parcel tax and commercial parking lot surcharge. Generates approx. \$28M/year:

- 3% (\$840K) for independent oversight and evaluation
- \$2M to OFD (improve 911 response times)
- 40% (\$9.8M) to DVP (violence prevention services)
- 60% (\$15.4M) to OPD (targeted policing)

Citywide Network of Prevention, Intervention & Direct Support Services

~\$9.8M annually in funds from the Safety and Additional ~\$4M in state and federal funds

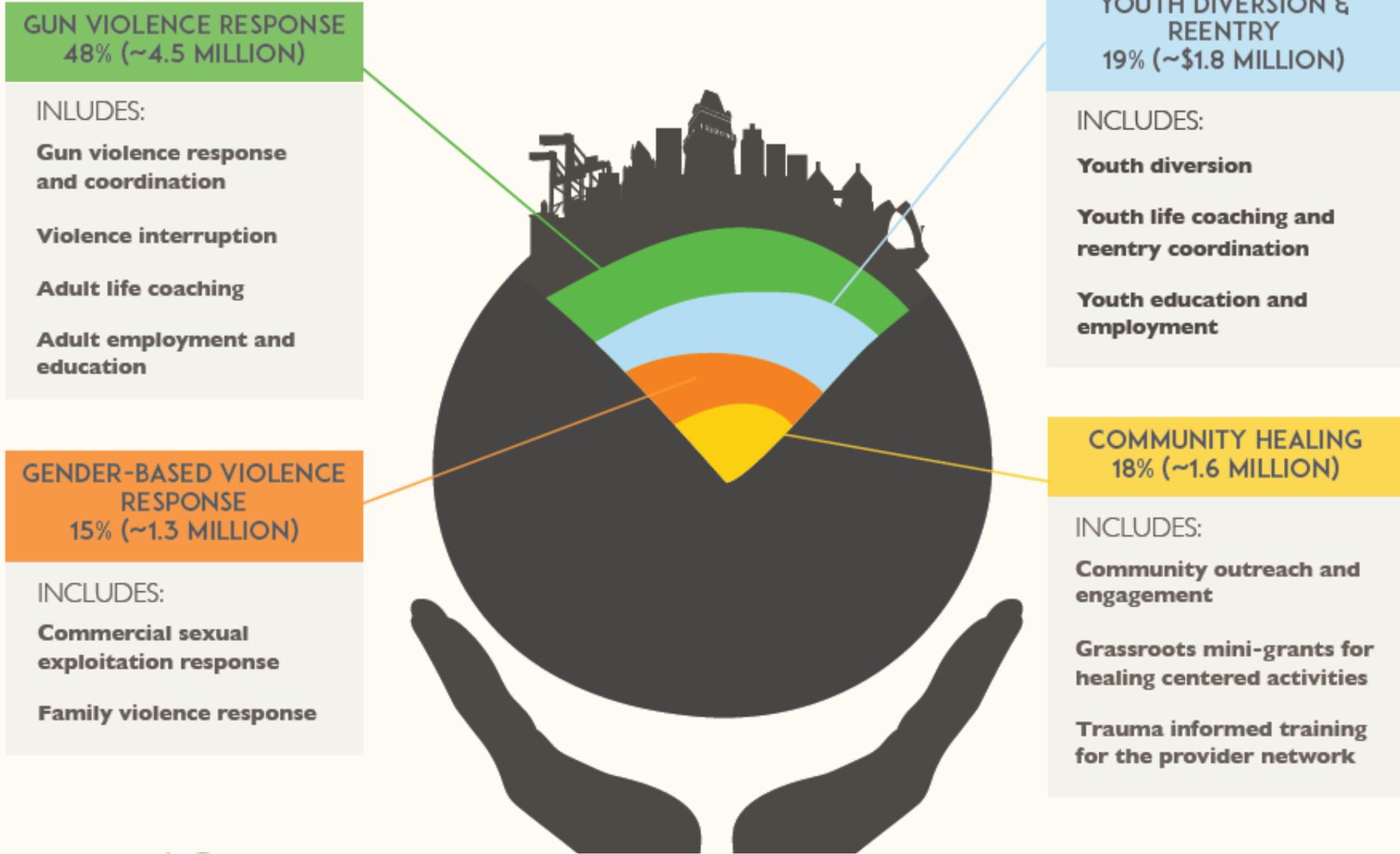
Provide grant funding to 24 community organizations, along with in-house direct service provision

Provide service provider network with coordination and alignment, and capacity building and technical assistance

Public system partnerships (hospital, behavioral health, schools, justice system, law enforcement), faith communities, community leadership

Provide over 3,100 individuals with intensive services each year and reach over 9,000 people through community outreach and events annually.

2019-2021 Program Strategies



Gun Violence Response Strategy

Sub-Strategy Areas:

- Violent Incident & Crisis Response
- Intensive Life Coaching
- Employment & Education Support Services

Coordinated citywide response to shootings and homicides that aims to interrupt violence as it occurs and prevent retaliatory and secondary acts of violence

Violent Incident & Crisis Response

Homicide Support: 95% of families who lost a loved one to homicide received support

Violent Injury Response: Home and hospital bedside visits when someone is shot/stabbed

Temporary Relocation: 24 people temporarily relocated to safety due to immediate life-threatening danger in 2016

Violence Interruption: Real-time response and assessment, mediates conflicts when possible, builds relationships with those at epicenter of violence

Training and Coordination: Weekly coordination meetings, bi-monthly trainings for VICR teams

Intensive Life Coaching

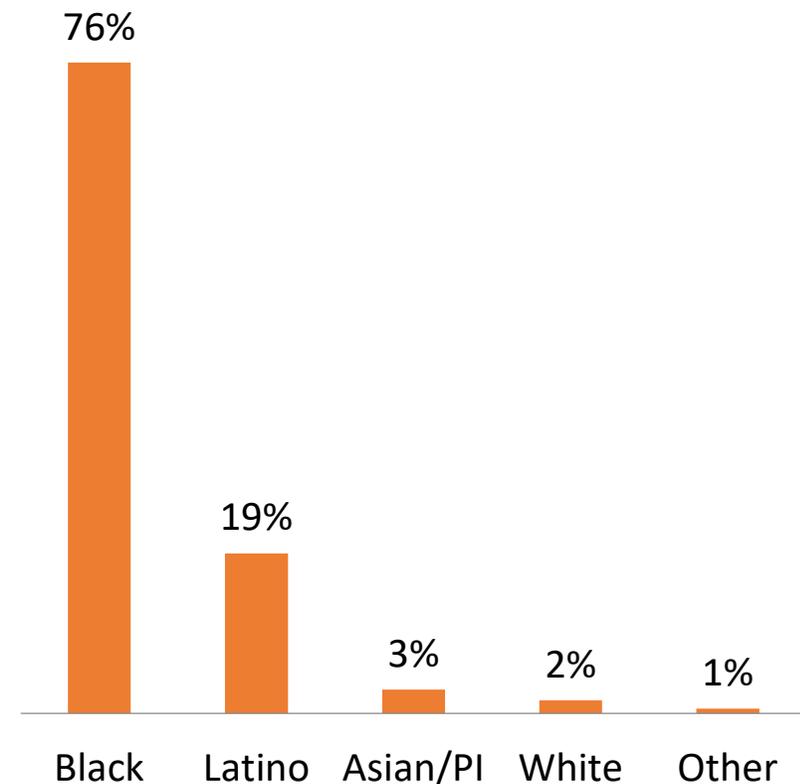
Serves: ~575 youth and adults

Partnerships: OUSD, Courts, PD, DA, Probation, OPD

Focus: Relationship with peer professional who has shared life experience

Goal: Certified Community Life Coach, systems advocate, resource broker

Participant Race/Ethnicity



Employment & Education Support

Serves: ~630 youth and TAY/adults

Focus: Paid work experience, work readiness, job placement and retention

For Youth: Education supports, school-based programming, and summer jobs for youth

For TAY/Adults: Expansion of crew-based work with daily pay, certification, education support

Emphasis on: Referral pathways with life coaching, developing employer champions, and delivering supportive programming that prioritizes those at high-risk for violence and trauma

Youth Diversion & Reentry Strategy

Sub-Strategy Areas:

- Youth Diversion
- Life Coaching
- Employment & Education Support Services

Coordinated citywide response to youth involved serious violence that aims to prevent retaliatory and secondary acts of violence while supporting transition back into community and school from detention

Gender-based Violence Response Strategy

Sub-Strategy Areas:

- Commercial Sexual Exploitation Response and Support
- Family Violence/Intimate Partner Violence Response and Support

CSEC Support: ~250 CSEC annually receive crisis and stabilization help through life coaching, drop-in center, peer groups, emergency housing

Family Violence Support: ~1,000 family violence victims annually receive crisis and stabilization help, 24 hr hotline, legal consultation, emergency housing

Community Healing Strategy

Sub-Strategy Areas:

- Community Outreach and Engagement
- Grassroots Mini-grants for Healing Centered Activities

Coordinated citywide response building upon community resiliency and organic leadership; intentional focus on healing of trauma and pain from violence; approx. \$400K in direct mini-grants to grassroots individuals and groups

FY 20-21 Planning and Development

Refine & Develop Risk Assessment and Evaluation Tools

Strategic Planning and Release of RFQ/RFP in Early 2021

Fund Development - Raise Money!

FY 20-21 Shifts and Adjustments

Technical Changes to Current Contracts

Life Coaching & Violence Interruption Assessment and Increased Coordination

Greater Alignment Across Strategies in regards to PBS Approach & Risk Levels



Thank You