



**CITY OF OAKLAND
PUBLIC SAFETY AND SERVICES
OVERSIGHT COMMISSION**

**MEETING AGENDA
MONDAY, APRIL 26, 2021
6:30 PM
Via Teleconference**

Oversight Commission Members:

Sydney Thomas (D-1), **Vice Chairperson:** Dayna Rose (D-2), Paula Hawthorn (D-3),
Vacant (D-4), Nikki Uyen T. Dinh (D-5), **Chairperson:** Carlotta Brown (D-6),
Billy G. Dixon (D-7), Michael Wallace (Mayoral), Beth H. Hodess (At-Large)

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PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commissioner’s and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ tgilmore@oakland.ca.gov.

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Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”

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***Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Safety and Services Oversight Commission shall state their names and
the organization they are representing, if any.***

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30 PM	AD	
2. Roll Call	5 Minutes	AD	
3. Open Forum	15 Minutes	I	
4. Approval of DRAFT Meeting Minutes A. January 25, 2021 B. February 22, 2021 C. March 22, 2021	15 Minutes	A	Attachments 4 A 4 B 4 C
5. Department of Violence Prevention A. Grant Renewals 2021-2022 B. Community Engagement / Spending Plan	40 Minutes	A I	Attachments 5 A 5 B
6. Urban Peace Movement	30 Minutes	I	
7. Communities United for Restorative Youth Justice	30 Minutes	I	
8. Anti-Police Terror Project - James Burch	30 Minutes	I	
9. Reimagining Public Safety Taskforce Update Commissioner Nikki Dinh SSOC Representative	20 Minutes	I	
10. Efficacy of Measure Z to Date Update on the SSOC Report to Council Commissioner Sydney Thomas	20 Minutes	I	
11. Schedule Planning and Pending Agenda Items	10 Minutes	I	
12. Adjournment	1 Minute	A	

**A = Action Item I = Informational Item AD = Administrative Item
A* = Action, if Needed**

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SAFETY AND SERVICES OVERSIGHT COMMISSION
*SSOC created by the Public Safety and Services Violence Prevention
Act of 2014*

DRAFT MEETING MINUTES

MONDAY, JANUARY 25, 2021 - 6:30 PM
VIRTUAL ZOOM MEETING

ITEM 1. CALL TO ORDER

The meeting was called to order at 6:30pm by Chairperson Carlotta Brown.

ITEM 2. **ROLL CALL**

Present: Chairperson Carlotta Brown
Vice Chairperson Dayna Rose
Commissioner Jo Robinson
Commissioner Paula Hawthorn
Commissioner Sydney Thomas
Commissioner Billy G. Dixon
Commissioner Nikki Dinh
Commissioner Beth Hodess
Commissioner Edwillis Wright

ITEM 2. **OPEN FORUM – 2 Minutes**

Mrs. Astarte asks about gunfire near district 3 using illicit firearms

Mrs. Olugbala asks about the sexism and racism phone confiscation of
OPD officers.

ITEM 3. **Approval of Draft Meeting Minutes for July 27th SSOC Meeting**

Chairperson Brown motions to approve the date, 2nd by Commissioner
Dixon; item is approved by common consent

**ITEM 4. **DEPARTMENT OF VIOLENCE PREVENTION
MATHEMATICA – Oakland Unite REPORT****

Naihobe Gonzalez provided a report on Mathematica: Oakland Unity
2016-220 Comprehensive Evaluation:

- a. Annual snapshots of each grantee

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- b. Annual strategy-level evaluation
- c. Comprehensive four-year evaluation

Key Findings

1. Oakland crime rate has dropped since its peak
2. A disproportionate number of violent incidents occurred in many neighborhoods in East Oakland
3. Over half of the census tracts in Oakland experienced a decline in violent crime between 2016-2019
4. Oakland Unite served more than 8,500 individuals throughout the city, though the largest share resided in East Oakland
5. Oakland Unite participants tended to reside in the most violent areas of the city
6. Participants served by specific strategies were also concentrated in areas where need is greatest

Conclusions

1. Between 2016 and 2019 violent crime fell nearly 10 percent citywide
2. Oakland Unite provided services to the highest risk people in Oakland
3. There are opportunities to look closely at specific census tracts that may benefit from more focused service protection

Key Findings of Youth Life Coaching

1. Youth life coaching led to large increases in high school retention and graduation but had mixed impacts on other outcomes over a 30-month follow-up period
 - a. Implementation
 - i. The number of youths has declined between 2016-2019
 - ii. Most youth participants have contact with the justice system in this year leading up to services
 - iii. Only a small share of youth completed services as recommended by the Oakland Unite model
 - iv. Participants and families appreciated the high level of personal involvement from life coaches

Key Findings of Adult Life Coaching

1. Adult life coaching reduced likelihood of arrest for a violent offense

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after 12 months by 3 percentage points but over time had limited impacts expect participants referred by Ceasefire

- a. Implementation
 - i. Most adult life coaching participants had been arrested before beginning services
 - ii. Only a small percentage of adults completed services as recommended
 - iii. Participants held positive outlooks for the future and credited the coaching

Conclusions

1. Strengths
 - a. Shared backgrounds
 - b. Trust
 - c. Hands-on support
 - d. Positive perspectives had by most who were involved in the life coaching program

Recommendations

1. Work with law enforcement partners and grantees to define referral pathways that appropriately identify the target population
2. Systematically assess risk and readiness for change and tailor services to people's needs accordingly
3. Seek support for additional research

Chairperson Brown opens up the floor to questions from the commission

Commissioner Robinson asks about the engagement and looking at what stage of life the participants are at; Staff member Gonzalez answers by saying that these life coaches do take into consideration the life position of the participants.

Peter Kim asks about how is it possible to tweak the model to fit the different backgrounds of high risk people of Oakland; Staff member Gonzalez answers by stating that the model is being disseminated to

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engage all forms of people and the information gained from life coaching is being used to further target the participants of the report.

Chairperson Brown opens up the floor to questions from the public

Ms. Olugbala further supports DVP Manager Kim's words saying that there must be tweaks that are made to the model so that it can better apply to groups rather than targeted people; DVP Manager Kim adds his support for more professionalized roles in life coaching.

Ms. Olugbala emphasizes that the life coaches are extremely valuable and should be enriched as it encourages trust in the community.

ITEM 5. Approval of Mathematica report w/ Additions made by the SSOC

Chairperson Brown motions to approve the date, 2nd by Commissioner Robinson; item is approved by common consent

ITEM 6. Memo by OPD Research and Planning

Staff Member Stoffmacher shows and talks about the OPD budget and what is the projected budget plan that is currently being advised to limit the overtime budget.

Commissioner Thomas asks what the approval process for the budget plan is as it goes through the SSOC; Staff responds that the spending plan is specifically designated to the OPD's needs and therefore is transparent.

Commissioner Dixon asks when the actual budget report will be available as it has been two years; Staff Member Tonya answers that the requirement is only every 3 years and they are also behind so expect it at the march meeting.

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DRAFT MEETING MINUTES

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ITEM 7. Approval for the next phase of OPD's budget plan to come back in March

Commissioner Rose motions to approve the report, 2nd by Commissioner Thomas; item is approved by common consent

ITEM 8. Update on the Taskforce and its activities to the SSOC

Commissioner Dinh talks about the Feb 3rd report and survey and Feb 17th draft recommendations also adds that this taskforce is trying to understand the youth's voice as well through some of these recommendations

Chairperson Brown open up the floor to the public for questions

Ms. Olugbala asks about her concern in the taskforce letter and the pushback that they are getting as this seems like a divisive endeavor not a collaborative one

ITEM 8. Update on Measure Z Efficacy

Commissioner Thomas reports on delay due to the holidays on the report that was supposed to be presented to the SSOC this meeting

ITEM 8. Planning any items on the Agenda

Commissioner Hawthorne asks to have an update on the DVP violence prevention plan in the next meeting

Commissioner Hawthorne motions to approve the update, 2nd by Commissioner Robinson; item is approved by common consent

Commissioner Dinh and Rose want an update on Ceasefire and the actual data around the spending on Measure Z

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DRAFT MEETING MINUTES

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ITEM 9. Adjournment

Chairperson Brown motions for an adjournment to the meeting, 2nd by
Commissioner Hodess; Meeting adjourned at 8:19pm

SAFETY AND SERVICES OVERSIGHT COMMISSION

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DRAFT MEETING MINUTES

MONDAY, FEBRUARY 22, 2021 - 6:30 PM

VIRTUAL ZOOM MEETING

ITEM 1. CALL TO ORDER

The meeting was called to order at 6:42pm

ITEM 2. ROLL CALL

Present: Commissioner Paula Hawthorn
Commissioner Sydney Thomas
Commissioner Billy G. Dixon
Commissioner Nikki Dinh
Commissioner Beth Hodess

Excused: Chairperson Carlotta Brown
Vice Chairperson Dayna Rose
Commissioner Jo Robinson
Commissioner Edwillis Wright

ITEM 3. Open Forum

Ms. Olugbala condemns the racism and sexism of the CROs and CRTs incident and says that it is being ignored

ITEM 4. Approval of Draft Meeting Minutes for October 26th, 2020

Commissioner Hawthorn motions to approve; 2nd by Commissioner Dinh; vote passes through common consent

ITEM 5. DVP Report Update

Staff Member Kim gives an update on the stakeholder engagement process

1. Two town halls taking place 2/27 and 3/18 these centered around the community response to the DVP and its spending
2. There is a new initiative on focus groups that are going to focus on the high-risk areas of Oakland
3. There is a new team that is focused on the youth level to curb the rampancy and influence of crime on the youth
 - a. All of these are set to be in a report that should be submitted late May/early June

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DRAFT MEETING MINUTES

MONDAY, FEBRUARY 22, 2021 - 6:30 PM

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Commissioner Thomas asks about what Staff Member Kim learned in the gender violence townhall; Staff Member Kim states that the main thing that they learned was that there wasn't enough female allyship like there was for males

Commissioner Dinh highlights that Ms. Olugbala is right there is a strong sexist and racist culture that is in OPD and that must be looked at

Staff opens up the floor for public comment - 2 min

Ms. Olugbala is concerned because BLM is in the background of everyone's perception of this is resulting in the ignorance of the problems; Commissioner Dixon states that black men are talked about all the time so rest assured there will be talk about it

ITEM 7. OPD Ceasefire Strategy Spending Report

Staff Member Shavies presents report

A. OPD-2019

a. 43 Positions

- i. 26 Police Officers
- ii. 1 Captain
- iii. 1 Lt.
- iv. 1 Project Manager
- v. 5 Sgt.
- vi. 9 Community Resource Positions

B. OPD-2020

a. 33 Positions

- i. 26 Police Officers
- ii. 1 Lt.
- iii. 1 Admin
- iv. 5 Sgt.

C. Total Measure Z Cost

a. 2.4 Million

D. O and M Cost-2019

- a. \$20,000-General Fund
- b. About \$350,000- Measure Z

E. O and M Cost-2020

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- a. \$20,000-General Fund
- b. About \$350,000- Measure Z

Commissioner Hawthorne asks about the cut to Ceasefire and that cut isn't reflected in the number presented; Staff member Shavies answers that this budget presentation was made before that cut

Captain Bolton explains that the reason Ceasefire was cut was due to the fact that it is possible to use more expansive resource already present in OPD instead of containing within the Ceasefire teams

Commissioner Hodess asks about the uptick in youth violence and if it is from the influx of Emeryville juveniles; Staff Member Bolton doesn't know

Commissioner Dinh compliments the initiative of the OPD in using its resources to fill the gap of Ceasefire; Staff Member Kim highlights opportunities to learn more about violence in Oakland

Staff opens up the floor to the public

Ms. Olugbala asks to look at the number and says that this is entirely unbalanced and should be looked at because Oakland is slipping into financial ruin

Ms. Keara asks to share the city-wide crime reduction plan; Staff Member Bolton states that the specific would be wrong to discuss as it might reduce its efficacy but there can be a report about it if the commission says so; Commissioner Thomas, Dixon, Staff Member Gilmore and Staff Member Kim all say that there is not a single dollar that is wasted but there should be a reduction if possible

Commissioner Dixon and Thomas ask how the engagement is handled now that Ceasefire is gone; Staff Member Kim states that the engagement is multi-tiered and is provided through the many different parts of the new service teams

Commissioner Thomas wants a detailed look at the city-wide crime reduction plan and motions for it in the next meeting

SAFETY AND SERVICES OVERSIGHT COMMISSION

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DRAFT MEETING MINUTES

MONDAY, FEBRUARY 22, 2021 - 6:30 PM

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ITEM 8. Update on the Taskforce and its activities to the SSOC

Commissioner Dinh talks about the first draft of the recommendations and how it is available and was meticulously went through in great detail by all of the taskforce. There is also going to be a tighter budget for the upcoming year. Commissioner Hawthorne also adds that the numbers always change in the recommendations and the reports so look for titles and topics. For the next few weeks, these recommendations will be reduced in various levels of city government

Staff opens the floor to the public

Ms. Olugbala is congratulating the taskforce but states that there must an additional effort to encourage collaboration not division

ITEM 8. Update on the Council Report to the SSOC

Commissioner Thomas talks about how they are going to put together a list of all programs that Measure Z supports and then divide and conquer them to fix their funding. There is also the next meeting between Thomas and Hodess set in addition to a meeting between youth alive and the NAACP

ITEM 9. Planning any items on the Agenda

Commissioner Thomas would like to propose an offsite virtual retreat for SSOC members;

Mandatory Ethics Training

ITEM 9. Adjournment

Commissioner Dixon motions for an adjournment to the meeting, 2nd by Commissioner Hodess; Meeting adjourned at 8:11 pm

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DRAFT MEETING MINUTES

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DRAFT MEETING MINUTES

MONDAY, MARCH 22, 2021 - 6:30 PM
VIRTUAL ZOOM MEETING

ITEM 1. CALL TO ORDER

Meeting was called to order by chairwoman Carlotta Brown at 6:33pm.

ITEM 2. ROLL CALL

Present: Chairperson Carlotta Brown
Commissioner Sydney Thomas
Vice Chairperson Dayna Rose
Commissioner Paula Hawthorne
Commissioner Nikki Dinh
Commissioner Billy Dixon
Commissioner Beth Hodess
Commissioner Michael Wallace

ITEM 3. OPEN FORUM – 5 SPEAKERS – 2 MINUTES

Assata Olugbala – OPD CRT’s text issue, Ceasefire and Diversity

Bruce Schmiechen (sp) Faith in Action – Task Force has no recommendations on how the make it more effective.

Angela Noell – Faith in Action – Full funding for Ceasefire

Terry McWilliams – Faith in Action – Continue the Ceasefire program, encouraged SSOC to ensure full funding.

ITEM 4. Approval of DRAFT Meeting Minutes

- A. November 16, 2020
- B. December 14, 2020

Vice Chair Rose moves motion to approve draft of meeting minutes for November 16th and December 14th 2020, 2nd by Commissioner Hodess. All approved.

ITEM 5 Department of Violence Prevention - MACRO Program Update

DVP Chief Guillermo Cespedes provided an update on the implementation of the MACRO program inhouse through the Oakland Fire Department and explained the steps that led to the decision. Recommended that the SSOC request an update from OPD once the implementation is in place.

Commissioner Thomas – Why OFD and not the DVP?

The study that made the recommendation for MACRO stated that Community Based Organizations be tasked with implementing the program. Community input shifted the City Council's decision to move it in house so that higher paid, union protected jobs for the community would be offered. DVP Chief Cespedes stated that CBO's is a strength of the DVP. The OFD is working on the implementation.

Peter Kim – DVP Manager – OFD has the infrastructure to implement the program.

1 Public Speaker – 2 Minutes

Assata Olugbala – positive that the council took input from the community and made a change.

Peter Kim provided an update on the Stakeholder Engagement process and an update will be provided to the SSOC at their April meeting.

Discussion on new areas that the DVP will need to address in the future on issues of violence, additional resources will be needed.

ITEM 6. Oakland Police Department

A. Spending Plan - Shamika Shavies - Fiscal Services Manager provided an update on the FY 21-22 Spending Tentative Spending Plan.

Commissioner Hawthorn noted that this spending plan is reflective of only Measure Z funds. *Requested total amount for Ceasefire from the GPF and Measure Z. Shavies agreed to provide information by the next SSOC meeting.*

Commissioner Thomas asked if the Covid Relief Bill would impact OPD's budget. Fiscal Services Manager Shavies responded that no decision on how the funds will be used at this time.

Commissioner Dinh requested information on how many OPD officers are under investigation from racist and sexist texts?

Deputy Chief Bolton responded that the issue is under review. Chair Brown requested that OPD provided an update when appropriate.

Commissioner Hawthorne made a motion to approve the OPD Spending Plan, seconded by Chair Brown. All Approved.

B. Ceasefire staffing update

Captain Jones provided an update on the recent increase in gun violence in East and West Oakland. The reduction in funding for Ceasefire affected 4 teams in the unit and makes it difficult to get a handle on gun violence and provide intervention and engagement.

Commissioner Thomas asked how do we ensure that CRO's are doing the work that we want them to do.

Deputy Chief Bolton responded that per Measure Z CRO's have a dual purpose to reduce violent crime and to work with their neighborhood priorities. They are also tasked to work with Crime Reduction teams to reduce violent crime.

Captain Jones responded that community input requires that CRO's work to reduce crime...and while blight and traffic concerns are important reducing crime trumps blight.

Commissioner Dinh – is Ceasefire data for 2020 available?

Captain Jones stated that a new report reviewing the Ceasefire program is being work on by Northeastern University for a 3-year problem analysis on shooting and homicides and provide an independent analysis.

Commissioners developed a message for SSOC Commissioners to deliver to the City Council to restore Ceasefire funding.

“We the Public Safety and Services Oversight Commission strongly recommend that the funds deleted from the Ceasefire program from the General Fund is replaced immediately using the American Rescue Act funding.”

Motion made by Commissioner Hawthorn to have all SSOC members relay the to their appointed council member and mayor seconded by Commissioner Dixon.

5 Ayes - 1 No - 2 Abstentions – Motion Passes

ITEM 7. Reimagining Public Safety Taskforce Update –

Commissioner Nikki Dinh

Process is completed – 140+ Total Recommendations – of that 50+ forwarded to the City Council

Polls will be sent to Taskforce members for recommendation to the Council for their attention.

Commissioner Hawthorn suggested that the SSOC make a budget recommendation for DVP funding based on RPST recommendation #149.

Commissioner Thomas will write a budget recommendation to the Council from the SSOC for DVP funding to be reviewed and voted on at the April meeting.

ITEM 8. Efficacy of Measure Z to Date -

No update - Commissioners Hawthorn, Hodess and Thomas will meet and provide an update at the April meeting.

ITEM 9. Schedule Planning and Pending Agenda Item

Meeting minutes from January, February and March 2021.

DVP Stakeholder Engagement updates

DVP Spending Plan

Reimaging Public Safety Taskforce

Efficacy of Measure Z

Fiscal Requests

Motion made by Vice Chair Rose, seconded by Commissioner

Hodess to have Alternate view to Ceasefire – APTP and other CBO’s to the April 26th meeting.

Motion approved – 1 no – 2 absent.

ITEM 10. Adjournment

Motion to adjourn meeting was set forth by Chairperson Brown and Commissioner Dixon seconds; all present approve motion

Meeting adjourned at 9:25pm

150 FRANK H. OGAWA PLAZA, SUITE 4212 • OAKLAND, CALIFORNIA 94612

Department of Violence Prevention

(510) 238-2916

MEMORANDUM

TO: Public Safety and Services Oversight Commission (SSOC)
FROM: Guillermo Cespedes, Chief, Department of Violence Prevention (DVP)
 Peter Kim, Manager
DATE: April 19, 2021
SUBJECT: Recommended Grant Agreement Renewals for DVP Network

PURPOSE

The memo provides details of the DVP's recommendations to renew grant agreements with community-based violence intervention providers originally awarded in FY 2019-2020 for SSOC consideration.

OVERVIEW OF GRANT RENEWALS

The Department of Violence Prevention (DVP) recommends renewal grant agreements with 23 nonprofit and public agencies, and by providing direct services within the City to individuals at highest risk for violence utilizing violence intervention funds for Fiscal Year (FY) 2021-2022. This timeline allows the City to align planning processes for violence intervention services with the planning process for Oakland Fund for Children and Youth's strategic priorities and Reimagining Public Safety Taskforce's recommendations to City Council for their consideration in finalizing budget priorities.

At the request of City Council in December 2020, FY 2021-2022 will now be the final period of services under the current approved spending plan. The SSOC and City Council approved the current 2019-2021 Spending Plan in winter 2018 (Resolution No. 87477 C.M.S.). Services provided under the recommended renewals align with the strategies outlined in the plan.

Approved Strategy Areas: The spending plan directs funding across five strategic investment areas as shown in Table 1. Strategic investment areas emphasize coordination of public systems and community-based social services with a focus on youth and young adults at highest risk of violence as guided by data analysis.

Table 1 - Strategic Investment Areas

Strategy	FY 2021-22 Allocation	Percent of Total
Gun Violence Response	\$3,600,000	42%
Youth Diversion and Reentry	\$1,885,000	22%
Gender-based Violence Response	\$1,350,000	16%
Community Healing	\$1,725,000	20%
Grand Total	\$8,560,000	100%

Attachment A included with this memo contains the recommended grant agreement amounts for each grantee by sub-strategy, highlights from the past year, and an overview of specific grantee progress by strategy. Individual agency reports detailing performance during the first half of the current fiscal year are also available for SSOC review (Attachment B). Please note that case studies detailing a client success story are not currently available for all agencies. Attachment B will be updated prior to publication for the City Council review.

Renewal recommendations detailed in Attachment A will be discussed at the April 26 SSOC meeting and the May 11 City Council Public Safety Committee meeting and then forwarded to full City Council on May 18, 2021 for review and approval.

Introduction to Attachment A: This attachment is intended to provide additional information about DVP recommendations for violence intervention service funding in FY 2021-2022.

It contains the following information:

- Summary of Agencies and Positions Recommended for Funding (Table A1)
- Description of Strategy Area and Agency Progress and Challenges

Table A-1 - Summary of Agencies Recommended for Funding

DVP FY 2021-2022 Funding Amounts		
Sub-Strategy	Agency	FY 21-22 Amount
Adult Life Coaching	ABODE Services	\$150,000
	Community & Youth Outreach, Inc.	\$450,000
	Roots Community Health Center	\$250,000
	The Mentoring Center	\$450,000
<i>Subtotal</i>		\$1,300,000
Adult Employment and Education Support	Center for Employment Opportunities, Inc.	\$345,000
	Youth Employment Partnership	\$255,000
	Oakland Private Industry Council, Inc.	\$300,000
<i>Subtotal</i>		\$900,000
Shooting and Homicide Response	Catholic Charities of the East Bay	\$340,000
	Youth ALIVE!	\$1,060,000
<i>Subtotal</i>		\$1,400,000
Youth Diversion and Life Coaching	Alameda County Probation - JJC Coordination	\$85,000
	East Bay Asian Youth Center	\$445,000
	Young Women's Freedom Center	\$200,000
	Oakland Unified School District - School Enrollment Coordination	\$85,000
	Community Works West	\$200,000
	Youth ALIVE!	\$270,000
<i>Subtotal</i>		\$1,285,000
Youth Career Exploration and Education Support	The Youth Employment Partnership, Inc.	\$400,000
	Safe Passages	\$200,000
<i>Subtotal</i>		\$600,000
Commercially Sexually Exploited Youth Intervention	Motivating Inspiring Supporting and Serving Sexually Exploited Youth, Inc.	\$315,000
	Bay Area Women Against Rape	\$235,000
	Covenant House California (Dreamcatcher Youth Services)	\$200,000
<i>Subtotal</i>		\$750,000

DVP FY 2021-2022 Funding Amounts		
Sub-Strategy	Agency	FY 21-22 Amount
Family Violence Intervention	Family Violence Law Center	\$600,000
<i>Subtotal</i>		<i>\$600,000</i>
Community Healing	Urban Peace Movement (Movement Strategy Center)	\$350,000
	Roots Community Health Center	\$325,000
	Restorative Justice for Oakland Youth	\$325,000
	Communities United for Restorative Youth Justice	\$175,000
	Building Opportunities for Self Sufficiency	\$550,000
<i>Subtotal</i>		<i>\$1,725,000</i>
		\$8,560,000

STRATEGY AREA 1: GUN VIOLENCE RESPONSE

Adult Life Coaching: This sub-strategy centers on transformative relationships between people involved in gun violence and trained peer professionals with similar life experiences. It aims to help young adults at the center of gun violence access opportunity and stay safe and free.

Table 1. Adult Life Coaching Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Community & Youth Outreach, Inc.	\$450,000	75	Citywide, based D7
The Mentoring Center	\$450,000	75	Citywide, based D2 & D3
Roots Community Health Center	\$250,000	30	East, based D7
Abode Services	\$150,000	25	Citywide, based D7
Total	\$1,300,000	205	

Sub-Strategy Area Highlights: Life coaching services were provided to 158 young adults at highest-risk of violence from July 2020-December 2020. Highlights for the strategy area include:

- In response to the COVID-19 pandemic, DVP Life Coaches lead three teams of ambassadors in neighborhoods most impacted by Covid-19 and gun violence to distribute public health information, personal protective equipment (PPE), food and other basic needs such as diapers including specific outreach in Latinx and Mam communities.
- All life coaching agencies provided ongoing participant engagement and supports primarily virtually, but also through providing PPE, and other basic needs items including gift cards and diapers.
- Virtual case conference meetings have continued to sustain a peer learning community that encourages cross-agency problem-solving and collaboration, and the sharing of housing, education, employment, and mental health resources.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.
- Due to staffing transitions, one agency to accept referrals during the reporting period, but recent hiring has resolved the issue
- As most agencies, including DVP, have not yet re-opened physical office spaces, participant engagement remains challenging.

Adult Employment and Education Support: This sub-strategy aims to improve the ability of participants referred from the DVP Network and their loved ones to attain and retain employment. Employment programming seeks to meet participants' immediate job-seeking needs and enhance their long-term job prospects through the development of additional skills and education.

Table 2. Adult Employment and Education Support Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Center for Employment Opportunities	\$345,000	70	Citywide, based D3
Oakland Private Industry Council, Inc.	\$300,000	50	Citywide, based D3
Youth Employment Partnership, Inc.	\$255,000	30	Citywide, based D5
Total	\$900,000	150	

Sub-Strategy Area Highlights: Employment and Education services were provided to 85 young adults at highest-risk of violence from June 2020 to December 2020. Highlights for the strategy area include:

- Agencies modified their physical offices and developed hybrid staffing patterns to accommodate COVID-19 safety protocols to return to in person services.
- Virtual meetings help create and sustain a peer learning community that encourages cross-agency problem-solving and collaboration, and the sharing of best practices and resources.
- Agencies operating transitional work experience as part of their program model were better able to pivot. Work experience included building tiny houses, landscaping, and clean-up of illegal dumping.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges that were addressed included:

- Due to pandemic limitations, some agencies experienced recruitment and retention issues particularly during the life skills/pre-employment phase.
- Reported positive COVID-19 cases among cohort members lead to office/crew shut downs for 48 hours to clean all shared spaces.
- Job placements were a challenge for some agencies due to the ongoing impacts of the pandemic job market, particularly the renewed shelter in place during the holiday season.
- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.

Shooting & Homicide Response: This sub-strategy supports a community-based shooting and homicide response network that serves survivors and their families and works to prevent retaliatory violence. Community-based responders will meet people where they are – be it at the hospital or in their homes – and walk with them as they navigate crisis.

Table 3. Shooting and Homicide Response Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Youth ALIVE!	\$1,060,000	510	Citywide, based D3 & D7
Catholic Charities of the East Bay	\$340,000	244	Citywide, based D3 & D7
Total	\$1,400,000	754	

Sub-Strategy Area Highlights: Grief counseling and supportive services were provided to 102 families and loved ones and street/hospital interventions were provided to 146 people at highest-risk of violence from June 2020 and December 2020. Highlights for the strategy area include:

- In 2020, Oakland suffered a dramatic uptick to 102 homicides compared to 75 in 2019. The last time Oakland eclipsed 100 killings was 2012.
- Violent Incident Crisis Response (VICR) providers held weekly coordination meetings to address current homicide and shooting response needs have continued throughout the pandemic. In person interactions to support families and identify and mediate conflicts has also continued.
- In fall 2020, closer coordination with Community Healing providers began to provide healing activities for families and their loved ones.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- COVID-19 safety protocols have limited access to conduct bedside visits at Highland Hospital. Agencies have shifted to engage families and other participants where they are at.
- Meeting via virtual-formats impacted family engagement in services.
- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.

STRATEGY AREA 2: YOUTH DIVERSION AND REENTRY

Youth Diversion and Life Coaching: This sub-strategy involves partnerships with juvenile justice and education partners that help youth re-engage in school and reduce contact with the justice system by developing transformative relationships between young people and trained peer professionals with similar life experiences.

Table 4. Youth Diversion and Life Coaching Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
East Bay Asian Youth Center	\$445,000	80	Citywide, based D5
Youth ALIVE!	\$270,000	53	Citywide, based D2 & D3
Young Women’s Freedom Center	\$200,000	40	Citywide, based D2
Community Works West	\$200,000	35	Citywide, based D3
Alameda County Probation Department	\$85,000	NA- Coordination	Citywide
Oakland Unified School District	\$85,000	NA- Coordination	Citywide

<i>Total</i>	\$1,285,000	208	
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Sub-Strategy Area Highlights: Life coaching services were provided to 140 youth at highest-risk of violence and 22 were diverted from further criminal justice involvement from June 2020 to December 2020. Highlights for the strategy area include:

- All life coaching agencies provided ongoing participant engagement and supports primarily virtually, but also through providing PPE, and other basic needs items including gift cards.
- Efforts to promote and support school engagement shifted to include attainment of technology resources needed to attend school virtually and additional academic supports.
- Virtual case conference meetings help create and sustain a peer learning community that encourages cross-agency problem-solving and collaboration, and the sharing of housing, education, employment, and mental health resources.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Some agencies experienced outreach and engagement issues with youth participants, particularly youth without stable, accessible internet or devices to accommodate virtual engagement. Agencies leveraged funds to purchase cell phones and phone plans for participants.
- In addition to participants, some staff also was challenged with a lack of stable, accessible internet needed to work from home.

Youth Career Exploration and Education Support: This sub-strategy aims to strengthen educational outcomes and career exploration and readiness for youth at high risk for violence through subsidized internships and scholarships along with academic support.

Table 5. Youth Career Exploration and Education Support Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Youth Employment Partnership, Inc.	\$400,000	75	Citywide, based D5
Safe Passages	\$200,000	33	West, Central, based D2 & D3
Total	\$600,000	108	

Sub-Strategy Area Highlights: Youth Career Exploration and Education Support services were provided to 66 youth and young adults at highest-risk of violence from June 2020-December 2020. Highlights for the strategy area include:

- YEP modified their physical office space and developed hybrid staffing patterns to accommodate COVID-19 safety protocols to return to in person services when allowable and developed drop off/pick up systems to provide summer employment for youth.
- Both agencies efforts to promote and support school engagement shifted to include attainment of technology resources needed to attend school virtually and additional academic supports.
- Agencies academic engagement support also included a mix of tutoring, and stipends to support school attendance and assignment completion.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Due to a COVID-19 limits on many employment opportunities, agencies were creative in developing youth internship and employment opportunities that were COVID safe.

STRATEGY AREA 3: GENDER-BASED VIOLENCE RESPONSE

Commercially Sexually Exploited Youth Intervention: Programs in this sub-strategy engage CSE youth, promote their safety and stabilization, and ultimately work to end their exploitation.

Table 6. CSE Youth Intervention Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
MISSEY	\$315,000	70	Citywide, based D3
Bay Area Women Against Rape	\$235,000	100	Citywide, based D3
Covenant House California	\$200,000	65	Citywide, based D3
Total	\$750,000	135	

Sub-Strategy Area Highlights: CSE Youth Intervention services were provided to 117 youth and young adults at highest-risk of CSE from June 2020-December 2020. Highlights for the strategy area include:

- Agencies adopted innovations such as meeting in parks and other outdoor spaces to continue engagement.
- Covenant House has incorporated strong safety protocols and been open to serve and provide shelter for CSE youth throughout the pandemic.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Some agencies struggled to engage CSE youth due to pandemic safety protocols that curtailed in person outreach and connection.
- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.

Family Violence Intervention: This sub-strategy supports programs that provide crisis response, stabilization, legal, and emotional support services to survivors of family/domestic violence and their loved ones.

Table 7. Family Violence Intervention Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Family Violence Law Center (FVLC)	\$600,000	1000	Citywide, based D3
Total	\$600,000	1000	

Sub-Strategy Area Highlights: Family Violence Intervention services were provided to 2,753 people experiencing interpersonal violence from June 2020-December 2020. Highlights for the strategy area include:

- The local shelter-in-place orders lead to a significant uptick in calls to the 24-hour domestic violence hotline in 2020. FVLC reported a 36% rise in services from mid-March to end of June 2020 and the increase in need for services continues.¹
- The 24-hour hotline was staffed at all times with no break in services due to the pandemic. Though staff has worked from home during this time, 24-hour response continued in coordination with Oakland Police Department.
- Support for family’s basic needs included dropping off food and other items at their homes.

Progress Challenges: FVLC is on track to meet deliverables and had no significant barriers to program implementation in FY 2020-2021.

- Though congregate housing such as shelters for individuals and families experiencing intimate partner violence were not a safe and healthy option due to COVID-19, by leveraging funds for relocation and hotel vouchers from other sources, FVLC was able to secure short term housing for clients in need of a safe place to stay.

STRATEGY AREA 4: COMMUNITY HEALING

Community Healing: This sub-strategy aims to lift-up the wisdom of people closest to violence and deepen their skills to promote healing through community-led outreach and events.

Table 8. Community Healing Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Urban Peace Movement	\$350,000	650	West, based D3
Roots Community Health Center	\$325,000	600	East, based D7
Restorative Justice for Oakland Youth	\$325,000	600	Citywide, based D3
Communities United for Restorative Youth Justice	\$175,000	325	Central, based D2
Building Opportunities for Self-Sufficiency	\$550,000	800	Parts of West/East, based D3 & D7
Total	\$1,725,000	2,975	

Sub-Strategy Area Highlights: Community Healing providers held 57 events, virtually and in person, from June 2020-December 2020. Highlights for the strategy area include:

- Community Healing providers continued to meet virtually, bi-weekly to update on activities and coordinate healing responses for families.
- Agencies pivoted to providing virtual circles and other activities in outdoor spaces that provided for social distancing such as community gardens.
- Community Healing providers increased coordination Violent Incident Crisis Response (VICR) providers.
- VICR and Community Healing providers coordinated healing spaces for youth and adults who witnessed a daytime murder in Concordia Park.
- Though virtual trainings and group meetings the community decision-making committees awarded close to \$400,000 in mini-grant funding for 45 projects across Oakland.

¹ Family Violence Law Center, 744 people served from mid-March to end of June 2020 as compared to 557 in during the same time period in 2019. Data reported on March 20, 2021.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- A few agencies experienced staffing transitions, but were able to hire and train new staff to assume contract activities.

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Agency Name: Abode

Strategy Area: Gun Violence Response

Sub-Strategy: Adult Life Coaching

Program Description: Abode will provide housing case management services to Oakland PATH Rehousing Initiative (OPRI) housing participants. This will include the hiring of 1.0 FTE case manager that will work with up to 20-30 young adults to access up to 20-30 housing slots provided by the Oakland Housing Authority to life coach participants over the contract period of July 1, 2020 to June 30, 2021.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$150,000	\$75,000	\$64,441.24	\$10,558.76	86%	\$30,000	20%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: Agency has submitted a late report. However, extension was requested in advance and approved by Program Officer.

Successes:

- After a period of being short staffed, agency has been fully staffed and actively operating since December. As a result, the stepdown process for 5 participants has been completed.
- 20 out of 25 agency participants are currently employed or have other sources of income to contribute towards rent.

Challenges:

- During the unprecedented times due to COVID-19, and the period of the OPRI Services Coordinator being vacant, contact with participants was slow.
- In the earlier stages of the COVID-19 pandemic there were challenges in the ability to get furniture delivered to the participants' homes who were newly moved in. The barrier involves safe places to deliver, availability of access to delivering services, and timeliness of orders due statewide delivery taking longer than usual.

Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: Community & Youth Outreach, Inc.

Strategy Area: Gun Violence Response

Sub-Strategy: Adult Life Coaching

Program Description: CYO will provide intensive life coaching/mentoring services to young adults, ages 18-35, centered on an intensive relationship building process through coaching/mentoring, careful coordination of wrap-around community services, systems navigation and advocacy, increased family engagement, pre-release planning when possible, and use of incentives for milestone achievement.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$450,000	\$270,000	\$256,261.38	\$13,738.62	95%	\$123,550	27%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients with a life map/case plan created	30	29	97%
# of case managed clients	30	67	223%
# of case management hours	1400	1382	99%
# of community meeting events	1	3	300%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Despite COVID-19, agency has attended all Ceasefire Call-in Interventions.
- Agency has recently adapted to COVID-19 and moved to limited capacity (3-5) for one-on-one site meetings with participants.

Challenges:

- Agency experienced a number of participants contracting COVID-19.
- Agency staff are finding it difficult to not to rely on usual tools and techniques to engage new referrals. Some are heavily relying on phone call engagement with follow-up communication and outreach for their referrals and clients.

Corrective Actions: All items are in compliance with the grant agreement.

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Case Study: The agency has experienced a variety of successes during this quarter. One participant who has five children and was shot on two different occasions has now secured permanent housing for herself and her family. While another participant who is battling substance abuse challenges, has continued to meet and overcome his obstacles by attending his Narcotics Anonymous meetings regularly, volunteering at his church, and working with his Life Coach. This participant has also acquired housing through Men of Valor and has remained drug free for the last six months. Lastly, one very high-risk participant who has attended numerous Call-ins and received Custom Notifications has decided to relocate out of state with his family.

Agency Name: Roots Community Health Center

Strategy Area: Gun Violence Response

Sub-Strategy: Adult Life Coaching

Program Description: Roots Community Health Center (Roots) will provide intensive life coaching/mentoring services to young adults, ages 18-36, who meet the Department of Violence Prevention’s (DVP) risk factor criteria. Roots will provide services to 30 young adults referred through the DVP prioritized referral sources and provide mental health services to 10 life coaching participants.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$250,000	\$125,000	\$110,799.26	\$14,200.74	89%	\$50,000	20%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of case managed clients	15	18	120%
# of case management hours	600	383	64%
# of mental health service clients	6	7	117%
# of mental health service hours	20	28	140%
# of community meeting events	1	1	100%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency Life Coaches adjusted to COVID-19 and continued to make regular contact, adhering to social distancing and Personal Protective Equipment procedures.
- Agency is now fully staffed, as they were able to fill a vacant Life Coach position with a highly respected staff who is well experienced working with high-risk populations in Oakland.
- Agency attended last Ceasefire Call-in Intervention and is accepting referrals.

Challenges:

- Agency was understaff for five months and did not have the capacity to accept all referrals.

Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: The Mentoring Center

Strategy Area: Gun Violence Response

Sub-Strategy: Adult Life Coaching

Program Description: The Mentoring Center (TMC) will provide life coaching and Transformative Mentoring. TMC will provide services to 75 adults referred through the Department of Violence Prevention.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$450,000	\$270,000	\$263,500	\$6,500	98%	\$105,845	24%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients with a life map/case plan created	30	31	103%
# of case managed clients	30	48	160%
# of case management hours	1350	756	56%
# of presentations at community meeting events	1	1	100%
# of learning trips	1	1	100%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet most deliverables. However, they are short of meeting one and a scope modification is recommended.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- An agency Life Coach was able to engage family members of three different participants during the Thanksgiving turkey give-a-way. Through this engagement, deeper relationships were established.
- An agency participant graduated from AmeriCorp and is continuing to working on their educational goals.
- Although the agency facility is closed for usual activity due to COVID-19, it has adjusted to allow participants to pick-up stipends and Personal Protective Equipment on-site.

Challenges:

- Agency is impacted by COVID-19. The agency remains closed for usual in-person activities. Most activities are conducted virtually, with inconsistent results. In addition, there is inconsistent effort and results among Life Coaches for in-person engagement with participants.

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- As participants struggle to find affordable housing, some are moving further outside of the Oakland area, impacting engagement efforts.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: TMC's Q3 case study centers around a Ceasefire participant who would not return calls from his assigned Life Coach. Two factors came to TMC's attention. First, that the participant's girlfriend was pregnant and secondly, the participant's girlfriend was also a TMC participant. Eventually, the participant's girlfriend was assigned a female Life Coach while the participant began working more closely with his TMC Life Coach. Recently, the participant and his girlfriend became parents. Since the birth of the couple's child, the participant is in constant contact with his Life Coach. He is diligently applying for work and is asking his Life Coach one important question: is ever going to get any sleep? The participant's life coach will refer and encourage him to enroll fatherhood classes after he becomes employed.

Agency Name: Center for Employment Opportunities

Strategy Area: Gun Violence Response

Sub-Strategy: Adult Employment & Education Support

Program Description: Center for Employment Opportunities shall provide (virtual and in-person, as is appropriate) job training, transitional employment, employment placement and retention services for seventy (70) high-risk, young adults, 18-35 year-old, who are residents of Oakland.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$345,000	\$172,500	\$166,140.72	\$6,359.28	96%	\$69,000	20%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients enrolled	30	43	143%
# of presentations at community meetings	1	4	400%
# of client hours of life skills & pre-employment skills	600	341	57%
# of client hours of work experience	3,472	5,768	166%
# of clients with work placement	22	9	41%
# of clients with 90 day work placement	1	4	400%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet most deliverables. However, they are short of meeting two and scope a modification is recommended.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency launched a Returning Citizen Stimulus package to provide direct cash payments to participants. These payments were designed to help make up the shortfall that participants are experiencing because of the reduced opportunities for work due to COVID-19.
- As referrals and program candidates increased and to ensure social distancing, CEO transitioned from conducting orientations in their classroom with a capacity of 5 to a leased warehouse, used for crew operation, increasing capacity to over 25.

Challenges:

- The restrictions imposed by COVID-19 public health measures continue to be a challenge for CEO, specifically with employment opportunities and workshops being virtual.

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- CEO experienced an increase in participant COVID-19 exposures during November and December, resulting in work crews being shut down for testing participants and staff and quarantines.

Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: The Youth Employment Partnership, Inc.

Strategy Area: Gun Violence Response
Sub-Strategy: Adult Employment & Education Support

Program Description: The Youth Employment Partnership (YEP) will provide life skills and vocational training, transitional employment/internships, employment placement and retention services for 30 high-risk young adults, 18-35 years old, who are residents of Oakland.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$255,000	\$127,500	\$108,346.81	\$19,153.19	85%	\$192,249	75%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients enrolled	13	19	147%
# of clients who obtain their GED, vocational certificate, or other education benchmark	2	5	250%
# of stipend based vocational training hours in WORJC and CMTC	380	472	124%
# of work experience hours	460	534	116%
# of clients with work placement	5	7	140%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency is experiencing a number of court-involved adult trainees reengaging in school and obtaining their high school diplomas.
- Agency developed a comprehensive COVID-19 safety training, which all trainees have successfully completed.
- Agency trainees are converting the neighboring Volunteers of America (VOA) residential facility, recently purchased by agency to a 30-bed dormitory for young adults without stable housing who want to continue their education.

Challenges:

- Due to many of the trainees being homeless and escalation of conflicts in some areas, the agency is finding it challenging to engage some in service.

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- Remote and on-line anger management or counseling support has not been successful for engaging some participants.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: YEP's comprehensive young adult services enrolled a trainee last fall that was on probation and was sent to YEP by a Superior Court Judge because he was picked up for driving without a license and had a weapon in the car -so now had an additional gun charge. The trainee did not have a high school diploma and while he came to site somewhat regularly, he frequently arrived under the influence and late. His counselor structured an agreement that allowed him to do his high school credit work but he was only able to do his job if he arrived on time and was not under the influence. The case manager also coached him on his drug use and aligned him and his friends with a support group. While initially, this was extremely difficult for the trainee eventually he began coming to work and school on time and not under the influence when he came to site. He needed a lot of credits so it took five months for him to get his high school diploma, YEP also supported him to get a driver's license and he earned a forklift license as well. He was hired into an unsubsidized position in December and just made 90 days retention at the job.

Agency Name: Oakland Private Industry Council, Inc.

Strategy Area: Gun Violence Response

Sub-Strategy: Adult Employment & Education Support

Program Description: Oakland Private Industry Council (OPIC) shall provide (virtual and in-person, as is appropriate) job training, transitional employment, permanent employment placement and retention services for fifty (50) high-risk young adults, 18-35 years old, who are residents of Oakland.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$300,000	\$180,000	\$77,498	102,502	43%	\$107,289	36%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients enrolled	25	23	92%
# of client hours of life skills & pre-employment training	500	625	125%
# of work experience hours	1600	674	42%
# of clients with work placement	12	7	58%
# of clients with 90 day work placement	6	3	50%
# of presentations at community events	1	0	0%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Due to COVID-19 related obstacles, grantee is not on track to meet most deliverables and a scope modification is recommended.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- In Quarter 1, Agency clients successfully completed 433 of 300 required hours of pre-employment/life skills.
- Agency has successfully placed two participants into permanent employment, earning wages of more than \$21.00/hour. They also placed one participant into pre-apprenticeship training.

Challenges:

- Due to Covid-19 related obstacles, Agency did not finalize the renewals of program partners until late into Quarter 1.
- Due to Covid-19 concerns safety concerns and staffing changes, agency partners delayed the intake process for work experience. Agency did not begin their regular referral process until the last month on Quarter 2.

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Corrective Actions: All items are in compliance with the grant agreement.

Case Study: During the 2nd Quarter, the agency placed two participants into permanent employment with wages of better than \$21.00 per hour. The agency also placed one participant into pre-apprenticeship training. In each of these cases the participants have all had extensive contact with the justice system as well as activity related to gun violence and or being a victim of gun violence.

Agency Name: Catholic Charities of the East Bay

Strategy Area: Gun Violence Response

Sub-Strategy: Shooting Homicide Response

Program Description: Catholic Charities of the East Bay (CCEB) in partnership with sub-grantee Youth ALIVE!, shall manage the Crisis Response Support Network and provide: 1) intensive outreach to 180 clients, mental health case management for 64 clients and psychoeducation and restorative retelling support groups for the families, friends, classmates and other individuals affected by homicides in Oakland.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$340,000	\$204,000	\$201,841.86	\$2,158.14	99%	\$117,790	35%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of intensive outreach clients	90	61	68%
# of intensive outreach hours	630	151	24%
# of mental health service clients	32	41	128%
# of mental health service hours	384	279	73%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: The agency struggled to reach the number of intensive outreach clients, intensive outreach hours and mental health services hours in the first two quarters. The agency has been experiencing on-going challenges due to COVID-19 which has reduced the number of referrals from their partner agency Youth Alive!.

Reporting Compliance: Agency has submitted reports late, but usually notifies Program Officer in advance.

Successes:

- The agency has designed a survey to reach out to current clients and to individuals who previously did not engage with services to check-in on their interest in alternative healing interventions, such as a grief support group, meditation group, or psycho-educational training workshops. This survey will allow the agency to circle back to clients who may not have been initially ready for services or who may have experienced another event that created additional needs.
- Agency has continued to provide counseling services remotely.

Challenges:

- Although Oakland has seen a severe increase in homicides during the past couple of months CCEB has received few referrals from YA. CCEB believes the restrictions Alameda County placed on in-person contact became a difficult barrier to overcome for their delivery of services to families in need of support.
- Due to COVID-19 restrictions, the agency realized that the goal of 1,260 hours for the year for Intensive Outreach Hours is not feasible. The agency submitted a scope modification to decrease Intensive Outreach Hours by 66%.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: An example of how the agency has been trying to adapt to continue to serve families impacted by homicide can be seen in the Clinical Case Manager's support of a single mom with two minor children in the home who lost her daughter to homicide. The client requested services for herself after the loss of her daughter. Due to the COVID-19 restrictions, the agency was unable to meet face-to-face so instead opted to meet using video. Even with the use of video, the CCM has been able to meet with the client on a weekly/ biweekly basis. While most of the work has been centered around working through the participant's grief and PTSD symptoms, the participant has also spent a considerable amount of time bringing awareness to her daughter's unsolved case by preparing and distributing flyers. One of the stressors that the family faced was due to their change in financial status. After the loss of her daughter, the participant was placed on short-term disability which led to a reduced income. The participant was mostly able to pay for her family's basic essentials but sometimes needed additional assistance. Catholic Charities was able to offer a one-time assistance for groceries and the client's family was a recipient of the agency's Joybell's Christmas present program.

Agency Name: Youth ALIVE!

Strategy Area: Gun Violence Response

Sub-Strategy: Shooting Homicide Response

Program Description: Youth ALIVE! In partnership with Community & Youth Organizing, Inc. in the Shooting and Homicide Response Strategy, shall provide immediate outreach, assessments and support to people affected by violence in Oakland.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$1,060,000	\$530,000	\$525,851.66	\$4,148.34	99%	\$217,300	21%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of case managed clients	25	111	444%
# of case management hours	425	454	107%
# of mental health service clients	15	39	260%
# of mental health service hours	60	212	353%
# of VI Safety Assessments	43	50	116%
# of Relocation Clients	14	25	179%
# of Relocation Clients Hours	60	105	175%
Outreach to Violently Injured Clients (ages12-35)	53	146	275%
# of Conflicts Mediated	100	37	37%
# of peer support/counseling group participants	6	12	200%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all but one deliverable and has exceeded all other deliverables.

Reporting Compliance: Agency has submitted reports late, but usually notifies Program Officer in advance.

Successes:

- Intervention Specialists have remained successful in completing public assistance, CalVCP, SSI and other online applications for resources with participants remotely and will continue to do so as COVID-19 presents challenges to in-person contact.
- The agency clinicians collectively provided a total of 212 mental health hours to clients this grant period (7/1/20-12/31/20) far exceeding the contracted goal of 60 mental health hours. Agency clinicians continue to meet with clients by phone and video when possible during the COVID-19 shelter-in-place order.

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- The agency clinicians provide contactless food drop-offs in addition to providing toys and other materials used to assist with the virtual counseling sessions.

Challenges:

- The COVID-19 pandemic continues to present barriers to program services.
- The agency has fallen short in meeting the deliverable regarding mediations (YTD goal-100/YTD actual-36). Agency attributes the short fall due to the many layers of trauma COVID-19 has caused and the general state of the country.

Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: Alameda County Probation

Strategy Area: Youth Diversion & Reentry

Sub-Strategy: Youth Life Coaching

Program Description: Alameda County Probation shall provide staffing for a Probation Transition Center Lead. The Probation Transition Center Lead will be responsible for working with the multi-disciplinary staff co-located at the Juvenile Justice Center (JCC), who will collaborate with community-based organizations to provide comprehensive intake, assessments, treatment, and reentry support for up to 150 youth.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$85,000	\$42,500	\$42,500	\$0	100%	\$21,250	25%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Alameda County Probation (ACP), Transition Center (TC) has continued providing support to families with the following concrete services: transportation (A.C. Transit, B.A.R.T., UBER, and taxi-service), nutritional needs (Grocery Outlet, Lucky's Grocery, Safeway Grocery, and restaurant gift cards), and essential needs (Walmart stores and Target stores).
- To mitigate the absence of the educational staff's physical presence at the TC. Both Oakland Unified School District and Alameda County Office of Education partners have committed to regular office hours throughout the week where both TC partners and parents can speak directly with them via telephone or by video.

Challenges:

- Due to COVID-19, ACP educational team members (OUSD, ACOE) continue to work remotely
- Staffing vacancies continues to be an obstacle for ACP.

Corrective Actions: All items are in compliance with the grant agreement.

Agency name: East Bay Asian Youth Center (EBAYC)

Strategy Area: Youth Diversion & Reentry

Sub-Strategy: Youth Life Coaching

Program Description: East Bay Asian Youth Center (EBAYC) shall provide life coaching services to juvenile offenders referred by the Juvenile Justice Transition Center (JJTC) as well as participants referred from other approved referral sources that meet the required risk factors, with a focus on school placement, probation discharge, and brokering of local support services.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$445,000	\$267,000	\$267,000	\$0	100%	\$75,223	17%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of life coaching participants	32	56	175%
# of life coaching hours	1280	2566	200%
# of presentations at community meetings	1	1	100%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency partnered with the City Oakland Public Work Department to coordinate trash pick-up for their CLEAN OAKLAND project this past summer. Eleven participants were involved, removing litter and debris along East 12th Street and International Boulevard.
- Ten participants were enrolled in the fall employment program, working in the EBAYC Food Distribution Center, earning \$1,131 in wages.
- Agency Life Coaches distributed 10 Relief Fund Grants (\$250.00) to families that experienced unemployment or a reduction of work hours due to COVID-19.

Challenges:

- Due to COVID-19, agency staff are unable to attend court, visit schools or participate in welcoming circles.

Corrective Actions: All items are in compliance with the grant agreement.

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Case Study: Participant was referred to EBAYC in September 2020. In addition to being on probation, the participant also faced several risk factors including “history for engagement in gun-involved activity, having a close peer shot in the last three years, and being regularly singled out by law enforcement”. The participant’s father met with an EBAYC Life Coach and agreed to have the participant to join the program. The participant is 17 years old. He attends Dewey Academy. The participant has made remarkable progress in the last six months. He was enrolled in the fall Dewey internship program. In the internship, he was responsible for watching videos and researching for the assigned weekly topics. He was required to create a slideshow or a video about the research findings of the weekly topic. The participant successfully completed the eight-week internship and earned \$720. All videos and slideshow were published in the Dewey Academy Instagram accounts. In the fall semester, the participant attended school regularly and received A’s and B’s in Physics, English, Economics, and Career Readiness. He earned a GPA of 3.77 GPA in the fall semester. It was a pleasure to work with the participant.

Agency Name: Young Women’s Freedom Center

Strategy Area: Youth Diversion & Reentry

Sub-Strategy: Youth Life Coaching

Program Description: Young Women’s Freedom Center (YWFC) shall provide life coaching services to 40 young women and gender non-conforming youth referred by the Juvenile Justice Transition Center (JJTC), as well as participants referred from other approved referral sources that meet risk factors, with a focus on school placement, probation discharge, and brokering of local support services.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$200,000	\$120,000	\$100,000	\$20,000	83%	\$113,784	57%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients with a life map/case plan completed	19	11	58%
# of case management hours	760	327	43%
# of case managed clients	19	27	142%
# of group sessions held	10	20	200%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: The agency has struggled to meet deliverables for # of clients with a life map/case plan completed and # of case management hours as the COVID-19 pandemic challenged engagement and connection with participants.

Reporting Compliance: Reports are typically submitted on time and completed thoroughly, or the agency will communicate with the Program Officer prior to the due date if the report will be delayed.

Successes:

- The agency serves severely impacted and marginalized youth and worked day and night to support their participants during the COVID-19 pandemic including providing technology, housing, food, and other resources for participants.
- The agency hired an Oakland Site Director who has worked to strengthen the life coaching team as well as the data collection and reporting at the agency.

Challenges:

- COVID-19 significantly impacted the agency’s ability to connect with participants. Agency staff and participants were challenged with the digital divide and the agency spent time and

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resources making sure that staff and participants had laptops, cell phone, and internet to continue connection during shelter-in-place.

- The agency shut its physical location due to the safety of both staff and participants during COVID-19 and struggled to have sustained engagement and connection with youth virtually.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: In June 2020, a YWFC Life Coach noticed that a participant became absent (AWOL) after being placed in a group home in Stockton, but maintained periodic connection with their YWFC Life Coach. The participant returned to Oakland this quarter and began meeting with her YWFC Life Coach along with her mother. The YWFC Life Coach utilized the practice of holding space in an effort to start a dialog between the two that had previous conflict and difficulty communicating with each other. After about 3 months, the participant moved back home and the Life Coach continues to conduct weekly phone check-ins with the mom and continues to meet weekly with the participant. She is currently enrolled and attending school. She has been granted AB2306, which will allow her to graduate with fewer credits. Her mom has reported that she listens better now, sometimes does chores without being asked, and does not run away anymore. Additionally, with her increased ability to self-advocate, communicate and meet her goals, she was able to participate and successfully complete her internship in the Siblings on the Rise program. The participant continues to embody self-determination and strives to reach her goals.

Agency Name: Oakland Unified School District (OUSD)

Strategy Area: Youth Diversion & Reentry

Sub-Strategy: Youth Life Coaching

Program Description: OUSD will place students exiting the Juvenile Justice Transition Center (JJTC) in an OUSD educational site or other educational institution and refer eligible youth to life coaching services. OUSD will provide services for up to 375 youth to be re-enrolled back into an OUSD school and 150 youth to be referred for life coaching services over the contract period.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$85,000	\$42,500	\$42,500	\$0	100%	\$58,183	68%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of participants referred to life coaching	50	52	104%
# of MDT meetings at school sites	6	6	100%
# of clients re/enrolled in school or other education	155	160	103%
# of youth referred to other educational institutions	10	38	380%
# of case conferences meetings at Transition Center	20	20	100%
# of presentations at community meetings	1	4	400%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency has partnership with the JJTC to review daily bookings and releases, confirm and verify school placement needs. Upon release, current enrollment data, as well as assigned Life Coach (if applicable) are provided to assigned Deputy Probation Officer (DPO) which is submitted in time for court hearings.
- There is increased DPO involvement, delivering school materials and resources, encouraging attendance and classroom participation. In addition, DPO involvement has also supported OUSD with the completion online documents requiring signatures.

Challenges:

- A significant obstacle to students' academic progress during COVID-19 is the lack of computer or online tools of caregivers, needed to support students during distance learning.

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- Due to COVID-19, in person Multi-Disciplinary Team meetings at the JJCTC have transitioned to re-entry case plans and online case management to address needs.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: The participant, a student at Westlake Middle, engaged in a circle of support with her grandmother. She was able to get successfully promoted to 9th grade. She was soon sent to placement due to child welfare needs. When she returned the JJC Coordinator partnered with her grandmother, her Educational Rights holder and her social worker for a small school placement. The participant qualified for AB2306 early graduation and is on track to graduate with her class.

Agency Name: Community Works West, Inc.

Strategy Area: Youth Diversion & Reentry
Sub-Strategy: Youth Life Coaching

Program Description: Community Works West shall divert Oakland youth from criminal prosecution using restorative justice processes. Community Works West will continue to develop protocols around implementation and assessment, as well as data collection, and program reporting.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$200,000	\$120,000	\$117,000	\$3,000	98%	\$53,058	27%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of youth who complete their Restorative Justice Plan	10	10	100%
# of case managed clients	17	22	129%
# of case management hours	210	120	57%
# of presentations at community meetings	1	2	200%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet most deliverables. However, they are short of meeting one and a scope modification is recommended.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- To adjust to COVID-19 challenges, the agency created an official virtual process for their program. In addition, they created a virtual filing system to remain organized and consistent while working in a virtual capacity.
- Agency has provided participants with chrome books and hot spots as needed in order to support them in their program completion.

Challenges:

- Agency is impacted by COVID-19 and continues to adjust and troubleshoot obstacles that arise as a result of virtual work. It is difficult to communicate with participants and families as they often do not have working phones, poor WIFI, and limited or lack of computer skills.
- Agency is still in the process of strategizing how to hold life skills circles and engage youth in more Zoom programming.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: The Responsible Youth (RY) walked into a Peet's Coffee and stole a computer from a customer working there. The RY took off on foot and ran down the street. The person harmed chased after the RY and ultimately ended up catching up to him and tackling him to the ground. Community members were able to hold the youth there until police were able to arrive on the scene. Prior to the case being referred, Community Works West (CWW) supported the identified person harmed in advocating for the case to be sent to restorative justice diversion. CWW provided the planning, preparation, and execution of the Restorative Community Conferencing. CWW acted as a facilitator between the family members, the RY, the identified person harmed, his wife, and community stakeholders. Community Works provided consistent contact, one-on-one case management, and support for the RY. CWW also provided guidance for the person harmed throughout this process in determining their role and what their needs are. Coordinator also supported the support persons and community members in understanding their roles. The RY, his mother, his sister, the person harmed, his wife, and a community member gathered for the restorative conference. The dialogue in conference focused on how none of us can control the choices of those around us, we only have control over ourselves, and the importance of making choices that set us up for success. We discussed impulse control when it comes to choice making and also getting the RY connected to support in the community. The person harmed and his wife shared about how hard it was for them thinking the youth would have gone through the system, but they were really happy to have ended up in this program. The plan consisted of getting connected to a life coaching program, maintaining his chores at home, increasing his attendance, trying new things that are fun, and cooking a meal for his family. This RY was really young and was surrounded by a lot of negative influences within his community. He was constantly getting suspended from school and really having a hard time staying on track. Throughout the program, he worked with two coordinators that were able to build rapport with him and support him with positive growth. He was able to positively shift his attitude towards his family and connect with them on a stronger level. While it was a challenge for this youth to get ready for conference and complete his plan, he was able to do these things once he had adequate support. We were so happy to connect him with a life coaching program, so that they could provide him additional services. While he did struggle throughout the program, he really did a great job at conference and was able to complete his plan in making things right by those most impacted by his actions.

Agency Name: Youth ALIVE! (YA)

Strategy Area: Youth Diversion & Reentry

Sub-Strategy: Youth Life Coaching

Program Description: Youth ALIVE! (YA), In partnership with Communities Unified for Restorative Justice in the Intensive Youth Life Coaching Services, shall provide life coaching services to juvenile offenders referred by the Juvenile Justice Transition Center (JJTC) as well as participants referred from other approved referral sources that meet the required risk factors, with a focus on school placement, probation discharge, and brokering of local support services.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$270,000	\$135,000	\$111,276.40	\$23,723.60	82%	\$60,395	22%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of participants with a life map/case plan created	26	30	115%
# of participants referred to mental health services	7	0	0%
# of participants with one supportive adult identified	26	57	219%
# of participants re/enrolled in school or other education	26	31	119%
# of life coaching participants	26	57	219%
# of life coaching hours	1040	851	82%
# of mental health service hours	35	0	0%
# of presentations at community meetings	1	2	200%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet most deliverables. However, a scope modification is recommended to meet three deliverables.

Reporting Compliance: Reports are routinely submitted late. However, grantee will request and receive extension approval from Program Officer.

Successes:

- During COVID-19, both grantee and subgrantee are using social distancing when appropriate to assist participants and their families. Subgrantee is engaging participants through fishing and hiking trips for relationship building and to provide safe outdoor experiences.
- This past December, agency staff along with other members of the Health Alliance for Violence Intervention (HAVI) met with representatives of the Biden-Harris Transition Team to discuss

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community violence as a public health issue and the impacts of community violence on mental health both nationally and specifically in Oakland.

Challenges:

- In quarter 2, collectively, both grantee and subgrantee experienced 4 participant households contracting COVID-19. They continued to assist those families with food, utility bills and rental assistance while continuing virtual communication to monitor their well-being.
- Due to limited in-person contact and the increase of participant households contracting COVID-19, agency has struggled to engage all participants more frequently.

Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: Youth Employment Partnership, Inc.

Strategy Area: Youth Diversion & Reentry

Sub-Strategy: Youth Career Exploration & Education Support

Program Description: Youth Employment Partnership (YEP) will provide a (virtual and in person, as is appropriate) training and education support program that provides employment readiness training, career exploration, paid internship experiences, and education supports to 75 high-risk youth and opportunity youth, 14-21 years old, who are residents of Oakland.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$400,000	\$200,000	\$186,738.22	\$13,261.78	93%	\$318,441	80%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients enrolled	30	44	147%
# of academic case management	590	2042	346%
# of community events	1	0	0%
# of client hours of life skills and pre-employment skills	375	1312	350%
# of work experience hours	1950	1865	95%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency trainees are converting the neighboring Volunteers of America (VOA) residential facility, recently purchased by agency to a 30-bed dormitory for young adults without stable housing, who want to continue their education.
- Agency trainees are in the final construction phase of a Tiny House transitional housing community for 12 residents located on the facility back lot. These residences will be open to Oakland young adults in workforce training and education that need immediate housing.
- Agency case managers continued to heavily support Alternative Education schools during the quarter with ongoing assistance with remote learning, making available socially distant learning labs and access to tutors.

Challenges:

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- Due to COVID-19 and trainee safety, agency created work experience opportunities "in house" to allow trainees to continue to gain valuable work experience in controlled environments. However, in response to the shelter-in-place order given late in the second quarter, the agency had to cease all inside work operations.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: Youth Alive an DVP network partner referred a 16-year-old youth that was struggling with the impact of trauma and family violence. In the beginning, the participant was withdrawn and did not show much interest in the program or working. He did not talk to many students in his classes. Due to the pandemic, he expressed how he felt displaced and not connected with his peers which attributed to his lack of motivation. He was attending remote school intermittently but not doing well. Once he completed Job Readiness Training JRT, he joined the agency's Beautification Crew, a youth-led landscaping and litter abatement internship, and had a total shift in his behavior. The participant has become close to a number of students on his crew, his supervisor, and counselors and now participates in a lot more in actives. He has shown to be a role model to some of the others in his group and formed positive connections with them in and outside of work.

Agency Name: Safe Passages

Strategy Area: Youth Diversion & Reentry

Sub-Strategy: Youth Career Exploration & Education Support

Program Description: Safe Passages will provide (virtual and in person, as appropriate) an experiential learning and education support program that provides employment readiness training, career exploration, paid internship/stipend experiences, and education supports to 33 high risk youth and opportunity youth, 16-21 years old, who are residents of Oakland.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$200,000	\$120,000	\$120,000	\$0	100%	\$70,560	35%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients enrolled	15	22	147%
# of academic case management hours	60	139	232%
# of presentations at community meetings	1	1	100%
# of client hours of life skills and pre-employment skills	150	246	164%
# of career exploration hours	180	661	367%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: Agency has submitted a late report. However, an extension was requested in advance and approved by Program Officer.

Successes:

- Agency entered into a partnership with Skyline High School in Oakland, working closely with school administrators to support recently incarcerated youth as they re-enter school and the community.
- Agency is working closely with Alameda County Probation Department and has been receiving referrals from Deputy Probation Officers for youth to participate in programming,

Challenges:

- Due to COVID-19, the majority of agency participants are attending school online, and experiencing high levels of stress. Agency staff is making it a priority to support participants with school prior to conversations and engagement related to career exploration, job searching, and placement.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: The participant was referred to the Safe Passages' Life Coaching Program because he had been previously arrested and placed on probation stemming from an altercation with a neighbor. When the agency began working with the participant, he needed to catch up with his classes and work with a college and career program to comply with probation requirements. He was struggling emotionally due to the recent hospitalization of his father (this also presented a significant financial strain on the family). Since the participant began working with a Safe Passages Life Coach he has made great strides to get back on the right path. He was supported by his Life Coach to begin a paid internship with Homies for Justice in Oakland. The participant was also supported by his Life Coach with resume development, job search, mock interviews, application submission, work document retrieval, and bank account establishment. The participant also participated in Financial Literacy workshops facilitated by Safe Passages' AmeriCorps team. Since his father was recently hospitalized, there was increased strain on the family's financial situation. Safe Passages was recently granted funding through the COVID stimulus rental assistance relief funding through FEMA and the family is being supported by his Life Coach to submit an application to FEMA to have their back rent and utilities paid during these trying times.

Agency Name: Moving, Inspiring, Supporting and Serving Sexually Exploited Youth (MISSEY)

Strategy Area: Gender-Based Violence Response

Sub-Strategy: Commercially Sexually Exploited Youth

Program Description: MISSEY shall provide outreach and wrap-around support services, that are trauma-informed, gender responsive, and culturally relevant to commercially sexually exploited (CSE) youth ages 12 to 25 that are female, femme, and non-binary in the City of Oakland at the Sisters Transforming and Rising (STAR) Center, a daily drop-in center, as part of a comprehensive system for CSE youth support and to end their exploitation.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$315,000	\$189,000	\$166,564.59	\$22,435.41	88%	\$135,513	43%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of drop-in center participants	100	76	76%
# of intensive outreach clients	35	13	37%
# of presentations at community meetings	1	1	100%
# of clients enrolled in groups	50	78	156%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: The agency has struggled to meet the deliverable for # of intensive outreach clients.

Reporting Compliance: The agency sometimes submits reports late and often needs to correct sections of the report after submission.

Successes:

- The agency worked hard to continue to provide resources, such as meal pick-up, at the drop-in center when it was closed due to COVID-19. Additionally, the agency continued to host groups over Zoom for youth participants.
- After being closed due to the COVID-19 pandemic the agency was able to institute safety protocols and re-opened the drop-in center for participants in the 2nd quarter.

Challenges:

- The COVID-19 pandemic presented a challenge as the agency closed the drop-in center for youth through the 1st quarter and struggled to maintain consistent engagement with youth participants.

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- Staff turn-over continues to be a challenge though the agency is working to fill vacancies and recently hired a Deputy Director.

Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: Bay Area Women Against Rape

Strategy Area: Gender-Based Violence Response

Sub-Strategy: Commercially Sexually Exploited Youth Intervention

Program Description: Bay Area Women Against Rape (BAWAR) shall provide outreach, first responder crisis intervention and support to youth, 25 and under, who are identified in Oakland as being previously and/or currently at risk for, or involved in, commercial sexual exploitation.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$235,000	\$117,500	\$93,781	\$23,719	80%	\$54,000	23%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of intensive outreach clients	50	48	96%
# of intensive outreach hours	500	197	39%
# of general outreach event participants	150	105	70%
# of presentations at community meetings	1	0	0%

Staff Recommendation: Staff recommends renewal with the following contingencies: Agency will provide monthly reports on progress towards deliverables.

Benchmark Comments: The agency has struggled to meet the deliverables for # of intensive outreach hours as connection with participants and referrals declined throughout the COVID-19 pandemic.

Reporting Compliance: The agency often submits reports late and does not notify the Program Officer in advance.

Successes:

- The agency worked hard to support participants during COVID-19. Even when the office was closed agency staff found alternative locations to provide support and resources to participants including meeting outside at public parks.
- The agency was able to work with the Juvenile Justice Center to connect with participants in the JJC through Zoom when in-person visits were not allowed due to COVID-19.

Challenges:

- The agency experienced a transition in leadership at the beginning of the fiscal year as well as consistent staff turnover in one of the advocate positions on the ABOVE team and the mental health clinician.

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- The COVID-19 pandemic created a challenge in both connecting with participants and meeting program deliverables. The agency continued to work to find alternative solutions to engage participants while also working remotely.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: The participant self-referred themselves to the ABOVE program after going through sexual exploitation in Oakland. The participant expressed she is ambitious and highly motivated to complete all tasks but needed some help. With her willingness to work hard and their expressed vulnerability in asking for help, the agency able to create a plan and since then, she has completed 20 sessions of resilient coaching, has registered and started college classes this spring at Merritt College, got a formal job helping in a daycare and began several job readiness classes to help her get to her dream job.

Agency Name: Covenant House California

Strategy Area: Gender-Based Violence Response

Sub-Strategy: Commercially Sexually Exploited Youth Intervention

Program Description: Covenant House shall supply front end emergency shelter beds for commercially sexually exploited youth, as well as the support services necessary to provide stabilization and find longer-term placement.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$200,000	\$120,000	\$120,000	\$0	100%	\$40,000	20%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of clients placed into shelter/emergency housing	35	28	80%
# of case managed clients	24	28	117%
# of case management hours	288	301	105%
# of presentations at community meetings	1	1	100%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly. If agency needs to submit late due to fiscal department deadlines the agency will communicate with the Program Officer *prior* to the deadline and secure an extension.

Successes:

- Agency has remained open and serving sexually exploited, vulnerable, and homeless youth throughout the COVID-19 pandemic. The agency has excelled in creating strict protocol and guidelines for keeping staff and participants safe during these unprecedented times.
- Agency has found creative ways to connect with youth during this past year. When youth were not making their way to the center Covenant House went to the streets to do outreach and make sure youth knew that they were open.

Challenges:

- Agency struggled to keep beds full in the midst of the global pandemic even though COVID-19 created more vulnerability for unhoused and exploited youth. However, as stated above, the agency went out of their way to connect with and do outreach to vulnerable youth.

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Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: Family Violence Law Center

Strategy Area: Gender-Based Violence Response

Sub-Strategy: Family Violence Intervention

Program Description: The Family Violence Law Center (FVLC) shall provide a wide range of supportive services to domestic violence survivors. This will include staffing of the Family Violence Intervention Unit (FVIU) to provide services to 1,000 families, 500 who will receive legal assistance, as well as 40 who will receive intensive case management, over the contract period.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$600,000	\$360,000	\$360,000	\$0	100%	\$120,000	20%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of client provided legal assistance	250	373	149%
# of intensive care service clients (case management)	20	59	295%
# of clients receiving crisis response services	500	2753	550%
# of intensive care service client hours (case management)	175	224	128%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- The agency has exceeded all of the deliverables thus far, responds immediately to requests by the DVP, and competes all reports on or before the deadline.
- The COVID-19 pandemic has had a negative impact on victims of family and domestic violence. The agency has seen a steady increase in calls and support needs over the past year and has been able to meet the needs of survivors while also keeping staff and participants safe from the virus.

Challenges:

- The pandemic created an extra challenge for everyone as the courts closed and it became harder to connect with participants. However, the agency found creative ways to continue to support clients, including leaving food and gift cards on doorsteps, and meeting participants in outdoor, safe spaces to connect.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: The participant contacted the agency for help with a restraining order against his girlfriend to protect him and his grand-daughter. He has a disability and initially met his girlfriend when he hired her as his caregiver, but they went on to develop a romantic relationship. However, when the participant decided he no longer wanted to continue dating her, she began to stalk him, calling 20-30 times a day threatening to kill him and destroy his property. She busted the windows out on two of his cars, broke his kitchen windows and tried to sneak into the home, and forged his signature on some paperwork so that she could fraudulently continue to receive payments for his care. The agency assisted the participant with filing for a restraining order. He also was referred for an appointment with the agency's therapist since his granddaughter was being impacted by the abuse. Ultimately, though, the participant decided that he needed to relocate to Texas for his safety and where he has family support. One of the agency's housing attorneys assisted him with filing paperwork with the Oakland Housing Authority to transfer his public housing assistance to a new apartment in Texas. Additionally, an agency case manager worked with him to plan how he could safely move out of his old home; the participant did not feel like he could go back without being in danger due to the intensity of the stalking. The agency used Housing First funds to put him in a hotel and provide gift cards for his food, so he could safely return to Oakland to pick up his belongings. The agency also helped pay for his rent, security deposit, and for a moving company to pack up his belongings so he would not have to return to the home. Now the participant is in a safe place and he and his granddaughter have started to heal.

Agency Name: Movement Strategy Center

Strategy Area: Community Healing

Program Description: Movement Strategy Center acting as a fiscal agent to Urban Peace Movement (UPM) and as a provision of receiving Safety and Services Act funding from the City in the Community Healing Strategy, shall provide community outreach and engagement, community healing event and activities, and administer grassroots mini-grants for the benefit of 650 Oakland residents.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$350,000	\$210,000	\$179,240.98	\$30,759.02	86%	\$76,641	22%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of intensive outreach contacts	10	47	470%
# of general outreach events	15	29	193%
# of grassroots mini-grants administered	3	9	300%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- In response to COVID-19, the agency successfully launched a monthly Instagram Live “virtual party” called Free The People Fridays to use hip-hop music and Bay Area hip-hop culture to create a virtual space to heal, uplift, and connect with other people during these trying times.
- The agency supported ten families and individuals directly impacted by gun violence. The agency connected participants to existing support systems and programs within Oakland, referrals to mental health services, provided emergency financial support, connected them to additional financial assistance, housing support, employment training, and placement.
- In place of hosting their community healing festival, Scratch and Fade, due to COVID-19, the agency focused on supporting community members who have experienced trauma due to violence by distributing 50 care packages to impacted community members. The packages included herbal tea, healing crystals, a blanket, therapeutic candles, PPE, a holiday gift card, and a handwritten card from Urban Peace Movement.

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Challenges:

- Due to COVID-19 restrictions, the agency asked Community Healing grantees to modify their projects that proposed in-person activities. The agency wanted to ensure they supported safe and socially distant practices for all funded events and activities.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: After a young man was tragically murdered at the Oakland Dynamites football practice at Concordia Park, the agency joined DVP network partners in responding by supporting community healing circles at Curt Flood park the week following the murder. The agency has a number of members in this community who are from Brookfield and Sobrante Park who were close to all of the people directly involved and directly impacted by this tragedy. Since then the agency has been planning a series of healing events with a small group of lifelong residents from Brookfield and Sobrante Park to help support the healing process for these communities from this tragedy and the many decades of tragedies and systemic violence they have experienced. The agency will hold a series of monthly virtual events leading into a larger event (hopefully outside in-person later in the summer) where the agency will be able to connect people with healers, support services, and a celebration of life and community with music and food to honor our loved ones.

Agency Name: Roots Community Health Center

Strategy Area: Community Healing

Program Description: ROOTS shall provide community outreach and engagement, community healing events and activities, and administer grassroots mini-grants for the benefit of 600 Oakland residents.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$325,000	\$195,000	\$184,620.08	\$10,379.92	95%	\$65,000	20%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of intensive outreach clients	20	22	110%
# of general outreach events	10	10	100%
# of grassroots mini-grants administer	5	5	100%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency has successfully hosted virtual Community Healing workshops. For example, their Healing for Black Lives workshop has successfully increased interest and participation in the past two quarters.
- Agency has successfully supported families impacted by gun violence and COVID-19 by registering families to the agency’s food distribution program and financial support.

Challenges:

- The restrictions imposed by COVID-19 public health measures continued to be a challenge for the agency. Participation in virtual events is often limited.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: Through a collaboration with the Urban Peace Movement (UPM), the agency assisted a participant family who lost a family member in 2019 to gun violence. In late 2020, the mother of the family was laid off which led to the family enduring even more hardships. They were displaced from their Oakland residence, denied relocation and CalFresh support, and had an outstanding water bill of \$1143.84 which led to their water being shut for a period of time. UPM, who is the lead agency

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responsible for initiating communication with the family, identified their immediate needs and reached out to the other Community Healing teams for assistance. UPM was able to provide gift cards and groceries, Restorative Justice for Oakland Youth (RJOY) paid \$300 and Roots paid \$800 to cover the rest of the water bill. The rapid response from all of the agencies ensured the family's immediate needs were met and most importantly that they knew they could reach out to community-based organizations to get the support that they need.

Agency Name: Restorative Justice for Oakland Youth

Strategy Area: Community Healing

Program Description: Restorative Justice for Oakland Youth (RJOY) shall provide community outreach and engagement, community healing events and activities, restorative justice trainings, and administer grassroots mini-grants for the benefits of 600 Oakland residents.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$325,000	\$195,000	\$195,000	\$0	100%	\$65,000	20%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of intensive outreach clients	10	18	180%
# of general outreach events	12	14	117%
# of grassroots mini-grants administered	3	0	0%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all but one deliverable and has exceeded all other deliverables.

Reporting Compliance: Agency has submitted reports late, but notifies Program Officer in advance.

Successes:

- The agency had conducted intensive outreach necessary to ensure a smooth transition from in-person to virtual events. The agency developed creative new ways to bring people into their work.
- The agency successfully created visually dynamic marketing materials to distribute through social media, partner organizations, universities, community centers, and libraries, online and in physical spaces.
- The agency successfully hosted a three-part training for young people on restorative justice practices, offered as a partnership between RJOY and Fresh Lifelines for Youth. Thirty-seven (37) young people attended each training, which focused on restorative justice concepts and how to utilize them in community settings to address the conflicts and challenges youth face.

Challenges:

- Due to COVID-19, internet connectivity was a significant barrier for some of the agency's participants. The agency provided laptops and tablets when they could to enable people to participate but realized that while access to technology is an issue, access to the internet was also a hurdle the agency had to overcome. The agency provided phones to some participants to provide that access.

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- Communication between RJOY staff and the Program Officer was a challenge, specifically around the Community Healing Mini-Grants' coordination. RJOY Program Manager and staff will continue to work with Program Officer to support strong communication.

Corrective Actions: All items are in compliance with the grant agreement.

Agency Name: Communities United for Restorative Justice

Strategy Area: Community Healing

Program Description: Communities United for Restorative Justice (CURYJ) shall provide community outreach and engagement, community healing events and activities, and administer grassroots mini-grants for the benefits of 325 Oakland residents.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld	Percent Paid	Match	Percent Match
\$175,000	\$105,000	\$93,345.02	\$11,654.98	89%	\$62,844	36%

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of intensive outreach clients	10	10	100%
# of general outreach events	4	4	100%
# of grassroots mini-grants administered	3	3	100%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all deliverables.

Reporting Compliance: All reports are submitted on time and completed thoroughly.

Successes:

- Agency successfully partnered with local restaurants to host monthly food giveaways with fresh produce and emergency equipment to about 50 families impacted by COVID-19.
- Agency successfully engaged a group of youth who had been identified by law enforcement to be involved in violent crimes in the area of Central East Oakland. Agency built a relationship with the young men, gained their trust, and have connected them to services and resources to keep them off the streets.
- Agency successfully granted six mini-grants projects in the Fruitvale San Antonio District through the DVP's Mini-Grant program.

Challenges:

- Due to COVID-19 restrictions, the agency struggled to connect with individuals impacted by gun violence because of Facetime and Zoom fatigue. The agency will continue to outreach and develop innovative ways to engage with those directly affected by gun violence.

Corrective Actions: All items are in compliance with the grant agreement.

Case Study: The agency successfully had a youth who has been homeless for over two years get into transitional housing and have his own room at Covenant House where he is staying at this time. The participant is thankful and has a better attitude and way of looking at life. The participant successively in graduated adult life coaching as well as getting into (Y.E.P) Youth Employment Partnership for his High school diploma and also is part of their job training program for culinary arts. The participant has also joined the agency fellowship Dream Beyond Bars (DBB) where he will be talking about system change in the juvenile justice system, and personal experience/testimony of racial profiling of law-enforcement. He will join other youth around his age from 18 to 25 Years old. The participant's leadership has been more positive since he has completed the program of adult life coaching and also joined other community healing events volunteering with set-up and healing groups around the Fruitvale. The participant is still into communication with the program manager of community healing and wants to help out when he can and will be following up with how he can help with events that support healing around gun violence and police violence in his community. The participant was very distant from other staff in the beginning of joining the agency programming. His uncle brought him in after he had gone through a nervous breakdown and anger problems after losing of a few friends to violence and incarceration in the city of Oakland. He became open and outspoken with knowledge/testimony that he has gained through the few months of working with staff, he was led by his leadership and made a lot of improvements with getting his guard card as well and checking in with other youth and peers that have been going through the same situation that he has.

Agency Name: Building Opportunities for Self-Sufficiency

Strategy Area: Community Healing

Program Description: Building Opportunities for Self-Sufficiency (BOSS) shall provide community outreach and engagement, community healing events and activities, and administer grassroots mini-grants for the benefit of 1,000 Oakland residents.

Table 1. Match and Payment History

Total Contract Amount (4 Quarters)	Payment History July-December 2020 (2 Quarters)				Leveraged Funding	
	Scheduled Payment	Amount Paid	Amount Withheld*	Percent Paid	Match	Percent Match
\$550,000	\$330,000	\$305,764.59	\$24,235.41	93%	\$110,000	20%

*This amount includes unexpended funds. The amount includes mini-grant funds that were awarded in Q2, but disbursed early in Q3.

Table 2. Number Served July– December 31, 2020 (2 Quarters)

Service	Goal	# Served	Percent of Goal Reached
# of intensive outreach clients	40	51	128%
# of general outreach activities	12	14	117%
# of grassroots mini-grants administered	3	1	33%

Staff Recommendation: Staff recommends renewal.

Benchmark Comments: Grantee is on track to meet all but one deliverable and has exceeded all other deliverables.

Reporting Compliance: Agency has submitted reports late, but usually notifies Program Officer in advance.

Successes:

- In collaboration with the Oakland Frontline Healers partners, the agency distributed over 24,000 items of Personal Protective Equipment, food resources, and hygiene kits collectively and connected over 1100 community members to COVID-19 testing opportunities.
- Agency connected more than 2,700 community members to housing resources such as hotel vouchers and rental assistance.
- Agency hosted a Virtual DVP Mini-Grant welcome event on 12-21-2020 for all grantees. Decision Making Body members welcome a total of 15 new grantees for the 2020-2021 funding cycle.

Challenges:

- The restrictions imposed by COVID-19 public health measures continued to be a challenge for the agency. Participation in virtual events is often limited.

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- Agency did not communicate to the program officer that the agency had over 50% of its staff turnover during Q2. It included the termination of their two Program Supervisors crucial to carrying out the grant activities.

Corrective Actions: All items are in compliance with the grant agreement.

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Department of Violence Prevention

(510) 238-2916

MEMORANDUM

TO: Public Safety and Services Oversight Commission (SSOC)
FROM: Guillermo Cespedes, Chief, Department of Violence Prevention (DVP)
 Peter Kim, Manager
DATE: April 19, 2021
SUBJECT: Update on Spending Plan for FY 22-24

PURPOSE

The memo provides a timeline for the spending plan approval by City Council, an overview of the community engagement process, and some of the high-level themes that emerged for review and discussion by this body.

SPENDING PLAN TIMELINE OF KEY DECISIONS

As requested by City Council in December 2020, a new spending plan for violence intervention services, informed by community engagement, will be presented for City Council approval before June 30, 2021.

Meeting Date	Item	Action Requested
May 24	<ul style="list-style-type: none"> Proposed Spending Plan Presented to SSOC 	Will request SSOC to review final spending plan
June 8*	<ul style="list-style-type: none"> Proposed Spending Plan Presented to City Council's Public Safety Committee 	Will request Public Safety Committee to review and recommend approval of final spending plan
June 15	<ul style="list-style-type: none"> Spending Plan at Full City Council 	Will request approval of final spending plan

All meetings will take place via Zoom due to COVID-19 safety protocols.

* This date is not confirmed. However, Public Safety Committee meetings have resumed and are typically scheduled for Tuesdays at 1 p.m.

COMMUNITY ENGAGEMENT PROCESS TO INFORM SPENDING PLAN FUNDING PRIORITIES

DVP staff designed a community engagement strategy to seek input about violence prevention and intervention strategies- both current and proposed- along with new ideas generated from those who attended. As requested by City Council, three virtual town halls directed at each region of the City- West, Central and East- were scheduled to solicit input from Oakland residents in the regions and the DVP network for community-based providers. DVP hosted those three virtual community town halls, as well as a fourth one that was focused on youth and young people, from mid-February to mid-April 2021. In addition, DVP conducted 11 focus groups and 41 interviews with stakeholders. Close to 445 people contributed insights.

In addition to the well-attended town hall sessions, where the attendance averaged 92 people at each event, specific focus groups were held for target populations including family members who have lost loved ones to violence, DVP service providers and their program participants (by service strategy), Asian American community advocates, local and national public health and violence prevention experts, and the Reimagining Public Safety Task Force. Stakeholder interviews included systems partners such as Alameda County Probation, Alameda County District Attorney's Office, Alameda County Public Defender's Office, Oakland Unified School District (OUSD), Alameda County Office of Education, and Alameda County Behavioral Health Care Services.

All of the listening sessions were designed to provide small groups that maximized input from those in attendance. A range of expertise and lived experience was evident in each session.

THEMES HIGHLIGHTED FOR DISCUSSION

As DVP staff have begun to review and digest the information from all of the sessions, several themes emerged that were repeated and reinforced in multiple sessions. Insights from SSOC members shared during the April 26 meeting will help inform the strategic, spending plan for Fiscal Years 2022 to 2024 that DVP staff will prepare for City Council approval.

Questions to guide the SSOC's discussion include:

- 1) How do these themes resonate, or not, with what SSOC members have heard from their own listening among community members and partner groups (i.e. Violence Prevention Coalition, Cease Fire, Reimagining Public Safety Task Force, public health frameworks) regarding preventing and reducing violence in Oakland? Is there anything missing that should be added?
- 2) Do these themes fall within the purview of the DVP mandates? Do the interventions and priorities raised in our listening sessions help achieve these mandates?
- 3) If DVP/Measure Z funding cannot provide a service or strategy identified, what other resources or services exist to meet the needs identified in the city or county? What fiscal opportunities and challenges are on the horizon that we should consider?

People and places most impacted by violence should be prioritized

People living in neighborhoods most impacted by crime and violence should receive more funding and services. In addition, natural, homegrown community leaders with lived experience that reflect the neighborhoods served should be identified and resourced with training to build leadership skills to engage with community in violence prevention as well as access to funding to carry out projects.

Youth services and activities

Positive youth development services along with evening/weekend activities for young people are needed to provide alternatives to gun violence and other crime.

Economic security, jobs, secure housing and addressing other basic needs

Poverty and lack of income is a root cause of violence that can be addressed with access to and support finding jobs for both youth and young adults. Concerns about a lack of affordable housing and homelessness were raised by many community members, as well as the need to address people's basic needs for food, transportation, etc. that have been heightened by the pandemic.

Provide culturally competent and relevant mental health supports to foster individual and community healing

Requests for more mental health services and culturally rooted activities and spaces to heal from the deep impact of multi-generational trauma were common. Examples included restorative justice groups, healing circles, spaces to convene, non-western healing practices, music therapy and events with faith-based organizations.

Improve coordination between and across city departments and community organizations

DVP efforts to establish and coordinate a network of service providers is a strength that allows for communication among providers to address multiple needs of participants. Fostering further connections among the DVP Network and with other City and County partners was suggested to

strengthen: violence prevention programming and education for school age youth and families through closer coordination with the Oakland Fund for Children and Youth (OFCY), OUSD, and Oakland Parks, Recreation & Youth Development (OPRYD); effective shooting and homicide crisis response with the Oakland Police Department (OPD); mental health supports for families that experience violence and intergenerational trauma with mental health system partners; and reentry supports in partnership with Alameda County Probation.

Adequate funding is needed for the Department of Violence Prevention to tackle both violence prevention and intervention; particularly for youth programs and gender-based violence

Additional funding should be identified from other sources to support the wide array of prevention and intervention strategies suggested by community residents, providers, and subject matter experts. DVP will continue to seek guidance on what potential funding may exist, nationally, statewide and/or locally, to increase capacity and services.

As a reminder for the SSOC discussion, the DVP's mandated goals include:

- Reduce homicides and gun-related violence
- Reduce incidences of domestic violence and,
- Reduce the commercial exploitation of children
- Support the reduction of unsolved cold cases
- Reduce community trauma