



**CITY OF OAKLAND
REDISTRICTING COMMISSION
(REGULAR MEETING)**

Meeting Agenda

Wednesday, April 14, 2021

5:00 PM

Via Teleconference

Redistricting Commissioners: Benjie Achtenberg, Amber Blackwell, Daniel Chesmore (Alternate), Gloria Crowell, Lilibeth Gangas, Shirley Gee, Stephanie Goode, Masoud Hamidi, Paul Marshall, Tracy Richmond McKnight, Diana Miller, Tejal Shah, Jan Stevens, and Mary Velasco.

Commission website: www.oaklandca.gov/redistricting

Pursuant to the Governor's Executive Order N-29-20, Redistricting Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The Oakland Redistricting Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/86125067929> at the noticed meeting time.

Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled "Joining a Meeting"

- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799. For each number, please be patient and when requested, dial the following Webinar ID: 861 2506 7929.

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting By Phone."

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Redistricting Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Richard Luna at rluna@oaklandca.gov. Please

**CITY OF OAKLAND
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Meeting Agenda (Continued)

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note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”

- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on a eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail Richard Luna, at rluna@oaklandca.gov.

**CITY OF OAKLAND
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(REGULAR MEETING)**

Meeting Agenda (Continued)

Wednesday, April 14 2021

5:00 PM

Via Teleconference

1. Roll Call and Determination of Quorum

2. Chair and Co-Vice Chair Rotation Announcement

The Commission will recognize Chair Stephanie Goode and Co-Vice Chairs Tracy Richmond McKnight and Diana Miller for starting their three-month terms as the Commission's leadership team.

3. Open Forum

Speakers will be called on by the facilitator as speakers "raise their hand" through video conference or by telephone. All speakers will be allotted a maximum of two minutes to address the Commission, unless amended by the Chair.

4. Disclosure Requirements by Commissioners

Pursuant to Rule 13 of the Redistricting Commission's Rules of Procedures, Commissioners shall verbally report any contacts with the purpose of influencing the decision-making authority of the Commission. Contacts shall include, but is not limited to, verbal or written communications from a City Council Member, School Board Member, locally elected official, public entity, partisan lobbyist, or individual speaking on behalf of the aforementioned offices or entities.

5. Approval of Meeting Minutes

The Commission will vote to approve the meeting minutes for the following meeting:

- [March 10, 2021](#)

6. Alternate Commissioner Vacancy

Per Rule 24 of its Rules of Procedures, the Commission will consider and may make an appointment of an eligible candidate to serve as an Alternate Commissioner.

- [Staff Report – Recommendation from the Ad Hoc Committee](#)

**CITY OF OAKLAND
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Meeting Agenda (Continued)

Wednesday, April 14 2021

5:00 PM

Via Teleconference

7. Redistricting Budget

The Commission will receive an informational report from City staff on budget allocations for redistricting purposes. The Commission may make a motion requesting additional information and/or funds be assigned to their work, subject to City Council approval.

- [Staff Report –Redistricting Budget](#)

8. Ad Hoc Committee Reports

Commissioners will provide updates and progress working on the following Ad Hoc Committees: Bylaws and Rules of Procedure, Community Outreach, Communications, Community-Based Organizations, Faith-Based Organizations, Government Meetings/Townhalls. By majority vote, the Commission may delegate work or assignments to the Ad Hoc Committees; the Commission may also vote to amend and/or approve draft documents, scopes of work or other items included for consideration.

- [Updated draft list of potential Community-Based Organizations – from Ad Hoc Committee](#)
- [Updated draft list of potential Faith-Based Organizations – from Ad Hoc Committee](#)
- [Government Meetings/Townhalls Ad Hoc Committee report](#)
- [Proposed Social Media Toolkit – Communications Ad Hoc Committee](#)

9. Agenda Requests for Future Meetings

Commissioners may use this opportunity to address new issues for Commission business. New items will be referred to an Ad Hoc Committee for action, outreach, research and deliberation or scheduled to a subsequent Commission meeting.

10. Adjournment

The meeting will adjourn upon the completion of the Commission’s business.

**CITY OF OAKLAND
REDISTRICTING COMMISSION
(REGULAR MEETING)**

Meeting Agenda (Continued)

Wednesday, April 14 2021

5:00 PM

Via Teleconference

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email rluna@oaklandca.gov or call (510) 238-4756 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a rluna@oaklandca.gov o llame al (510) 238-4756 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 rluna@oaklandca.gov 或 致電 (510) 238-4756 或 (510) 238-2007 TDD/TTY.



**CITY OF OAKLAND
REDISTRICTING COMMISSION
(REGULAR MEETING)**

Meeting Minutes

Wednesday, March 10, 2021
Via Teleconference

Redistricting Commissioners: Benjie Achtenberg, Amber Blackwell, Daniel Chesmore (Alternate), Gloria Crowell, Lilibeth Gangas, Shirley Gee, Stephanie Goode, Masoud Hamidi, Paul Marshall, Tracy Richmond McKnight, Diana Miller, Tejal Shah, Jan Stevens, and Mary Velasco.

Commission website: www.oaklandca.gov/redistricting

1. Roll Call and Determination of Quorum

Quorum was determined and the meeting started at 5:05 pm.

Commissioners present: Benjie Achtenberg, Amber Blackwell, Lilibeth Gangas (arrived at 5:10 pm), Shirley Gee, Stephanie Goode, Masoud Hamidi, Paul Marshall, Tracy Richmond McKnight, Diana Miller, Tejal Shah, Jan Stevens, and Mary Velasco.

Commissioners excused: Gloria Crowell.

Commissioners absent: None.

Alternate Commissioners present: Daniel Chesmore.

Alternate Commissioners absent: None.

City staff present: Richard J. Luna, Corey Alvin.

City Attorney staff present: Mitesh Bhakta.

2. Open Forum

There were no public comments on this item.

3. Disclosure Requirements by Commissioners

Commissioner Amber Blackwell reported having a conversation with Councilmember Treva Reid at an event and the topic of redistricting, including a desire to collaborate on redistricting outreach and awareness, was discussed during the conversation.

Commissioner Lilibeth Gangas reported that her current employment does require some meetings with city staff, and at one meeting Councilmember Loren Taylor was present; however, redistricting was not discussed.

**CITY OF OAKLAND
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Meeting Minutes (Continued)

Wednesday, March 10, 2021
Via Teleconference

There were no public comments on this item.

4. Approval of Meeting Minutes

The Commission reviewed the draft meeting minutes. A motion was made by Tracy Richmond McKnight, seconded by Mary Velasco, to approve the minutes for the meeting of February 10, 2021. The motion passed with 12 ayes (Achtenberg, Blackwell, Gangas, Gee, Goode, Hamidi, Marshall, McKnight, Miller, Shah, Stevens, Velasco) and one excused (Crowell).

There were no public comments for this item.

5. Rules of Procedure Amendment

City staff member Richard J. Luna presented the proposed amendment to the Commission's Rules of Procedure, which clarified the process to fill a voting Commissioner vacancy and presenting a newly created process to fill an Alternate Commission vacancy. The Commission also discussed forming an ad hoc committee that would present up to three candidates to fill the current Alternate Commissioner vacancy.

A motion was made by Shirley Gee, seconded by Jan Stevens, to adopt the proposed resolution amending the Commission's Rules of Procedure. The motion passed with 12 ayes (Achtenberg, Blackwell, Gangas, Gee, Goode, Hamidi, Marshall, McKnight, Miller, Shah, Stevens, Velasco) and one excused (Crowell).

A second motion was made by Shirley Gee, seconded by Mary Velasco, to form an ad hoc committee that will identify at least three nominees to fill the Alternate Commissioner vacancy, and for the committee to present its recommendations to the Commission in order of preference. The motion passed with 12 ayes (Achtenberg, Blackwell, Gangas, Gee, Goode, Hamidi, Marshall, McKnight, Miller, Shah, Stevens, Velasco) and one excused (Crowell).

Chair Benjie Achtenberg announced Commissioners Lilibeth Gangas, Tejal Shah and Paul Marshall as members of the ad hoc committee tasked with nominating candidates to fill the Alternate Commissioner vacancy.

There were no public comments for this item.

**CITY OF OAKLAND
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Meeting Minutes (Continued)

Wednesday, March 10, 2021
Via Teleconference

6. Ad Hoc Committee Updates

On behalf of the Communications Ad Hoc Committee, Co-Vice Chair Stephanie Goode presented updates on the committee’s work including developing a social media toolkit, slogans and main messages for the Commission, updating the frequently asked questions on the website, and the advantages and disadvantages for creating standalone social media accounts for the Commission’s work.

On behalf of the Outreach Ad Hoc Committee, Commissioner Amber Blackwell presented updates on the committee’s work stating that outreach efforts would initiate in phases by first collecting meeting and contact information from the organizations the Commissioners have identified as potential partners. After meeting and contact information is collected, the Outreach Ad Hoc Committee will be requesting volunteers to present information on the Redistricting Commission at those townhall style meetings in hopes of informing the public about the City’s redistricting process.

Commissioner Masoud Hamidi was excused from the meeting at 5:48 pm.

Commission Lilibeth Gangas was excused from the meeting at 5:57 pm.

After discussion on outreach efforts, Chair Benjie Achtenberg announced the forming of three new ad hoc committees that would collect information and engage with the following groups:

<u>Community-Based Organizations</u>	<u>Faith-Based Organizations</u>	<u>Government Meetings/Townhalls</u>
Lilibeth Gangas	Daniel Chesmore	Shirley Gee
Stephanie Goode	Paul Marshall	Jan Stevens
Tejal Shah	Tracy Richmond McKnight	Mary Velasco

City staff member Richard J. Luna recommended the Bylaws and Rules of Procedure Ad Hoc Committee remain inactive and resume meeting should it be needed. Staff also recommended, and it was announced by Chair Benjie Achtenberg, that the Consultant Selection Ad Hoc Committee was dissolved since their work was complete.

There were no public comments on this item.

7. Agenda Requests for Future Meetings

Co-Vice Chair Stephanie Goode requested city staff present the Commission’s budget at its meeting on April 10, 2021.

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Meeting Minutes (Continued)

Wednesday, March 10, 2021
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There were no public comments on this item.

8. Adjournment

The meeting adjourned at 6:22 pm.

DRAFT



AGENDA REPORT

TO: Oakland Redistricting Commission

FROM: Richard J. Luna
Assistant to the City Administrator

SUBJECT: Alternate Commissioner Vacancy

DATE: April 8, 2021

ACTION REQUESTED

For the Redistricting Commission to select a candidate to fill the Alternate Commissioner vacancy on the Commission.

SUMMARY

On March 10, 2021, the Commission formed an Ad Hoc Committee comprised of Commissioners Lilibeth Gangas, Paul Marshall and Tejal Shah, to review the Commission's eligible applicant pool and recommend three candidates, in order of preference, to fill the current Alternate Commissioner vacancy. The Ad Hoc Committee individually reviewed candidate applications and had consensus for their top choice candidate (Bharat Singh) with mixed results for their second and third choice candidates. All candidate applications are included in **Attachment A**.

Staff recommends the Commission consider and vote on the Ad Hoc Committee's top choice of Bharat Singh to fill the current Alternate Commissioner vacancy. Should the required nine affirmative votes for this nomination not be reached, then the Commission can consider other candidates in the applicant pool or request the Ad Hoc Committee reconsider candidates and submit a new nomination at a subsequent meeting.

BACKGROUND

On January 3, 2021, Commissioner Martha Hernandez submitted her resignation from the Redistricting Commission. Pursuant to Rule 14 of the Commission's Rules of Procedures, the Commission selected former Alternate Commissioner Masoud Hamidi to fill the voting Commissioner vacancy. This action thereby created a vacancy for one of the Alternate Commissioner positions.

Oakland City Charter Section 220 does not address a process or procedure for filling Alternate Commissioner vacancies. Therefore, the Bylaws and Rules of Procedure Ad Hoc Committee worked with City staff in developing Rule 24 of the Commission's Rules of Procedure, which the Commission adopted on March 10, 2021. Rule 24 states the following:

An Alternate Commissioner voluntarily resigning from the Commission shall immediately submit written notice to the Chair and City staff of their decision. In the event an Alternate Commissioner seat becomes vacant, the Commission, by a majority vote, may appoint a committee comprised of no more than three (3) members to review the eligible applicant pool and nominate a candidate to fill the Alternate Commissioner vacancy.

Approval of the committee's nominee requires the affirmative votes of nine Commissioners. Should the Commission not approve the nominee, the committee may nominate additional eligible candidates from the applicant pool until the vacancy is filled.

Applicant Pool

The applicant pool was created on July 16, 2020, after the Screening Panel for the Oakland Redistricting Commission completed its process of reviewing Commissioner applications and selecting 30 candidates to form the eligible applicant pool. The applicant pool was used to randomly select the first six Commissioners, and used by those members to select nine additional Commissioners to complete the 15-member Redistricting Commission.

Staff contacted the 15 individuals remaining in the applicant pool to gauge their interest in serving on the Commission and to see if they still met the eligibility requirements. Candidates that responded expressing interest include (applications included in ***Attachment A***):

- Justin Graham
- Theresa Nelson
- Bharat Singh
- Ron Solomon
- Seth Tuthall
- Jonathan Young

Process & Next Steps

Per Rule 24, approval of the candidate to fill the Alternate Commissioner position requires nine affirmative votes. After approval, the new Alternate Commissioner will be scheduled for a swearing in and oath of office by the City Clerk's Office. Staff will also hold one-on-one trainings with the new Alternate Commissioner. The new member will be eligible to fully participate in Commission business after they are sworn in.

Should the Commission not approve a candidate, the Ad Hoc Committee can be instructed to further deliberate and submit a new nomination at a subsequent Commission meeting.

For questions regarding this report, contact Richard J. Luna at (510) 238-4756 or rluna@oaklandca.gov.

Attachments (1):

- A. Candidate Applications

Attachment A Candidate Applications

Applications and candidate numbers are show in alphabetical order, not order of preference by the Ad Hoc Committee. Links will direct you to the candidate's application.

[Justin Graham](#)
[Theresa Nelson](#)
[Bharat Singh](#)
[Ron Solomon](#)
[Seth Tuthall](#)
[Jonathan Young](#)

**Redistricting Commission
Applicant Profile**

Candidate #	1
Applicant #	11269898164
First Name	Justin
Last Name	Graham
District	District 4
Time living in District	10 to 20 years
Time living in Oakland	10 to 20 years
Education	Doctoral or Professional degree
Income	Over \$250,000
Voting history	2018 & 2016 elections
Gender	Male
Race/Ethncity	White / Caucasian
	-

Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

I'm passionately opposed to gerrymandering, a form of political corruption now pervasive in the US. I would like to help create fair and unbiased districts that represent Oakland's diverse population and geography.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

An impartial judge is one who tries to find the best possible outcome based on the evidence. Everyone has some biases. I try to be aware of my own, listen carefully to the viewpoints of others, and adjust accordingly.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

I'm a physician executive that has led many large-scale projects in health systems. I've frequently had to set aside my passion projects in order to complete the overall project on time and to ensure we can treat patients safely and efficiently.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

I've lived in Oakland for over 15 years, the longest I've lived anywhere. My home is in Piedmont Pines, but I've spent considerable time in variety of Oakland neighborhoods. My daughter is in public school at Skyline. My gym is in West Oakland. I used to work in downtown Oakland. This is my home!

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

This is a hallmark of my job, which is building new digital technology for the health system. I always approach difficult problems with humility and agility. From 2006-9, I was part of the leadership team that was helping reform the California prison healthcare system (under jurisdiction of the Federal courts). One of my assignments was to reform how medical records were stored and managed. I conducted numerous interviews with stakeholders, visited medical records warehouses, and even embedded myself as a part-time prison doctor to get a better understanding of the on-the-ground reality. We then implemented a

number of short-term fixes while building a long-term strategy towards implementing an electronic medical record that could follow inmates wherever they went in the prison system (or beyond).

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

I started the Bay Area Medical Informatics Society, a private collaborative for physicians in the Bay Area involved in digital health. This group has proven to be an essential nexus for shared information across multiple hospital jurisdictions during the COVID epidemic. I am a member of the Bay Area chapter of Represent Us, a large non-partisan anti-corruption (and anti-gerrymandering) non-profit.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

N/A

*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials: JG

*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name: Justin Graham, MD MS

**Redistricting Commission
Applicant Profile**

Candidate #	2
Applicant #	11439501910
First Name	Theresa
Last Name	Nelson
District	District 1
Time living in District	More than 20 years
Time living in Oakland	More than 20 years
Education	Doctoral or Professional degree
Income	Over \$250,000
Voting history	2018 & 2016 elections
Gender	Female
Race/Ethncity	White / Caucasian
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Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

Ever since the League of Women Voters supported the statewide citizen's commission on redistricting, I've thought that this would be a good model for Oakland. Involving the citizens in these decisions I believe is crucial to have a representative body make decisions, rather than elected officials who have a self-interest, or the courts as a last resort. Oakland is full of bright, motivated people who are committed to Oakland, and who could be assembled to make thoughtful and inclusive decisions on redistricting for the benefit of all Oaklanders. I have lived in Oakland for 35 years, raised a family here, and owned a small business here for 20 years. Through my years of service as staff, consultant, and board member to nonprofits and public agencies in Oakland, I believe I have the breadth of experience, strong sense of fairness and justice, and the depth of commitment to make good recommendations on redistricting which will be fair, transparent, and beneficial for the whole of the City.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

In this context, being impartial means to listen carefully to all points of view, to study the data to understand the background and be well-informed, to ensure that the process is fair and thoughtful, and to see that the participants respect the process and each other in the service of a larger goal. As an Oakland Parks Commissioner for many years, including several years as Vice-Chair, I learned to study the materials and staff reports, and to listen carefully to public testimony and the comments of my fellow Commissioners, before forming an opinion and deciding how to vote. Impartiality does not mean being indecisive; it means making decisions, by listening and educating yourself to understand diverse points of view, and having a thorough understanding of the decision-making criteria involved.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

When a group of parent volunteers came together to build a new children's park in Rockridge, while we all thought it was a good idea and much needed (Rockridge had no children's parks at that time), there were a group of neighbors who were very opposed to the original plan. After 18 months of meetings, difficult discussions, hurt feelings, and even threats of a lawsuit, I realized that I needed to bring in a neutral party to help us find a solution. A neighbor who has not been involved in the process, an experienced community organizer and strategist, agreed to serve as the mediator to help us find a solution. A series of facilitated sessions led to the parent group giving up the original location, and together with the neighbors, developing a master plan for a whole new concept in a new location for a linear park, which gained broad community support. Over the years of being involved with many projects in Oakland, I've learned that sometimes you have to be persistent in overcoming obstacles and push and never give up, and at other times you have to be flexible, willing to give up part of something you care about to find a compromise that works for all parties.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

I've lived in Oakland since 1985, and had the chance to observe changes in Oakland over time, and the diversity of people who live and work here. While on the Parks & Recreation Advisory Commission, I spent time at recreation centers around the City, meeting with their advisory councils, and learning about their needs and challenges. Volunteering as a moderator at candidate forums has also given me the chance to meet with and listen to people from throughout Oakland's neighborhoods about the issues they want to see addressed. Having participated in several training workshops on diversity, equity, and inclusion, I've had the opportunity to gain greater knowledge about the many aspects of diversity: ethnic, religious, sexual orientation, age, economic, geographic, family composition, and more. And working with nonprofit organizations that serve Oaklanders has given me the opportunity to further deepen my knowledge and understanding of Oakland's diversity.

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

As a nonprofit professional for 35 years, I've served as an executive director, a development director, a board member, and a consultant to a variety of organizations. In one consulting situation, I was working with an organization which served members of a marginalized community, and wanted to create a strategic plan and raise funds to build a new building to better serve the needs of these individuals. In conducting a series of confidential interviews, I learned from their donors and board that they did not agree with the size and scope of the project and did not want to make substantial contributions to it, believing it to be beyond their ability to manage, and they preferred a different option. At the same time, they were deeply concerned that the executive director had gone very public about the project, and had diverted a lot of time and resources into planning a facility they could not support (but had never said so publicly). The board and executive director had not been honest with each other, and it was clear that the organization was headed for a confrontation and possible loss of board members or donors or the executive director or all three. As the only person who had heard the confidential information, I was in a position to ask those I interviewed to share their concerns in a way that protected their relationships. I was able to selectively share information with the executive director and the board, to help them gain an understanding of the views and opinions of the others involved. In a series of meetings with all parties (separately), I was able to slowly and carefully move them toward a resolution, and eventually to envision a different approach to addressing the needs of the people they served. This particular situation required me to be a good listener, to handle extremely confidential information, to understand the legal and personnel aspects of the situation, to help the group to rebuild trust, and to use various techniques to help them build a new, shared vision for the future of their organization.

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

I serve as the president of the board of Children's Fairyland in Oakland, which I have financially supported for 20 years, primarily for our outreach program for low-income families, and have helped to raise funds for this 70-year-old children's theme park and recruit a diverse board which represents Oakland. I am the co-founder of Frog Park in lower Rockridge, which brought together more than 1,300 volunteers to build two community-built play structures in a very popular park; since 1998 our FROG Committee has raised nearly \$3 million in public and private funds to build this park in three phases spanning more than 20 years. I served for 10 years on the Oakland Parks and Recreation Advisory Commission, and have volunteered for numerous City Measures (sch as I and DD) which support parks and libraries. In the 1990s, I served on the committee which raised funds to build the Rockridge branch Library. I also served on the first Citizen's Budget Advisory Committee in the late 1980s and early 1990s, where I learned a great deal about the City budget. I also serve on the board of Humanities West, and served on the board of the Association of Fundraising Professionals. I've been a volunteer moderator for the Oakland League of Women Voters for more than 20 years, helping voters to learn more about the candidates for local offices. I currently chair the Nominating Committee of the Oakland League for new board members in 2020. In the 1990s I worked for Oakland Sharing the Vision, Oakland's strategic plan, which gave me the opportunity to delve deeply into Oakland's challenges and opportunities. As a nonprofit consultant, many of my clients are based in Oakland and serve Oakland and the region, ranging from Save the Bay to the Center for Elders Independence to St. Paul's Episcopal School to Chabot Space and Science Center and more. In addition, my husband and I give about 8-10% of our income annually to a variety of charitable causes, ranging from local Oakland parks to the international Doctors Without Borders, because we believe in the power and effectiveness of nonprofits to do good work in the world.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

I am delighted that Oakland's redistricting process is moving forward, and would be honored to serve with other Oaklanders on this Redistricting Commission.

*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	TN
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*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

**Response required*

Name:	Theresa Nelson
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**Redistricting Commission
Applicant Profile**

Candidate #	3
Applicant #	11332345242
First Name	Bharat
Last Name	Singh
District	District 5
Time living in District	10 to 20 years
Time living in Oakland	10 to 20 years
Education	Doctoral or Professional degree
Income	\$125,000 - \$250,000
Voting history	2018 election
Gender	Male
Race/Ethncity	Asian / Pacific Islander
	-

Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

I'm a new citizen of the country and want to take this opportunity to be more engaged with my civic duties. The importance of having proper representation is the cornerstone of a healthy democracy, and redistricting is the way to ensure that.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

Being impartial in context of redistricting is complex. While it's important to be impartial base on political ideology, but one must take into consideration that we aren't inadvertently marginalizing groups. Redistricting should be done considering efficiency of capturing socio-economic and geographic clusters, as well as, in aligning with administrative boundaries. This should help minimize marginalization.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

I am an urban planner by profession. My job is to provide communities options about their futures and facilitate dialogue between stakeholders to come up with an amicable alternative. I have done this professionally for 17 years. What I practice professionally, is also my personal goal in life – work towards a common approach to our goals.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

I have been a resident of Oakland for the last 15 years and have lived and worked in several parts of the city. When I chose to invest in a home, I picked Oakland for it's vibrancy that comes with it's diversity. I have worked in an Oakland office that had diverse people and have always appreciate the multicultural vibe as I've walked down E-14th from Downtown to Fruitvale or bicycled down Telegraph. The diversity is what makes Oakland unique in the Bay Area. It makes it the heart of they Bay Area for cultural exchanges on the streets, rather than in museums and institutions.

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

For community planning projects in contentious neighborhoods, I've often used a technique that gets the stakeholder representatives to meet beforehand and discuss the 'rule of engagement' where I have worked with them to determine how the group would make a decision, and then getting all the sign-off on it. This way I have been able to avoid confrontational and agenda driven stances stalling processes. In addition, to that I have used and am a big advocate of data-driven decision making. In most cases either of the two, or a combination of them, have helped me and other move things forward.

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

I have financially supported a local non-for-profit – Friends of Sausal Creek over the years. In addition, to that I have donated time and money to several local, national, and international causes/charities.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

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*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	BS.
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*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name:	Bharat Singh
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**Redistricting Commission
Applicant Profile**

Candidate #	4
Applicant #	11433768849
First Name	Ronald
Last Name	Solomon
District	District 2
Time living in District	Three to five years
Time living in Oakland	Three to five years
Education	Some graduate school experience
Income	\$75,000 - \$124,999
Voting history	2018 & 2016 elections
Gender	Male
Race/Ethnicity	Multiple ethnicity / Other (please specify)
	Human

Solomon, Ronald

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

Fair and equitable districts are a cornerstone of our democratic process. I want to serve to help ensure that no gerrymandering nor political influence is part of the process in Oakland.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

Impartiality requires attention to the fundamental rules of a process while ignoring any parameters that could be discriminatory. I have a life-long track record of fairness in both my personal and professional life which enables me to be extremely impartial.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

In the early days of personal computers I was the technology expert in our office of 75 professionals. While I knew what products on the market were best suited to my own particular computing needs, I recommended a different product that would better suit the majority of my co-workers.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

My appreciation of Oakland's people and places derives from the research I did when relocating my family here from the Midwest over 4 years ago. I picked Oakland as the place to house-hunt specifically because of its diversity and multi-cultural heritage, reflected in its peoples and its places.

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

One of our firm's clients was completely redesigning its pension plan, and had a 2nd opinion from another firm that was completely opposite to my opinion as to whether the redesign would be cost-effective or costly. I utilized my analytical skills which include an ability to synthesize multiple detailed assumptions (which most actuaries possess) with an overall perspective that convinced decision-makers that the other actuary's assumptions were internally inconsistent whereas mine were not.

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

I served on the social insurance committee of the American Academy of Actuaries which provided impartial advice and analysis to Congress and policy makers regarding proposed changes to Social Security and Medicare. I have served on boards of trustees as both member and officer for local, national and international organizations dedicated to the promotion of human rights, free thought and freedom of belief.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

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*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	RLS
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*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name:	Ronald L Solomon
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**Redistricting Commission
Applicant Profile**

Candidate #	5
Applicant #	11426135184
First Name	Seth
Last Name	Tuthall
District	District 1
Time living in District	One to three years
Time living in Oakland	Five to 10 years
Education	Bachelor's degree
Income	\$75,000 - \$124,999
Voting history	2018 & 2016 elections
Gender	Male
Race/Ethnicity	Multiple ethnicity / Other (please specify)
	White/Armenian

Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

I wish to serve on the Commission because I understand the redistricting process to be critical in maintaining equal representation, which is necessary for a fair and properly functioning democracy. As populations shift – people move, lives end or begin – districts need to be redrawn to ensure they each have an equal number of people and all votes have the same impact. I believe the Commission's work is particularly valuable in that it will be done by community members, in an attempt to prevent politics and/or special interests from influencing the redistricting process. Independent citizen Redistricting Commissions are an intriguing and increasingly popular method of redistricting reform that I've supported for quite some time – I voted to establish this very Redistricting Commission back in 2014. As an engaged member of the Oakland community, I'm excited to now potentially take part in the redistricting process by serving on Oakland's first Redistricting Commission.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

I understand impartiality to mean that one does one's absolute best to maintain objectivity and eliminate bias from one's actions. While it may be impossible for any person to achieve the goal of impartiality with 100% perfection, one must constantly strive to identify any biases potentially influencing one's decisions and adjust accordingly. For example, one should solicit and seriously consider feedback from all possible perspectives, especially those one disagrees with, and work to understand those perspectives and the needs of those who hold them. One should weigh the advantages and disadvantages of various different approaches to solving a problem, analyzing the data as objectively as possible (it helps to have statistics, survey responses, community town halls, etc.).

Most importantly, one must be able to explain with specificity the reasons for forming a particular opinion, in order to evaluate the ways in which one's experiences or beliefs may be influencing that opinion. After identifying personal biases that may be interfering with objective decision-making, one can improve objectivity by seeking out additional voices to assist with the decision. For example, if a decision-maker has only ever experienced economic security and identifies some potential class bias in their thought process, they could improve the impartiality of the ultimate decision by inviting people who have experienced economic instability to participate in the decision-making process.

I have learned to exercise impartiality both as a student and a working professional. As a student, wrote many research papers and analyses, attempting to be as impartial as possible in my examination of the evidence. While preparing to apply to law school, I studied formal logic and practiced identifying conclusions that have been improperly drawn from incomplete or biased supporting statements. As a paralegal, I often work with potential clients on the intake process, and need to determine the viability of their potential cases regardless of how much I personally like or dislike the client. This can be emotionally difficult at times when the client is in a difficult situation and I'd really like to be able to help, but their situation doesn't meet the intake criteria. Similarly, I also work with retained clients, and have a duty to help each client to the best of my ability, regardless of my personal feelings about them. Some clients can be frustrating – hard to get in touch with, rude communication style, outspoken about political views I find distasteful, etc. – and yet, it

would be unethical for me to work harder for some clients than for others. Instead, I've had to examine my biases – acknowledge that I dislike some particular aspect of some particular client, for example – and remain vigilant to ensure I'm delivering the same service to all clients. Lastly, I've made a commitment to seek support from colleagues when needed in order to ensure we're equitably honoring our contracts with all our clients.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

Before I became a paralegal, I worked in the entertainment and events industry, which is an inherently collaborative field of work. As an Event Planner, I facilitated long-term cooperative planning in advance of the event, liaising between clients, venues, and vendors such as caterers, party supply companies (chairs, tables and linens), event production companies (lighting and audio equipment), and performers (DJs, etc.). Each person involved in planning or producing an event has different ideas about how best to achieve the client's vision, and the Event Planner guides everyone through reconciling these different ideas into a cohesive event design.

As an Event Manager, I coordinated these same groups of people on the day of the event, ensuring all groups could work as efficiently as possible on their incredibly time-sensitive projects. Since everyone was working in the same space at the same time, there were inevitably conflicts I would need to anticipate and resolve (the band can't set up until the stage is built, etc.), reconciling the different vendors' different needs so that we could all achieve our common goal of putting on the event. Sometimes I would need to make a small sacrifice – such as working more hours than I'd anticipated – in order to ensure a successful outcome. For example, clients would often change their minds about certain aspects of the event, mere hours before the event was scheduled to start. One time in particular, my client walked into the venue and saw everything set up exactly how they'd requested, but realized the color of the lighting didn't have the effect they'd imagined. Even though I was supposed to be getting off work soon and really just wanted to go get some dinner, I recognized that my client and I had a common goal – having a successful event that the client felt was a satisfactory use of their money. I released most of the crew to dinner and kept a couple people to help me change the lighting right before the event was scheduled to start. The client was very appreciative and went on to hire our firm for future events.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

I lived in Bay Area my whole life, and in Oakland for the past 7 years (first in the Hoover-Foster area, now in the Bushrod area.) Living here has helped me appreciate the cultural exchange that can occur when diverse communities come together to navigate shared space. Oakland has fantastic global cuisine, including many small, family-owned businesses. Some of my favorites include Korean Soeul BBQ, Ethiopia Restaurant, and Bay City Barber Shop. I also love to support Oakland's local art scene, particularly the POC-centered drag performance events at LGBTQ venues like White Horse, Eli's Mile High Club, and the Port Bar. I've seen how community events like Oakland Pride, First Fridays, cultural festivals, and even protest demonstrations often comprise attendees from a wide range of cultural and economic backgrounds, coming together to celebrate Oakland's diversity.

On the other hand, over the 7 years I've lived here, I've also seen how gentrification has affected Oakland and displaced many of the most vulnerable members of our community. As a recent college grad, I began renting a room west of MacArthur BART – an area that had experienced significant urban decay, and now 5 years later has been aggressively re-developed. After paying more than half my wages to rent a room under the freeway in a house that was falling apart, I came to understand the role I myself was playing in displacing other Oakland residents. People who've spent their whole lives here have been priced out, and either had to move away from Oakland, or into a tent a few blocks away from the house they used to live in.

That realization motivated me to learn more about economic and housing justice, and also to learn more about Oakland and its people. I continue to seek out books and documentaries about Oakland's history and cultures. I've enjoyed learning about the history of blues music associated with the 7th Street area of West Oakland, and was saddened to learn how construction of freeways and "urban renewal" projects destroyed this vibrant cultural center and displaced many Latinx and African American communities to the Fruitvale and Elmhurst areas. I've also enjoyed learning about Oakland communities' historical responses to these injustices – labor organizing, the Black Panther Party, activism by progressive churches, and the Oakland Chicano Movement, to name a few. I've been motivated to get involved with some local organizations, including donating to community land trusts to help offset the impact my presence in Oakland has on gentrification. As many members of the Oakland community have lost access to reliable housing, it's also become more difficult for them to vote in elections. Fair and impartial redistricting may not correct all of these injustices, it can at least adjust somewhat for the areas that have lost or gained residents as a result of gentrification. As Commissioner I will work to protect the agency of all these communities by transparently drawing districts with those communities' interests in mind.

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

I frequently need to solve complex problems in my work as a paralegal. For example, I worked on a case involving a sexual harassment complaint against a physician by the physician's and former patient. Our client, the physician's employer, requested our assistance with evaluating the plausibility of the allegations so they could determine an appropriate punishment for the physician. A major issue under consideration was the timeline of events – had the sexual relationship begun before or after the physician-patient relationship had been terminated, and had the physician appropriately referred the patient to another provider prior to the sexual relationship. To answer such questions, I reviewed a diverse collection of evidence including deposition transcripts, phone records, medical records, and medical chart access data. The situation was complex and so I chose to break the project down into smaller components, prioritizing tasks that seemed the most likely to yield relevant information. For example, the physician's testimony was full of contradictions and failures to recall, so I felt it might be unreliable. I prioritized review of the phone records, which showed time stamps for communications between the physician and patient, and which couldn't have been tampered with by either party.

Throughout the process, I used an Excel spreadsheet to keep track of my findings, and sorted everything by date in order to create a timeline of events based on the data from the more objective sources (phone records, chart access data, etc.) I then reviewed the physician's testimony and compared it to the timeline to identify any discrepancies between the physician's version of events, the patient's version of events, and the more objective data. In the end we determined that the physician's testimony was likely to be dishonest because it contradicted not only the objective evidence, but often its own prior statements as well, while the patient's testimony was generally consistent and supported by the objective evidence. However, because the situation was complex and the data came from many disparate sources, it would have been very difficult

to assist the client without first breaking the project down, prioritizing the sub-tasks, and using data organization technology like Excel in order to conduct an efficient analysis. Other strategies I often use to solve complex problems include making a list of advantages and disadvantages of a particular course of action, modeling or diagramming a situation involving complex relationships, conducting research into related situations and how they've been solved, and seeking advice/assistance from others with experience handling similar situations.

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

Anti-Fraud Alliance - a professional organization of fraud investigators, with diverse membership spanning legal and insurance industries as well as regulatory and law enforcement. As a member, I receive communications and occasionally attend conferences, in relation to my employment as a paralegal with Knox Ricksen LLP.

National Lawyers Guild – an activist organization of legal professionals facilitating progressive social change and public interest projects. As a member, I receive communications.

Berkeley Student Cooperative – a student housing cooperative offering affordable housing for students of UC Berkeley and other schools in the Berkeley area. As a former member, I lived in the Oscar Wilde LGBTQIA Theme House and held the management position Student Health Worker, which involved educating housemates on health and wellness topics and connecting them with health services.

The Intercept/First Look Media – a nonprofit news organization. I am a recurring small donor.

The Satanic Temple – a nontheistic religious group with an emphasis on progressive social activism, particularly the reproductive and LGBT+ rights movements. I am a recurring small donor.

Oakland Community Land Trust – a local nonprofit organization that holds land in trust for low-income communities in Oakland. The land can be used for affordable housing and community gardens, among other possibilities. I am a recurring small donor.

Sogorea Te Land Trust – My husband and I pay the Shuumi Land Tax, which “is a voluntary annual financial contribution that non-Indigenous people living on traditional Chochenyo and Karkin Ohlone territory make to support the critical work of the Sogorea Te’ Land Trust. The Shuumi Land Tax directly supports Sogorea Te’s work to acquire and preserve land, establish a cemetery to reinter stolen Ohlone ancestral remains and build urban gardens, community centers, and sacred arbors so current and future generations of Indigenous people can thrive in the Bay Area.” (<http://sogoreate-landtrust.com/shuumi-land-tax/>)

Moms 4 Housing – a local collective of marginally and un-housed mothers advocating for housing civil rights in the Bay Area. I am a recurring small donor.

Cat Town – a local nonprofit feline rescue organization, focused on rehabilitating cats considered “unadoptable” at city shelters and reducing the feline euthanasia rate at Oakland Animal Services. I am a recurring small donor.

The Icarus Project – a multidisciplinary community project combining art, education, and networking to support and advocate for individuals who experience the world in a way often diagnosed as mental illness. I am a recurring small donor.

Stud Collective – an 18-person worker-owner cooperative that owns and operates The Stud, a queer bar in San Francisco. I recently became a recurring small donor to support the workers through the COVID-19 closure.

San Francisco Queer Nightlife Fund – a nonprofit organization supporting LGBTQ nightlife workers through the COVID-19 closures. I recently became a recurring small donor.

Bernie Sanders Presidential Primary Campaign, 2016 and 2020 – I made several small donations.

Julián Castro Presidential Primary Campaign 2020 – I made a one-time small donation.

Mike Gravel Presidential Primary Campaign 2020 – I made a one-time small donation.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

As a member of the LGBTQ community myself, I deeply appreciate the general attitude of LGBTQ acceptance shared by most members of Oakland's many communities, and it's one reason I've continued to live here despite the economic struggle to do so – I feel at home here in a way I'm not sure I would anywhere else. This feeling is a large part of my motivation to serve on the Commission and ensure that each of Oakland's communities and each of its members has equal representation in our democracy.

*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	SPT
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*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name:	/s/ Seth P. Tuthall
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Luna, Richard

From: [REDACTED]
Sent: Friday, July 3, 2020 7:15 PM
To: Luna, Richard
Subject: Redistricting - Amendments to Question 6 on Supplemental Questionnaire
Attachments: Tuthall, Seth - Redistricting - Amended Response to No. 6 Supplemental Questionnaire.docx

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hello Mr. Luna,

As we discussed during my video interview last week, I would like to disclose some additional donations/affiliations that were not included in my original questionnaire response - please see attached document. Thank you for your time and consideration.

Best regards,

Seth Tuthall

Applicant Seth Tuthall's Amended Response to Question No. 6 on the 2020-21 Redistricting Commission Supplemental Questionnaire

**6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.*

(Amendments are in Bold typeface.)

Terry Taplin for Berkeley City Council District 2 – my husband and I have known Terry since college, and my husband has assisted Terry with his website design. I anticipate donating to Terry's campaign in an amount not to exceed \$50 in total. (<http://terrytaplin.nationbuilder.com/>)

Anti-Fraud Alliance - a professional organization of fraud investigators, with diverse membership spanning legal and insurance industries as well as regulatory and law enforcement. As a member, I receive communications and occasionally attend conferences, in relation to my employment as a paralegal with Knox Ricksen LLP.

National Lawyers Guild – an activist organization of legal professionals facilitating progressive social change and public interest projects. As a member, I receive communications. **I have recently been trained and certified as a Legal Observer by the NLG.**

Grassroots Law Project – I have recently become a volunteer researcher, focusing on proposed policies relating to police reform.

Berkeley Student Cooperative – a student housing cooperative offering affordable housing for students of UC Berkeley and other schools in the Berkeley area. As a former member, I lived in the Oscar Wilde LGBTQIA Theme House and held the management position Student Health Worker, which involved educating housemates on health and wellness topics and connecting them with health services. **I have recently become a recurring small donor for the BSC's "COVID-19 Resilience Fund."**

The Intercept/First Look Media – a nonprofit news organization. I am a recurring small donor.

The Satanic Temple – a nontheistic religious group with an emphasis on progressive social activism, particularly the reproductive and LGBT+ rights movements. I am a recurring small donor.

Oakland Community Land Trust – a local nonprofit organization that holds land in trust for low-income communities in Oakland. The land can be used for affordable housing and community gardens, among other possibilities. I am a recurring small donor.

Sogorea Te Land Trust – My husband and I pay the Shuumi Land Tax, which "is a voluntary annual financial contribution that non-Indigenous people living on traditional Chochenyo and Karkin Ohlone territory make to support the critical work of the Sogorea Te' Land Trust. The Shuumi Land Tax directly supports Sogorea Te's work to acquire and preserve land, establish a

cemetery to reinter stolen Ohlone ancestral remains and build urban gardens, community centers, and sacred arbors so current and future generations of Indigenous people can thrive in the Bay Area.” (<http://sogoreate-landtrust.com/shuumi-land-tax/>)

Moms 4 Housing – a local collective of marginally and un-housed mothers advocating for housing civil rights in the Bay Area. I am a recurring small donor.

Cat Town – a local nonprofit feline rescue organization, focused on rehabilitating cats considered “unadoptable” at city shelters and reducing the feline euthanasia rate at Oakland Animal Services. I am a recurring small donor.

Fireweed Collective, formerly The Icarus Project – a multidisciplinary community project combining art, education, and networking to support and advocate for individuals who experience the world in a way often diagnosed as mental illness. I am a recurring small donor.

Stud Collective – an 18-person worker-owner cooperative that owns and operates The Stud, a queer bar in San Francisco. I recently became a recurring small donor to support the workers through the COVID-19 closure.

San Francisco Queer Nightlife Fund – a nonprofit organization supporting LGBTQ nightlife workers through the COVID-19 closures. I recently became a recurring small donor.

Bernie Sanders Presidential Primary Campaign, 2016 and 2020 – I made several small donations.

Julián Castro Presidential Primary Campaign 2020 – I made a one-time small donation.

Mike Gravel Presidential Primary Campaign 2020 – I made a one-time small donation.

LGBTQ Freedom Fund – a nonprofit organization that “posts bail to secure the safety and liberty of low-income individuals in U.S. jails and immigration facilities, focusing on queer individuals.” I have recently become a recurring small donor. (<https://www.lgbtqfund.org/>)

Black Lives Matter Global Network – I have recently become a recurring small donor.

National Bail Out Collective – a “a Black-led and Black-centered collective of abolitionist organizers, lawyers and activists building a community-based movement to support our folks and end systems of pretrial detention and ultimately mass incarceration.” I have been a recurring small donor for a while, but I believe I inadvertently left this off the list when I submitted my initial questionnaire response. (<https://www.nationalbailout.org/>)

Black and Pink – “a national prison abolitionist organization dedicated to dismantling the criminal punishment system and the harms caused to LGBTQ+ people and people living with HIV/AIDS who are affected by the system through advocacy, support, and organizing,” including through the mailing of a newsletter to interested prisoners, and the coordination of a PenPal network. I have recently become a recurring small donor and begun participating in the PenPal program. (<https://www.blackandpink.org/>)

Trans Justice Funding Project – a funding group that provides grants to LGBTQ justice organizations, with a focus on grassroots organizations with trans leadership. I made a one-time small donation. (<https://www.transjusticefundingproject.org/>)

Transgender Gender-Variant & Intersex Justice Project – a nonprofit organization that provides “provide legal services for transgender and gender variant/non-conforming people, primarily those in CA prisons, jails and detention centers.” I made a one-time small donation and I anticipate making further donations and/or becoming a recurring donor. (<http://www.tgijp.org/about.html>)

Fund for Black Theatre in the U.S. – I made a one-time small donation. (<https://www.gofundme.com/f/fund-for-black-theatre-in-the-us>)

Fight for the Future – a nonprofit organization working to ensure “technology is a force for empowerment, free expression, and liberation rather than tyranny, corruption, and structural inequality,” including campaigning for data privacy and net neutrality. I made a one-time small donation.

Additionally, I anticipate making small one-time and/or recurring donations to the following organizations over the next couple months:

Black Trans Advocacy Coalition (<https://blacktrans.org/>)

Gays and Lesbians Living in a Transgender Society (<https://www.glitsinc.org/>)

The Transgender District (<https://www.transgenderdistrictsf.com/>)

National Coalition of Anti-Violence Programs (<https://avp.org/ncavp/>)

Transgender Law Center (<https://transgenderlawcenter.org/>)

Southern Poverty Law Center (<https://donate.splcenter.org/>)

Ella Baker Center for Human Rights (<https://ellabakercenter.org/>)

Snap4Freedom – Solutions Not Punishment Collaborative
(<https://www.snap4freedom.org/>)

Black Aids Institute (<https://blackaids.org/>)

House of GG – Griffin-Gracy Educational Retreat & Historical Center
(<https://houseofgg.org/about>)

The Okra Project (<https://www.theokraproject.com/>)

BreakOUT! New Orleans (<http://www.youthbreakout.org/mission/>)

**Redistricting Commission
Applicant Profile**

Candidate #	6
Applicant #	11453596465
First Name	Jonathan
Last Name	Young
District	District 3
Time living in District	Five to 10 years
Time living in Oakland	Five to 10 years
Education	Master's degree
Income	Over \$250,000
Voting history	2018 & 2016 elections
Gender	Male
Race/Ethncity	White / Caucasian
	-

Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

I wish to serve on the Redistricting Commission for two main reasons. First, I have a deep interest in local government and politics, particularly in my home city of Oakland. Second, I am fascinated by geography, maps and demographics. I believe that serving on the Commission is a way to combine these two interests in a way that will be personally rewarding and beneficial to my community. I would like to be a part of the City's effort to draw City Council and School Board districts for the next decade. I hope that I can help the Commission establish districts that are fair, representative, and conducive to good government in Oakland.

The work of the Redistricting Commission is important because the districts it draws will influence how the citizens of Oakland are represented on the City Council and School Board until the next Census. The makeup of districts influences how much political power different communities will have. It is important to create districts that allow citizens with common interests to exercise their voice and be represented by their leaders.

The 2020 Redistricting Commission is particularly important because it is the first independent Redistricting Commission in Oakland. The citizens and elected officials of Oakland will be looking to see whether this model produces fair and reasonable districts. The State of California used a citizen's redistricting commission for the first time after the 2010 Census, and this commission is generally thought to have drawn districts that were more fair and competitive than the districts that were drawn by the Legislature in prior years. I would like to be a part of making Oakland's first independent Redistricting Commission a similar success.

Finally, recognition of the impacts of redistricting choices has increased in recent years, with the 2010 Republican REDMAP project, challenges to redistricting decisions in states such as Wisconsin, Pennsylvania, North Carolina, and Maryland, and the City of Yakima, Washington. This has shone a spotlight on the undemocratic consequences that poorly-drawn legislative districts can have. This increases both my interest in serving on the City of Oakland Redistricting Commission and the importance of the work of the Commission.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

To be impartial is to make decisions without trying to unfairly benefit myself or any particular individual or group. In addition, being impartial means making decisions without the influence of biases in favor or against any individual, group, or particular outcome.

I do not have ties to any current City Council or School Board members or prospective candidates. I will use my voice and my vote on the Redistricting Commission to create the most fair and representative districts possible, in accordance with the criteria established in the City Charter.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

I am currently leading a project to improve transparency and accountability on a certain aspect of my organization's work. Several different departments are involved in this project. My department is just one of several that are involved in implementing and using this accountability tool.

While there is a common vision for what this tool will do for the organization, each department, including my own, has different things they want to get out of the project. In order to achieve buy-in from the entire organization, I have to balance each department's interests in the project, and not try to get the best outcome for my department.

As I am leading this project, I am striving to keep all of the stakeholders involved in the decision making process, provide opportunities for everyone to speak and be heard, and understand how the tool I am implementing will impact parts of our business that I am less familiar with.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

I have lived in the East Bay since 2006 and in Oakland since 2013. I have continuously worked in Oakland since 2007. I am familiar with and appreciate Oakland's great ethnic, cultural, economic, and geographic diversity.

During the COVID-19 shelter-in-place order, I have been going on a walk with my husband almost every afternoon. As we were walking, we realized that there were many streets, even within a few blocks of our house, which we had never been down. We set a goal of recording our walks and walking down as many new streets in Oakland as possible. Many of these walks have started from our house near downtown Oakland, but we are also covering streets and neighborhoods from the Berkeley boarder to West Oakland and Deep East Oakland. We are finding new things through our entire city, including the hills and the flats; affluent, moderate-income, and lower-income areas; and places familiar and unfamiliar to us.

As an eight-year employee of the Oakland Housing Authority, I am proud to work in an organization that reflects much of the racial and socioeconomic diversity that is present in Oakland. I work with coworkers who are Black, White, Asian, and Latino. I work with people who are in management positions, clerical roles, maintenance workers, and skilled building trades. The Housing Authority owns and manages apartments throughout the city. We work with families that are predominately low-income families of color to find safe and affordable housing.

As a development program manager, one of the most challenging questions I face is deciding where to invest limited resources. How should we balance the need to create more affordable housing in Oakland's higher-income neighborhoods, which often have more amenities and services, against the need to reinvest in Oakland's lower-income communities? Members of the City Council and School Board face similar questions in allocating scarce resources and programs throughout the city.

As a commissioner, one of my goals will be to make sure districts are drawn so that as many as possible of Oakland's diverse communities can be effectively represented on the City Council and the School Board. Districts should not be drawn that give one racial or economic group undue dominance. In addition, to the extent possible and consistent with other important redistricting goals, the districts should provide the opportunity for traditionally underrepresented and underserved racial and economic groups to have effective representation on the City Council and School Board.

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

My sister's wedding was last summer. She was planning a fairly simple, outdoor wedding with around 200 guests where she lives in rural Washington state. She and her fiancée were planning everything, with some input from our mother. They also wanted to host a barbeque for around 50 family members the evening before the wedding.

She also had a full time job and a six month old baby. They did not have a wedding coordinator. One month before the wedding, she called to get input on what to serve for snacks and a cocktail hour. As we were talking, it became clear that they had worked out most of the aspects of the wedding, but they did not have a plan for getting all of the materials and supplies they would need and setting everything up, and they needed one. My husband suggested that I volunteer to be their wedding "project manager," and my sister accepted the offer.

I used the following problem solving skills to "project manage" the wedding during the month leading up to it:

- Listening – I had several hours of phone calls with my sister, her fiancée, and our mother to learn what they wanted for the wedding, what plans they had made, and what materials they had already lined up.
- Recording and organizing information – As I was listening, I took notes, which I organized into timelines for preparation and events, materials lists, and task lists.
- Planning – Determining what needed to be done, when it needed to be done, and who could do it.
- Sharing information – I gave my sister, her fiancée, our mother, and other people involved in the wedding information that was organized and easy to understand. By doing this, I was able to make sure I was implementing their vision and they know what needed to be done.
- Asking for help – My sister had local friends in the area, and we had family from out of town that were happy to help out. I needed to figure out who could do what, and give them clear instructions on what we needed them to do.
- Accepting limits – Understanding that we all had limited amounts of time, energy, and money, and that we needed to be happy with what we could create within those limits.

After this experience, I am happy to say that my sister, my parents, and the guests all thought the wedding came off well, and I enjoyed my role in coordinating it.

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

I am a member of the San Francisco Lesbian/Gay Freedom Band, which is a community concert, marching and pep band that performs in San Francisco, throughout the Bay Area, and beyond. I also provide financial contributions to nonprofit organizations that provide services to homeless and low-income individuals in the East Bay, environmental organizations, organizations that protect civil rights and civil liberties, and organizations that promote LGBT rights and equality.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

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*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	JY
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*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name:	Jonathan Young
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AGENDA REPORT

TO: Oakland Redistricting Commission

FROM: Richard J. Luna
Assistant to the City Administrator

SUBJECT: Redistricting Budget

DATE: April 8, 2021

ACTION REQUESTED

For the Redistricting Commission to receive an informational report from City staff on budget allocations for redistricting purposes. The Commission may also make a motion requesting additional information and/or funds be assigned to their work, subject to City Council approval.

SUMMARY

The City currently has \$39,300 budgeted and available for redistricting purposes in the Fiscal Year (FY) 2020-21 mid-cycle budget, which ends on June 30, 2021. As part of the budget development process for FY 2021-23, City staff is requesting an additional \$166,000 be allocated specifically for redistricting work. This budget proposal is subject to City Council approval on or before June 30, 2021. The new budget would go into effect beginning July 1, 2021.

BACKGROUND

There are two funding sources for redistricting work – in the Planning and Building Department’s (PBD) budget and the City Administrator’s Office (CAO) budget. In PBD, there is an on-going \$16,000 budget allocation specifically for redistricting work. In the FY 2019-21 budget adoption process, a one-time allocation of \$25,000 was assigned to the CAO budget for redistricting purposes. Some of the funds assigned to the CAO budget were used to develop the Commission’s application, application outreach, and for translating documents. Therefore, the current combined balance from both departmental budgets is approximately \$39,300.

Staff intends the work of the consultants to cost no more than \$138,500, which would leave approximately \$66,800 for outreach purposes (**Table 1**).

Table 1: Redistricting Budget

Description	FY 2020-21	FY 2021-22
PBD budget allocation/request	\$16,000	\$16,000
CAO budget allocation/request	\$25,000	\$150,000
Expense – application and outreach materials	\$(1,700)	
Expense – consultant work	\$(35,000)	\$(103,500)
Available budget for additional outreach	\$4,300	\$62,500

The Commission may request staff research various options to expend the budgeted funds allocated for redistricting purposes. With limited funds, staff recommends the Commission prioritize its requests in order of need. Should the Commission determine additional funding is

needed, staff recommends the Commission authorize the Chair to write a letter to the City Council on behalf of the Commission, requesting additional funds be allocated for redistricting purposes.

The Mayor's recommended budget will publish on or before May 1, 2021. The City Council will hold budget hearings in May and June, making amendments and adjustments as they see fit. The City Council has a deadline of June 30, 2021, to adopt the new FY 2021-23 budget.

For questions regarding this report, contact Richard J. Luna at (510) 238-4756 or rluna@oaklandca.gov.

Outreach Lead	Outreach completed	Organization Name	Type of Organization	Constituents Served	Address	Phone	Contact Name	Website	Email	Location, Dates, Frequency of Meetings	Outreach Opportunity
Stephanie		ACCE	advocacy non-profit	all Oakland residents	1124 International Blvd., Oakland CA 94606	(510) 533-0800	n/a		calorganize.org		
Stephanie		Addiction Research and Treatment, Inc.			390 40th Street	(510) 653-5040	Jamie Almanza		jamalmanza@bayareacs.org		
Stephanie		Adolescent Treatment Centers, Inc., dba Thunder Road	SUD/MH	All Residents	2601 San Pablo Avenue, Oakland CA 94612	(510) 695-2260					
Stephanie		Alameda County Homeless Action Center			954 60th Street, Suite 10	(510) 835-5010	Kathryn Davies		sjb@mhaac.org		
Stephanie		Alameda County Mental Health Association, dba Mental Health Association of Alameda County			7677 Oakport Street	(510) 437-4800	Delvecchio S. Finley		dfinley@alamedahealthsystem.org		
Stephanie		Alameda Health System (dba Alameda County Medical Center)	SUD/MH	All residents (low income)	350 Hawthorne Avenue, Oakland CA 94609	(510) 655-4000					
Stephanie		Alta Bates Summit			401 Roland Way, #150, Oakland CA 94621	(510) 839-3800					
Stephanie		Alternative Family Services			818 Webster Street, Oakland CA 94607	(510) 986-6830	Sherry Hirota		shirota@ahschc.org		
Stephanie		Asian Health Services			1124 International Blvd, Oakland CA 94606	(510) 533-0800					
Stephanie		BAART Behavioral Health Services			390 40th Street, Oakland CA 94609	(510) 613-0330	Jamie Almanza		jamalmanza@bayareacs.org		
Stephanie		Bay Area Community Services, Inc.			1735 Telegraph Avenue, Oakland CA 94612	(510) 663-4744 or (510) 613-0330	Genevieve Richardson		g Richardson@baylegal.org		
Stephanie		Bay Area Legal Aid			450 Santa Clara Avenue, Oakland CA 94610	(510) 469-3446	Robert Jackson		rob@brl-inc.org		
Stephanie		Beats Rhymes and Life, Inc.			6333 Telegraph Avenue, Suite 102	(510) 923-1099	Lorna Jones		lorna@bonitahouse.org		
Stephanie		Bonita House, Inc.			2595 International Boulevard, Oakland CA 94601	(510) 437-8950					
Stephanie		Brighter Beginnings			433 Jefferson Street, Oakland CA 94607	(510) 768-3100					
Stephanie		Catholic Charities of the East Bay									
Stephanie		Causa Justa::Just Cause	housing advocacy non-profit	all Oakland residents			Vanessa Moses		vanessa@cjjc.org		
Stephanie		Center for Empowering Refugees and Immigrants (CERI)			544 International Boulevard, Oakland CA 94606	(510) 444-1671					
Stephanie		City Slicker Farms	urban farming education and skills	all Oakland residents				https://www.cityslickerfarms.org/	info@cityslickerfarms.org		
Stephanie		Common Cause	Good Government	Statewide			Kiyana Asemanfar	https://www.commoncause.org/	kiyana@commoncause.org		
Stephanie		Community Democracy Project	community advocacy for direct repre	all Oakland residents				http://communitydemocracyproject.org/	communitydemocracyproject@gmail.com		
Stephanie		Community Initiatives				(415) 230-7717	Ruth Williams		ruth@communityin.org		
Tejal		Crisis Support Services of Alameda County			1000-Broadway Suite 480	(510) 420-2476 or (510) 420-2476	Narges Dillon		ndillon@crisisupport.org		
Tejal		Diversity in Health Training Institute			P.O. Box 3120, Oakland, CA 94609	(510) 838-1110	Beatrice Lee		beatrice.lee@dhti.org		
Tejal		East Bay Agency for Children			1900 Embarcadero Cove, Suite 305	(510) 268-3770	Josh Leonard		josh.leonard@ebac.org		
Tejal		East Bay Asian Local Development Corporation	community development non-profit	affordable housing residents	2828 Ford St.		Vicki Shu		vshu@ebaldc.org		
Tejal		East Bay Community Law Center	education, advocacy, legal services	East Bay				https://ebclc.org	info@ebclc.org		
Tejal		East Bay Housing Organizations									
Tejal		East Bay Young Democrats	young progressives political organiza	East Bay				https://www.ebyd.org/	info@ebyd.org		
Tejal		East Oakland Collective	community organizing group	deep East Oakland communities				https://www.eastoaklandcollective.com/	info@eastoaklandcollective.com		
Tejal		East Oakland Community Project			7515 International Blvd.	(510) 746-3601	Wendy Jackson		wendyuajackson@gmail.com		
Tejal		Ella Baker Center for Human Rights				510.428.3939	Terence Long	https://ellabakercenter.org/	terence@ellabakercenter.org		
Tejal		Family Paths, Inc.			1727 Martin Luther King Jr. Way, Suite 109	(510) 893-9230	Barbra Silver		bsilver@familypaths.org		
Tejal		Family Support Services			303 Heegenberger Road, Suite 400	(510) 834-2443	Cheryl Smith		csmith@fsba.org		
Tejal		Filipino Advocates for Justice	SUD/MH	Filipino/Pac Islander	310 8th Street, Suite 309	(510) 465-9876	Geraldine Alcidi		geraldine@filipinos4justice.org		
Tejal		Fred Finch Youth Center			3800 Coolidge Avenue, 1st Floor	(510) 482-2244	Thomas Alexander		TomAlexander@fredfinch.org		
Tejal		Friends of Hoover Durant Public Library	Nonprofit					https://www.facebook.com/FRIENDSHDPL/	alternierbcook@hotmail.com		
Tejal		Girls Incorporated of Alameda County			510 16th Street	(510) 357-5515	Julayne Virgil		jvirgil@girlsinc-alameda.org		
Tejal		Health & Human Resource Education Center			1905 San Pablo Avenue	(510) 834-5990	Colette Winlock		colettewinlock@hhrec.org		
Tejal		International Rescue Committee, Inc.			440 Grand Ave, Suite 500	(510) 452-8222	Karen Ferguson		karen.ferguson@rescue.org		
Tejal		La Clinica de la Raza, Inc.			P.O. Box 22210	(510) 535-4000	Jane Garcia		jgarcia@laclinica.org		
Tejal		League of Women Voters of Oakland	Good Government	All of Oakland		(510) 834-7640		https://my.lwv.org/california/oakland	info@lwvoakland.org		
Tejal		Lincoln			1266 14th Street	(510) 273-4700	Allison Becwar		allisonbecwar@lincolnfamilies.org		
Tejal		Magnolia Women's Recovery Programs, Inc.	SUD/MH	Women SUD			Linda Steward		lstewart@magnoliarecovery.org		
Tejal		Medical Hill Rehabilitation Center, LLC			475 29th Street	(510) 832-3222	Andrew Snider		andrew.snider@mcclurehc.com		
Lili		Multi-Lingual Counseling, Inc.			638 Webster Street, Suite 400	(510) 451-0661	Roya Sakhal		rsakhal@multilingualcounseling.com		
Lili		Native American Health Center, Inc.	SUD/MH	Native American/ Indegenious	3124 International Blvd.	(510) 434-5421	Martin Waukazoo		martinw@nativehealth.org		
Lili	Yes	Oakland Rising	voter education and advocacy	East and West Oakland				https://oaklandrisingaction.org/	Info@OaklandRisingAction.org		
Lili		Oakland Unified School District			1011 Union St.	(510) 639-3340	Neena Bawa		neena.bawa@ousd.org		
Lili		Peers Envisioning and Engaging in Recovery Services			333 Heegenberger Road, Suite 250	(510) 832-7337	Vanetta Johnson		vjohnson@peersnet.org		
Lili		Phat Beets Produce	food justice, youth programming, inc	all Oakland, esp. low income communities of color				https://phatbeetsproduce.org			
Lili		Roots Community Health Center			9925 International Blvd., #5	(510) 777-1177	Noha Aboelata		drnoha@rootsclinic.org		
Lili		S.T.A.R.S., Inc.			7677 Oakport Street, Ste 1010	(510) 352-9200	Olivia Aranda		oaranda@starsinc.com		
Lili		Satellite Affordable Housing Associates									
Lili		Seneca Family of Agencies			6925 Chabot Road	(510) 654-4004	Scott Osborn		scott_osborn@senecacenter.org		
Lili		SPUR	Nonprofit good government		1544 Broadway	(510) 250-8210		https://www.spur.org/policy-area/good-gover	info@spur.org		
Lili		St. Mary's Center	SUD/MH	Faith Based All Oakland	925 Brockhurst Street	(510) 923-9600 x223	Sharon Cornu		sharoncornu@stmaryscenter.org		
Lili		The Crucible	nonprofit arts organization	Oakland / Bay Area				https://www.thecrucible.org	info@thecrucible.org		
Lili		The R.E.F.U.G.E., Inc.			P.O. Box 19275	(510) 301-5809	Jason Henderson		jh@therefugeinc.org		
Lili		The West Oakland Health Council	SUD/MH	African American	700 Adeline Street	(510) 835-9610	Preston DuFauchard		Preston.DuFauchard@wohc.org		
Lili		UCSF Benioff Children's Hospital Oakland			747 52nd Street, Oakland CA 94609	(510) 428-3138	Michael Anderson		Michael.Anderson@ucsf.edu		
Lili		Unity Council	Social Equity Development Corporati	based in Fruitvale		(510) 535-6900		https://unitycouncil.org/	admin@unitycouncil.org		
Lili		Urban Strategies Council	research and advocacy; social mappi	Oakland / Bay Area		https://www.urbanstrategies.org		https://urbanstrategies.org	admin@urbanstrategies.org		
Lili		Vietnamese American Community Center of the East Bay			501(c)(3)	Refugees & Immigrants (Southeast A: 655 International Blvd., Oakland, 94606	510-891-8999	Shannon Meredith	www.vacceb.org	info@vacceb.org	
Lili		Wellstone Democratic Renewal Club / Block by Block Organizing Committee	political advocacy and action commit	California / East Bay				http://wellstoneclub.org/bbbon/	floydhuenoakland@gmail.com		
Lili		West Oakland Health Council	health services	West Oakland / East Bay	700 Adeline Street	(510) 835-9610		https://westoaklandhealth.org/	steve@wohc.org		
Lili		WestCoast Children's Clinic			3301 E. 12th St., Suite 259	(510) 269-9099	Stacey Katz		Skatz@westcoastcc.org		
Lili		Youth UpRising			8711 MacArthur Blvd.	(510) 777-9909 ext. 130	Sharon Brown		sbrown@youthuprising.org		
Lili		Homies Empowerment									
Lili		Peoples Breakfast									
Lili		100 Black Men									
Lili		David E Glover									
Lili		East Oakland Youth Development Center									
Lili		Gameheads									
Lili		The Town Experience									
Lili		Women Sound Off									
Lili		Agbara Life									
Lili		Hood Incubator									
Lili		Propera Coops									
Lili		Oakland Museum (OMCA)									
Lili		Red Bay Coffee									
Lili		Visit Oakland									
Lili		Youth Radio									
Lili		Hack the Hood									

Outreach Lead	Outreach completed	Organization Name	Type of Organization	Constituents Served	Address	Phone	Contact Name	Website	Email	Location, Dates, Frequency of Meetings	Outreach Opportunity
Lili		KMEL									
Lili		Black Joy Parade									
Lili		Endeavors Oakland									
Lili		KPFA / Activists									
Lili		Oaklandside									
Lili		Oakland African American Chamber									
Lili		Latino Chamber									
Lili		Asian Chamber									
Lili		Oakland Public Ed Fund									
Lili		Sogoreate Land Trust									
Lili		SoOakland									
Lili		TechExchange									
Lili		The Village									
Lili		The Peoples Conservatory									
Lili		East Bay Alliance for a Sustainable Economy									
Lili		Just Cities									

DRAFT - Potential Outreach Partners Faith Based Organizations

Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone	Comments on Outreach
Everett Chapel AME Church	African Methodist Episcopal	2273 East 23rd Street	Oakland	CA	94606	Rev. Garland Burkes	(510) 533-1190	
First Baptist Church	American Baptist	534 22nd Street	Oakland	CA	94612	Rev. Parkes Johnson	(510) 832-4326	
Bay Apostolic Church	Apostolic	3715 Foothill Boulevard	Oakland	CA	94601	Rev. Jason Ocegüera	(510) 534-1405	
Apostolic Bible Way Church	Apostolic	825 Athens Avenue	Oakland	CA	94607	Rev. Henry L. Robinson	(510) 444-1657	
St. Vartan Armenian Apostolic	Apostolic	650 Spruce Street	Oakland	CA	94610	Father Krikor Zakaryan	(510) 893-1671	
Greek Assembly of God Church	Assemblies of God	1771 36th Avenue	Oakland	CA	94601	Dr. Peter Vourliotis	(510) 536-1033	
Iglesia El Buen Pastor (Church of the Good Shepherd)	Assemblies of God	4769 East 14th Street	Oakland	CA	94601	Pastor	(510) 436-9896	
Greater New Jerusalem Baptist Church	Baptist	4076 Foothill Boulevard	Oakland	CA	94601		(510) 436-5294	
Sweet Home Missionary Baptist Church	Baptist	5112 East 10th Street	Oakland	CA	94601		(510) 536-2551	
Martin Luther King Church	Baptist	3003 School Street	Oakland	CA	94602	Rev. Ross Johnson	(510) 532-8111	
Faith Baptist Church	Baptist	2680 64th Avenue	Oakland	CA	94605	Pastor Curtis O Robinson	(510) 633-1628	
Bible Fellowship Missionary Baptist Church	Baptist	1520 8th Avenue	Oakland	CA	94606	Tim Hawkins	(510) 444-2323	
East Bay Korean Baptist Church	Baptist	2000 East 12th Street	Oakland	CA	94606	Rev. Yong P. Cho	(510) 533-3022	
Foothill Missionary Baptist Church	Baptist	1530 Foothill Boulevard	Oakland	CA	94606	Rev. C.W. Parker	(510) 534-0133	
Grace Temple Missionary Baptist Church	Baptist	1433 12th Avenue	Oakland	CA	94606	Rev. Frank Madkins	(510) 532-7788	
Israelite Baptist Church	Baptist	2043 East 21st Street	Oakland	CA	94606	Rev. A.B. Ary	(510) 536-3155	
Mt. Calvary Missionary Baptist Church	Baptist	1440-23rd Avenue	Oakland	CA	94606	Pastor Harry Fort	(510) 532-0086	
Oakland Yu-Mienh Baptist Church	Baptist	219 E. 15th Street	Oakland	CA	94606	Rev. Nai Seng Saechao	(510) 593-6424	
Deliverance Missionary Baptist Church	Baptist	1649- 12th Avenue	Oakland	CA	94606	Pastor Errol Kingston Bullen	(510) 500-3676	
Antioch Missionary Baptist Church	Baptist	1004- 14th Street	Oakland	CA	94607	Rev. Todd Wheelock	(510) 452-3028	
Beth Eden Baptist Church	Baptist	1183 10th Street	Oakland	CA	94607	Pastor Dwight Webster	(510) 444-1625	
Center Street Missionary Baptist Church	Baptist	940 Center Street	Oakland	CA	94607		(510) 444-4926	
Chinese Independent Baptist Church	Baptist	280 8th Street	Oakland	CA	94607	Pastor Phillip Gee	(510) 452-1772	
Corinthian Baptist Church	Baptist	928 Castro Street	Oakland	CA	94607	Rev. Lee Matthews	(510) 893-5066	
Greater Life Missionary Baptist Church	Baptist	819 Athens Avenue	Oakland	CA	94607	Rev. Lee E. Henry	(510) 832-6277	
New St. Paul Missionary Church	Baptist	1011 Martin Luther King Jr. Way	Oakland	CA	94607	Rev. Flemon Henry	(510) 444-6440	
Mt. Pleasant Missionary Baptist Church	Baptist	1028 West Grand Avenue	Oakland	CA	94607	Pastor Elliot T. Ivey, Sr.	(510) 836-1916	
Mt. Zion Missionary Baptist Church	Baptist	1203 Willow Street	Oakland	CA	94607	Pastor Michael Wallace	(510) 893-2932	
New Bethel Missionary Baptist Church	Baptist	1451- 16th Street	Oakland	CA	94607	Pastor Mark Diamond	(510) 444-4915	
New Jerusalem Baptist Church	Baptist	1501 Peralta Street	Oakland	CA	94607	Rev. Evette Harris-Cole	(510) 451-9608	
Olivet Missionary Baptist Church	Baptist	1607 8th Street	Oakland	CA	94607	Pastor Gregory D. Hunter	(510) 452-4502	
Pleasant Grove Baptist Church	Baptist	1124 Adeline Street	Oakland	CA	94607	Pastor Thomas A. Harris III	(510) 832-0969	
Solid Rock Baptist Church	Baptist	938- 24th Street	Oakland	CA	94607	Pastor Michael Awright	(510) 836-0864	
St. Luke Missionary Baptist Church	Baptist	767 Pine Street	Oakland	CA	94607	Rev. Claude Mason	(510) 922-1955	
True Vine Ministries	Baptist	896 Isabella Street	Oakland	CA	94607	Pastor Zachary E. Carey	(510) 208-4565	
Truelight Baptist Church	Baptist	1451- 14th Street	Oakland	CA	94607	Rev. James Abner	(510) 444-7820	
West Side Missionary Baptist Church	Baptist	732 Willow Street	Oakland	CA	94607	Pastor Ken Chambers	(510) 239-6969	
Bethany Baptist Church	Baptist	5400 Adeline Street	Oakland	CA	94608		(510) 654-8747	
Community Baptist Church	Baptist	995- 44th Street	Oakland	CA	94608	Rev. Alan Barn Sr.	(510) 658-2264	
Morning Star Baptist Church	Baptist	1136 34th St	Oakland	CA	94608	Pastor Ray W. Williams	(510) 547-6100	
New Hope Baptist Church	Baptist	892- 36th Street	Oakland	CA	94608		(510) 654-3013	
Olive Branch Baptist Church	Baptist	3214 Market Street	Oakland	CA	94608	Pastor C. H. Gary	(510) 658-5707	
Saint Matthew Missionary Baptist Church	Baptist	3129 San Pablo Avenue	Oakland	CA	94608	Pastor Michael E. Rainey, Jr.	(510) 350-8182	
Star Bethel Missionary Baptist Church	Baptist	5800 San Pablo Avenue	Oakland	CA	94608	Dr. Earl J. Ward	(510) 652-6464	
Thirty-Seventh Street Baptist Church	Baptist	915 37th Street	Oakland	CA	94608	Rev. Willie McClinton	(510) 658-1355	
West Street Missionary Baptist Church	Baptist	2821 West Street	Oakland	CA	94608	Rev. Brenda Eldridge	(510) 836-1986	
Abyssinian Missionary Baptist Church	Baptist	528 33rd St	Oakland	CA	94609	Rev. Dr. Kevin D. Barnes, Sr.	(510) 653-0315	
Church of the Good Shephard	Baptist	799 52nd St	Oakland	CA	94609	Pastor Dwayne Eason	(510) 653-6055	
Evergreen Baptist Church	Baptist	408 West MacArthur Boulevard	Oakland	CA	94609	Rev. Dr. Frank Pinkard, Jr.	(510) 654-2976	
First Corinthian Missionary Baptist Church	Baptist	5650 Shattuck Avenue	Oakland	CA	94609	Rev. Daniel Toliver	(510) 653-5135	
Greater St. James Missionary Baptist Church	Baptist	4331 Martin Luther King Jr. Way	Oakland	CA	94609	Pastor Roscoe Murphy	(510) 658-5866	
Harmony Missionary Baptist Church	Baptist	4113 Telegraph Avenue	Oakland	CA	94609	Reverend A.L Perkins	(510) 655-2315	
Immanuel Baptist Church	Baptist	3700 Martin Luther King Jr. Way	Oakland	CA	94609	Rev. Larry Howard	(510) 654-7517	
King Solomon Baptist Church	Baptist	4322 Martin Luther King Jr. Way	Oakland	CA	94609	Dr. Charles E. Jackson	(510) 658-4548	
New Growth Community Church	Baptist	527 - 32nd St.	Oakland	CA	94609	Rev. Loye Cherry	(510) 261-1291	
Lakeshore Avenue Baptist Church	Baptist	3534 Lakeshore Avenue	Oakland	CA	94610	Rev. H. James Hopkins	(510) 893-2484	
Friendship Missionary Baptist Church	Baptist	793 West Grand Avenue	Oakland	CA	94612	Rev. Michael & Carla Moore	(510) 834 8352	
Greater St. Paul Church	Baptist	1827 Martin Luther King Jr. Way	Oakland	CA	94612	Bishop Joseph E. Simmons	(510) 452-0803	

DRAFT - Potential Outreach Partners Faith Based Organizations

Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone	Comments on Outreach
St. Andrew Missionary Baptist Church	Baptist	2624 West Street	Oakland	CA	94612	Dr. Robert Lacy	(510) 465-8023	
Allen Temple Baptist Church	Baptist	8501 International Boulevard	Oakland	CA	94621	Dr. Jacqueline Thompson	(510) 544-8910	Paul to Contact (03/19/21)
First Mt. Sinai Baptist Church	Baptist	1970 86th Avenue	Oakland	CA	94621	Pastor Annette Howard	(510) 636-1600	
Buddhist Church of Oakland	Buddhist	825 Jackson Street	Oakland	CA	94607	Rev. Harry Gyokyo Bridge	(510) 832-5988	Daniel to contact (03/19/21) - Left Voicemail Message
Minh Yueh Jiu Shyh Buddhist	Buddhist	2267 Telegraph Avenue	Oakland	CA	94612	Pastor	(510) 834-5056	Daniel to contact (03/19/21) - Left Voicemail Message
St. Elizabeth Parish	Catholic	1500- 34th Avenue	Oakland	CA	94601	Father Antonio Galindo Carreon	(510) 536-1266	
St. Jarlath Catholic Church	Catholic	2620 Pleasant Street	Oakland	CA	94602	Father Enrique Ballesteros	(510) 532-2068	
St. Anthony's Catholic Church	Catholic	1535 16th Avenue	Oakland	CA	94606		(510) 534-2117	
St. Patrick Parish Catholic Church	Catholic	1023 Peralta Street	Oakland	CA	94607		(510) 444-1081	
St. Andrew-St. Joseph Parish	Catholic	925 Brockhurst Street	Oakland	CA	94608		(510) 653-7411	
Saint Columba Catholic Church	Catholic	6401 San Pablo Avenue	Oakland	CA	94608	Father Aidan McAleenan	(510) 654-7600	
Sacred Heart Catholic Church	Catholic	4025 Martin Luther King Jr. Way	Oakland	CA	94609	Father William Mason	(510) 655-9209	
Our Lady of Lourdes Church	Catholic	2808 Lakeshore Avenue	Oakland	CA	94610	Father Jim Schexnayder	(510) 451-1790	
St. Margaret Mary Catholic Church	Catholic	1219 Excelsior Avenue	Oakland	CA	94610	Father Glenn Naguit	(510) 482-0596	
Saint Augustine's Catholic Church	Catholic, Roman	400 Alcatraz Avenue	Oakland	CA	94609	Father Augustine Joseph	(510) 653-8631	
St. Theresa Catholic Church	Catholic, Roman	30 Madalay Road	Oakland	CA	94618	Rev. Robert J. McCann	(510) 547-2777	
Memorial Tabernacle	Christ Holy Sanctified	5801 Racine Street	Oakland	CA	94609	Pastor Ulysses Stephen King, Jr.	(510) 652-4915	
Fruitvale Christian Church	Christian	1706 Fruitvale Avenue	Oakland	CA	94601		(510) 533-1784	
Miraculous Foundation Christian Center Church	Christian	1642 Fruitvale Avenue	Oakland	CA	94601	Dr. Patricia Scott-Brooks	(510) 261-7729	
Starlight Spiritual Temple	Christian	939 35th St	Oakland	CA	94608	Bishop L.E. Franklin	(510) 922-1281	
The Community Church	Christian	1527 34th Street	Oakland	CA	94608	Rev. Dr. Lawrence VanHook	(510) 594-2207	
First Korean Christian Church of Oakland	Christian	111 Fairmont Avenue	Oakland	CA	94611	Pastor	(510) 451-8822	
Korean Community Christian Church	Christian	2505 Telegraph Avenue	Oakland	CA	94612		(510) 452-3777	
First Church of Christ, Scientist	Christian Science	1880 Mountain Boulevard	Oakland	CA	94611	Pastor	(510) 832-2364	
First Christian Science	Christian Science	1701 Franklin Street	Oakland	CA	94612	Pastor, Rev. Nancy B. Smith	(510) 832-2364	
Church of Christ- Oakland	Church of Christ	1300 East 24th Street	Oakland	CA	94606	Rev. Joe C. Pitts	(510) 532-9434	
West Oakland Church of Christ	Church of Christ	1031 12th Street	Oakland	CA	94607	Rev. Ammar Saheli	(510) 444-2653	
Plymouth United Church of Christ	Church of Christ	424 Monte Vista Avenue	Oakland	CA	94611	Rev. Marjorie Wilkes Matthews	(510) 654-5300	
Central Church of Christ	Church of Christ	531 25th Street	Oakland	CA	94612	Rev. Lee A. Henderson	(510) 836-4164	
Christian Cathedral Church	Church of God	2433 Coolidge Avenue	Oakland	CA	94601	Dr. Tobey Montgomery	(510) 533-8300	
Agnes Memorial Church of God in Christ	Church of God In Christ	2372 International Boulevard	Oakland	CA	94601	Rev. Lambert Simmons	(510) 533-1101	
Bible's Way Church of God in Christ	Church of God In Christ	3918 Foothill Boulevard	Oakland	CA	94601		(510) 533-3136	
Prince of Peace Church of God in Christ	Church of God In Christ	1062- 50th Avenue	Oakland	CA	94601	Rev. Clarence Jackson	(510) 536-6923	
St. James Church of God in Christ	Church of God In Christ	4564 International Boulevard	Oakland	CA	94601	Elder James Blake	(510) 436-2785	
Marshall Memorial Church of God in Christ	Church of God In Christ	2645- 21st Avenue	Oakland	CA	94606	Pastor	(510) 532-3227	
Rice Temple Church of God in Christ	Church of God In Christ	904 East 12th Street	Oakland	CA	94606	Pastor William P. Knight	(510) 832-4138	
St. Paul's Church of God in Christ	Church of God In Christ	2053- 20th Avenue	Oakland	CA	94606	Pastor Bill Levias	(510) 536-0145	
23rd Avenue Church of God	Church of God In Christ	1940- 23rd Avenue	Oakland	CA	94606	Rev. Demetries Edwards	(510) 261-4015	
Zion's Tabernacle Church of God in Christ	Church of God In Christ	2147 E. 15th St.	Oakland	CA	94606	Pastor E.C. Randolph	(510) 533-2353	
Greater Galilee Church of God in Christ	Church of God In Christ	2439 Adeline Street	Oakland	CA	94607	Pastor James E. Bobo, Sr.	(510) 451-4851	
Morning Star Church of God in Christ	Church of God In Christ	745 Willow Street	Oakland	CA	94607	Pastor Benny Taylor, Jr.	(510) 893-9748	
Revelation Church of God in Christ	Church of God In Christ	1629 8th Street	Oakland	CA	94607	Pastor	(510) 839-7753	
Zion First Church of God in Christ	Church of God In Christ	1451 8th Street	Oakland	CA	94607	Pastor Rickie L. Williams	(510) 893-7596	
Greater Gospel Center Church of God in Christ	Church of God In Christ	6241 San Pablo Avenue	Oakland	CA	94608	Rev. Alfred Henderson	(510) 658-4603	
Perry Temple Church of God in Christ	Church of God In Christ	3443 Market Street	Oakland	CA	94608	Pastor Leonard Jackson, Jr.	(510) 547-9393	
Good Samaritan Cathedral Church of God in Christ	Church of God In Christ	625 West MacArthur Boulevard	Oakland	CA	94609	Bishop Donald R. Murray	(510) 658-8285	
Greater Israelite Church of God in Christ	Church of God In Christ	4509 Martin Luther King Jr. Way	Oakland	CA	94609	Elder J.W. Slaughter	(510) 654-0450	
Holy Temple Church of God in Christ	Church of God In Christ	717- 54th Street	Oakland	CA	94609	Elder Curlee William	(510) 658-4644	
Living Word Ministries	Church of God In Christ	678- 26th Street	Oakland	CA	94612	Rev. Alvin Sims	(510) 451-9673	
Greater Mingleton Temple Church of God in Christ	Church of God In Christ	1222 Market Street	Oakland	CA	94612	Bishop Sam Clifton	(510) 444-9128	
Acts Full Gospel Church of God In Christ	Church of God in Christ	1034 66th Avenue	Oakland	CA	94621	Bishop Bob Jackson	(510) 567-1300	Paul to Contact (03/19/21)
Greater Miracle Temple Church of God in Christ	Church of God In Christ	5726 International Boulevard	Oakland	CA	94621	Rev. Grady Harris, Sr.	(510) 632-2397	
Church of All Faiths	Community	2100 5th Avenue	Oakland	CA	94606	Rev. Jefferey Parker	(510) 452-2578	
Independent Community Church	Community	1051- 55th Street	Oakland	CA	94608	Pastor Whitney Lester	(510) 658-8668	
Del Iglesia Pacto Evangelico	Covenant	3641 San Leandro Street	Oakland	CA	94601	Pastor	(510) 533-6262	
First Christian Church of Oakland	Disciples of Christ	111 Fairmount Avenue	Oakland	CA	94611	Rev. Monica Joy Cross	(510) 451-8822	
St. James Episcopal Church	Episcopal	1540- 12th Avenue	Oakland	CA	94606		(510) 533-2136	
St. Patrick's Episcopal Church	Episcopal	1011 Harrison Street	Oakland	CA	94607		(510) 665-7875	

DRAFT - Potential Outreach Partners Faith Based Organizations

Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone	Comments on Outreach
St. Augustine's Episcopal Church	Episcopal	525- 29th Street	Oakland	CA	94609	Rev. Dr. Kwasi A. Thornell	(510) 832-6462	
St. Paul's Episcopal Church	Episcopal	114 Montecito Avenue	Oakland	CA	94610	Rev. Dr. Mauricio Wilson	(510) 834-4314	
St. John's Episcopal Church	Episcopal	1707 Gouldin Road	Oakland	CA	94611	The Reverend Scott Denman	(510) 339-2200	
St. Peter's Parish Episcopal Church	Episcopal	6013 Lawton Avenue	Oakland	CA	94618	Rev. Michael Mautner	(510) 597-1400	
Ascension Cathedral	Greek Orthodox	4700 Lincoln Avenue	Oakland	CA	94602	Father Thomas Zaferes	(510) 531-3400	
Yahweh House of God	Hebrew- Christian	1004- 24th Street	Oakland	CA		Pastor	(510) 452-3014	
Shiloh Mercy Ministries (Residential Counseling)	Interdenominational	3300 School Street	Oakland	CA	94602	Pastor Javier Ramos	(510) 436-0390	Paul to Contact (03/19/21)
Shiloh Church	Interdenominational	3295 School Street	Oakland	CA	94602	Javier and Melinda Ramos	(510) 261-2052	
Oakland Bible Church	Interdenominational	2640- 108th Avenue	Oakland	CA	94605	Rev. Wayne Anderson	(510) 639-7215	
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	4045 Lyon Avenue	Oakland	CA	94601	Pastor	(510) 261-4224	
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	1739- 8th Avenue	Oakland	CA	94606	Pastor	(510) 834-9492	
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	5915 Racine Street	Oakland	CA	94609	Pastor	(510) 653-7779	
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	1300 Adeline Street	Oakland	CA		Pastor	(510) 451-8656	
Temple Sinai	Jewish	2808 Summit Street	Oakland	CA	94609	Rabbi Jacqueline Mates-Muchin	(510) 451-3263	Daniel to contact (03/19/21) - Left Voicemail
Beth Jacob Congregation	Jewish	3778 Park Boulevard	Oakland	CA	94610	Rabbi Gershon Albert	(510) 482-1147	Daniel to contact (03/19/21)
Temple Beth Abraham	Jewish	327 Mac Arthur Boulevard	Oakland	CA	94610	Rabbi Mark Bloom	(510) 832-0936	Daniel to contact (03/19/21)
The Church of Jesus Christ of Latter-day Saints	Later-Day Saints	4770 Lincoln Avenue	Oakland	CA	94602	Rev. Daniel Haas	(510) 531-3200	
St. Paul Lutheran Church	Lutheran	1658 Excelsior Avenue	Oakland	CA	94602	Pastor Holly McHale-Larsen	(510) 530-6333	
Resurrection Lutheran Church	Lutheran	397 Euclid Avenue	Oakland	CA	94610		(510) 444-5382	
Trinity Evangelical Lutheran Church	Lutheran	650 Alma Avenue	Oakland	CA	94610	Pastor Ned O'Donnell	(510) 836-3135	
Greater Cooper AME Zion Church	Methodist	1420 Myrtle Street	Oakland	CA	94607	Pastor Jawwad J. Love	(510) 444.2672	Dr. Tracy to contact (03/19/21)
BeeBee		3900 Telegraph Avenue				Charlie Haynes		Paul to Contact (03/19/21)
Masjidul Waritheen Temple	Moslem	1700 47th Avenue	Oakland	CA	94601	Resident Imam Fahim Shuaibe	(510) 436-7755	Daniel to contact (03/19/21) - told to call 3195276176, left voicemail
Islamic Cultural Center of Northern California	Moslem	1433 Madison Street	Oakland	CA	94612		(510) 832-7600	Daniel to contact (03/19/21)
Masjid Al-Iman Mosque	Muslim	5625 Shattuck Ave	Oakland	CA	94608	Iman Yassir Chadly	(510) 655-1798	Daniel to contact (03/19/21)
Church of the Living God	Non-Denominational	1957 Harrington Avenue	Oakland	CA	94601	Chief Bishop Rex M. Waddell	(510) 261-8412	
Way of Holiness Deliverance Temple	Non-Denominational	2505 Grande Vista, Suite A	Oakland	CA	94601	Rev. Lucille Sanders	(510)436-4133	
Church of Perfect Liberty	Non-Denominational	3850 Park Boulevard	Oakland	CA	94602		(510) 531-5115	
New Direction Community Church	Non-Denominational	3855 Whittle Avenue	Oakland	CA	94602	Pastor	(510) 530-0631	
Bible Way Church	Non-Denominational	2044- 23rd Avenue	Oakland	CA	94606	Bishop Lester D. Hughes	(510) 535-6555	
Emmanuel ICC	Non-Denominational	1845 East 15th Street	Oakland	CA	94606	Pastor	(510) 436-6811	
Evangelistic Outreach Ministries	Non-Denominational	1743 Foothill Boulevard	Oakland	CA	94606	Pastor Mack Eastman	(510) 533-5476	
Harbor House Ministries	Non-Denominational	1811 - 11th Avenue, #3103	Oakland	CA	94606	Executive Director Kacie Stratton	(510) 534-0165	
Lakeside Temple of Practical Christianity	Non-Denominational	144 Athol Avenue	Oakland	CA	94606	Rev. Jennifer Lilburn	(510) 834-8852	
Triumph Church Center Street	Non-Denominational	1234 Center Street	Oakland	CA	94607	Pastor Kenneth Hatter	(510) 832-1296	
Harvest Fellowship Church	Non-Denominational	620 42nd St	Oakland	CA	94609	Pastor Chris Williamson	(510) 601-7327	
Food of God - Plymouth Church	Non-Denominational	424 Monte Vista Avenue	Oakland	CA	94611		(510) 654-5300	
Miraculous Word Christian Center	Non-Denominational	2723 San Pablo Avenue	Oakland	CA	94612	Bishop Samuel Robinson	(510) 663-6922	
Fairfax Lighthouse Community Church	Pentecostal	5345 Foothill Boulevard	Oakland	CA	94601	Rev. Billy Sheard	(510) 533-2459	
Iglesia De Dios	Pentecostal	2101- 47th Avenue	Oakland	CA	94601	Bishop Abraham Ruelas	(510) 261-9672	
Bay Apostolic Church	Pentecostal	3715 Foothill Boulevard	Oakland	CA	94601	Pastor Jason Ocegvera	(510) 534-1405	
Iglesia De Dios Pentecontes	Pentecostal	1421- 25th Avenue	Oakland	CA	94601		(510) 434-9642	
Church of the Living God Faith Tabernacle	Pentecostal	310 Peralta St	Oakland	CA	94607	Rev. Farrell Cruel	(510) 832-4130	
Pentacostal Way of Truth	Pentecostal	1575- 7th Street	Oakland	CA	94607	Bishop Leslie Edwards	(510) 625-2002	
Sunlight Church of God in Christ	Pentecostal	810 Chester Street	Oakland	CA	94607	Elder M. Adams	(510) 836-1585	
Triumph the Church & Kingdom of God in Christ	Pentecostal	5515 San Pablo Avenue	Oakland	CA	94608		(510) 547-5322	
Christ Holy Sanctified Pentecostal Church	Pentecostal	5801 Racine Street	Oakland	CA	94609	Rev. Steve King	(510) 547-9043	
Hosana Church of God	Pentecostal	735 Sycamore Street	Oakland	CA	94612	Pastor Maurice Harris	(510) 465-9288	
All Nations Pentecostal Church	Pentecostal	1601 83rd Avenue	Oakland	CA	94621	Elder Larry Burton	(510) 635-8542	
Christ Sanctified Holiness Church	Pentecostal- Holiness	5029 East 14th Street	Oakland	CA	94601	Pastor	(510) 436-9103	
Park Boulevard Presbyterian Church	Presbyterian	4101 Park Boulevard	Oakland	CA	94602	Rev. Chris Coon	(510) 530-5311	
Chinese Presbyterian Church of Oakland	Presbyterian	265 8th Street	Oakland	CA	94607	Rev. Dr. Carol Miles	(510) 452-4963	
Faith Presbyterian Church USA	Presbyterian	430 49th Street	Oakland	CA	94609	Rev. Dr. Valerie Miles-Tribble	(510) 653-9752	
Montclair Presbyterian Church	Presbyterian	5701 Thornhill Drive	Oakland	CA	94611	Rev. Ben Daniel	(510) 339-1131	
First Presbyterian Church of Oakland	Presbyterian	2619 Broadway	Oakland	CA	94612	Interim Pastor Jeff Kunkel	(510) 444-3555	
Glorious Kingdom Primitive Baptist Church	Primitive Baptist	479 42nd Street	Oakland	CA	94609	Rev. John Wallace Thrower	(510) 658-3077	
Church of Saint Leo the Great	Roman Catholic	176 Ridgeway Avenue	Oakland	CA	94611	Father Joseph Nguyen	(510) 654-6177	
Wings of Love Maranatha Ministries	Seventh-day Adventist	7007 MacArthur Boulevard	Oakland	CA	94605		(510) 569-0223	

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Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone	Comments on Outreach
Market Street 7th Day Adventist Church	Seventh-day Adventist	900- 34th Street	Oakland	CA	94608	Pastor Edwin F. Brown	(510) 655-8700	
Grand Ave Seventh-Day Adventist Church	Seventh-day Adventist	278 Grand Avenue	Oakland	CA	94610	Pastor Melvyn Warfield	(510) 452-0785	
First Unitarian Church of Oakland	Unitarian Universalist	685 14th Street	Oakland	CA	94612	Rev. Theresa Soto	(510) 893-6129	
First Congregational Church of Oakland	United Church of Christ	2501 Harrison Street	Oakland	CA	94612		(510) 444-8511	
Auckland Korean United Methodist Church	United Methodist	737 East 17th Street	Oakland	CA	94606		(510) 451-9076	
Lake Merritt United Methodist Church	United Methodist	1330 Lakeshore Avenue	Oakland	CA	94606	Rev.Pamela Kurtz	(510) 465-4793	
Chinese Community Methodist Church	United Methodist	321 8th Street	Oakland	CA	94607	Pastor Meina Ko	(510) 452-1020	
Taylor Memorial United Methodist Church	United Methodist	1188 12th Street	Oakland	CA	94607	Pastor Anthony Jenkins	(510) 444-6162	
Downs Memorial United Methodist Church	United Methodist	6026 Idaho Street	Oakland	CA	94608	Rev. Theon Johnson, III	(510) 654-5858	
Lake Park United Methodist Church	United Methodist	281 Santa Clara Avenue	Oakland	CA	94610	Rev. Rob Herrmann	(510) 444-7262	
Grace Chapel Foursquare Church		2782 Montana Street	Oakland	CA	94602	Pastor Glenn Burris, Jr.	(510) 336-3282	
True Light Church of God		835 Chester Street	Oakland	CA	94607		(510) 452-2784	
New Life Community Church		960 - 10th Street	Oakland	CA	94607	Pastor Darnell Hammock	(510) 550-3858	
First African Methodist Episcopal Church		3701 Telegraph Ave	Oakland	CA	94609		(510) 655-1527	

**Government Meetings/Townhalls Report
April 14, 2021 Meeting**

The Ad Hoc Committee contacted the Oakland Mayor, City Council and School Board of Director Offices regarding their upcoming townhall meetings and opportunities to share Redistricting Commission information with their constituents. The feedback we received included:

- How long do we need for a presentation?
- Please forward any materials to share in newsletters.
- Townhalls are scheduled as needed and most upcoming meetings are still in development.

Oakland Mayor Libby Schaaf's Office offered the Commission an opportunity to be a featured townhall with the Mayor, date to be determined. The Mayor's townhalls are single focused, therefore, redistricting would be the only topic discussed during the meeting. This event would require additional planning from the Commissioners with a clear outline of items to discuss and anticipating questions that may be asked by the audience.

The Mayor's Office also offered to make short general announcements at upcoming townhall meetings provided the information is forwarded in advance.

In addition to the Mayor's Office, we also are in contact with:

- Council President Pro Tempore Sheng Thao's Office
- Council Member Treva Reid's Office
- School Board President Shanti Gonzales' Office

The Oakland School Board and Oakland City Council holds regular meetings where Commissioners can speak under Open Forum/Public Comment and make a short general announcement about the Commission's work. The meetings are as follows:

- School Board – second and fourth Wednesdays of the month at 4:00 pm (meeting information link: <https://www.ousd.org/domain/67>)
- City Council – first and third Tuesdays of the month at 1:30 pm (meeting information link: <https://oakland.legistar.com/calendar.aspx>)

Commissioners can volunteer to attend either meeting and make a brief announcement similar to:

My name is _____ and I am an Oakland Redistricting Commissioner. I want to invite the public to visit www.oaklandca.gov/redistricting to learn more about our work. The Commission meets regularly on the second Wednesday of the month at 5:00 pm, is tasked with reviewing the new U.S. Census data, and will hold an open public review process later this year as we adopt the new boundaries for the City Council and School Board districts. We are currently seeking volunteers to help with outreach efforts to gain awareness about the redistricting process throughout Oakland. You can learn more at www.oaklandca.gov/redistricting. Thank you.

PROPOSED SOCIAL MEDIA TOOLKIT COMMUNICATIONS AD HOC COMMITTEE

The Communications Ad Hoc Committee recommends the Commission create its own social media accounts. The Committee is including a list of the social media handles the group is currently considering, and the Committee is also working to provide a recommendation on which handle to use at the Commission's meeting on April 14, 2021.

Additionally, this document includes proposed hashtags that would accompany social media posts, possible tag lines the Commission could incorporate and use in marketing materials, and the first five posts that could be shared on the social media accounts. These suggested social media posts, hashtags and tag lines can also be shared with outreach partners as they too help inform the public about the Commission's work.

POTENTIAL SOCIAL MEDIA HANDLES (TWITTER/FACEBOOK/INSTAGRAM/NEXTDOOR)

@OaklandRedistricting
@OakRedistricting
@OakRedistrict
@OakRedistricts
@OaklandRedistricts
@RedistrictingOak
@TheTownRedistricts
@TheTownRedistricting
@OakDrawsTheLines
@OakDrawnTogether
@OakDrawsTogether
@OakDrawsTheMap
@ORC2021

HASHTAGS:

#oakredistricting
#oakdrawntogether
#oakdrawntogether2021
#oakredistrictcommission
#oakredistrictcommission2021

Hashtags shown are a non-exhaustive list, and can include any unused social media handles.

TAG LINES:

- Drawn together. Our community. Our city.
- Equity is representation. Representation is equity.
- Representation. Equity. Power.
- A new map for Oakland.
- Together we shape Oakland's future.
- Fairly drawing Oakland's future.
- Independently drawing Oakland's future.

SUGGESTED SOCIAL MEDIA POSTS:

POST #1: Oakland's first independent and non-political Redistricting Commission invites all Oaklanders to participate in the 2021 redistricting process. This is important for all of Oakland's communities and their interests. Let's draw our new map together! Visit

www.oaklandca.gov/redistricting

POST #2: Oakland's city council and school districts will be redrawn by the people of Oakland for the first time in 2021. The first non-political, community-member Redistricting Commission invites all Oaklanders to participate. Make sure your community is represented. Visit

www.oaklandca.gov/redistricting

POST #3: Oakland's seven districts will be redrawn this year based on 2020 census data. New district boundaries will be drawn by the people of Oakland. All communities representing the diversity of Oakland are encouraged to participate in the redistricting process. Visit

www.oaklandca.gov/redistricting

POST #4: Oakland's first, all community-member Redistricting Commission invites all Oaklanders to participate in the process of drawing new city council and school district boundary lines. Make sure your community is represented. Visit www.oaklandca.gov/redistricting

POST #5: Oakland's city council and school districts are changing. Learn how you can participate in the city's first community-led redistricting process. This is important for all Oaklanders and the city's many diverse communities. Let's draw our new map together! Visit

www.oaklandca.gov/redistricting