



# OAKLAND POLICE COMMISSION PERSONNEL COMMITTEE MEETING MINUTES - FINAL

July 25, 2019 • 5:00 PM  
City Council Chamber, 3<sup>rd</sup> Floor  
1 Frank H. Ogawa Plaza, Oakland, CA 94612

## I. Call to Order

Ginale Harris called the meeting to order at 5:11 pm

## II. Roll Call and Determination of Quorum

Commissioners Present: Tara Anderson, Ginale Harris, and Regina Jackson. Quorum was met.

## III. Welcome, Purpose, and Open Forum (2 minutes per speaker)

The Committee will welcome and call public speakers. The purpose of the Oakland Police Commission Personnel Committee is to review personnel policies and procedures and make recommendations on hiring decisions.

Comments were provided by the following public speakers:

There were no public speakers

## IV. Inspector General Position Update

Richard Luna will provide updates on the status of the Inspector General position, and the process for recruiting and hiring someone to fill that position.

Comments were provided by the following public speakers:

There were no public speakers

## V. Investigator Staffing

Richard Luna will provide an update on filling the vacant Investigator II positions.

Comments were provided by the following public speakers:

There were no public speakers

## VI. Criteria for Performance Review of Oakland Police Department (OPD) Chief

The Committee will discuss the development of performance criteria. Several oversight agencies were contacted to determine if they had any criteria to share, but none did. The Committee may vote on establishing criteria or next steps.

Comments were provided by the following public speakers:

There were no public speakers

A motion was made by Ginale Harris, seconded by Regina Jackson, to table to the item to the next meeting. The motion carried by the following vote:

Aye: Anderson, Harris, and Jackson

**VII. Criteria for Performance Review of Community Police Review Agency (CPRA) Executive Director**

The Committee will discuss the development of performance criteria. The Committee may vote on establishing criteria or next steps.

Comments were provided by the following public speakers:  
Rashidah Grinage

A motion was made by Regina Jackson, seconded by Tara Anderson, to table to the item to the next meeting. The motion carried by the following vote:

Aye: Anderson, Harris, and Jackson

**VIII. Agenda Setting and Prioritization of Upcoming Agenda Items**

The Committee will review agenda items for future meetings.

Comments were provided by the following public speakers:  
Henry Gage, III  
Jane Kramer

A motion was made by Regina Jackson, seconded by Tara Anderson, to add expectations for CPRA office to next agenda. The motion carried by the following vote:

Aye: Anderson, Harris, and Jackson

**IX. Adjournment**

The meeting was adjourned at 6:04 pm.