



Alameda County - Oakland Community Action Partnership

Administering Board Teleconference

November 8, 2021 | 5:30 PM - 7:30 PM

COMMUNITY PARTICIPATION GUIDE

TO OBSERVE

To observe by Zoom video conference, click on the link provided on the agenda.

To observe by phone, dial + 1 669 900 9128 at noticed meeting time. When prompted, enter Webinar ID: 937 1882 4629

TO COMMENT

To comment by Zoom video conference: "Raise Your Hand" to request to speak when Public Comment is being taken on an eligible agenda item. When it is your turn to speak, accept the unmute prompt to make public comments.

To comment by phone: "Raise Your Hand" by dialing "*9" to request to speak when Public Comment is being taken on an eligible agenda item. When it is your turn to speak, you will be prompted to unmute yourself by dialing "*6".

Pursuant to California Government Code section 54953(e), AC-OCAP Board Members, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

Times are estimates and subject to change. Contact the Office of the City Clerk, 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Office of the City Clerk - Agenda Management Unit Phone: (510) 238-6406 Fax: (510) 238-6699 Recorded Agenda: (510) 238-2386 Telecommunications Relay Service: 711



Alameda County - Oakland Community Action Partnership

Administering Board Teleconference

November 8, 2021 | 5:30 PM - 7:30 PM

PANELIST PARTICIPATION GUIDE

VIDEO CONFERENCE

Join the teleconference as a Panelist by clicking on the link provided on your Zoom invite.

Sign on to webinar 10 minutes early to ensure your speakers and mic work. A technical roll call will be performed.

The Zoom link on the Agenda, Community Participation Guide and AC-OCAP website is for Attendees only.

Panelists must raise hand and be recognized by the Chair. Host will unmute Panelist to speak. If a Panelist muted their mic, they need to accept the unmute prompt before they are unmuted.

TELEPHONE

Join by telephone, dial +1 669 900 9128, enter Webinar ID: 937 1882 4629 when prompted.

You will enter the Teleconference as an Attendee. Expect to be on hold as staff completes technical roll call with the videoconferencing Panelists.

When the host permits you to speak, you will receive a notification. Follow the telephone prompt to unmute yourself. Dial *6 to toggle between mute/unmute. To raise your hand, dial *9.



Alameda County – Oakland Community Action Partnership (AC-OCAP)

Visit us on the web at AC-OCAP.com or contact us by email at AC-OCAP@oaklandca.gov

Vision Statement: To End Poverty Within the City of Oakland and Throughout Alameda County.

Core Values: Community-Driven | Equitable | Collaborative | Impactful | Results-Driven

Our Promise: Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes Oakland and Alameda County a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Administering Board Teleconference

Monday, November 8, 2021 5:30 p.m.

Zoom Community Participation Link: <https://us06web.zoom.us/j/93718824629> Webinar ID: 937 1882 4629

Board Membership: Gladys Green (Chair), Monique Rivera (Vice Chair), Andrea Ford (Treasurer), Sandra Johnson (Secretary), Laura Guevara, Mitchell Margolis, David Walker, Samantha Columbus, Njeri McGee-Tyner, John Michael Baratta, Mayor Libby Schaaf (Lisa Ruhland), Councilmember Carroll Fife (Tonya Love), Councilmember Noel Gallo (B. Garza), Councilmember Treva Reid (Rosa Velazquez), Supervisor Wilma Chan (Sarah Oddie), Supervisor Nate Miley (Angelica Gums), and Sean Callum

Board Vacancy: Oakland CDBG District 4

Staff: Estelle Clemons, Dwight Williams, Don Raulston, Vanessa Floyd-Rodriguez, and Melissa Francisco

AGENDA

- A. 5:30 p.m. **Call to Order/Recite AC-OCAP Promise**
- B. 5:35 p.m. **Roll Call/Determination of Quorum/Approval of Agenda
ACTION ITEM:**
- C. 5:40 p.m. **Approval of Draft October 11, 2021 Administering Board (Special Meeting) Minutes
– Attachment C1
ACTION ITEM:**
- D. 5:45 p.m. **Approval of Draft October 11, 2021 Administering Board Minutes – Attachment D1
ACTION ITEM:**
- E. 5:50 p.m. **Approval of AC-OCAP Resolution 1-2021 to Continue Teleconference Meetings – Attachment E1**
Board to approve Alameda County – Oakland Community Action Partnership (AC-OCAP) Resolution 1-2021, originally approved on 10-11-2021, electing to continue conducting meetings using teleconferencing in accordance with California government code section 54953(e), a provision of AB-361.
ACTION ITEM:

Pursuant to California Government Code section 54953(e), AC-OCAP Board Members, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

Times are estimates and subject to change. Contact the Office of the City Clerk, 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Office of the City Clerk – Agenda Management Unit Phone: (510) 238-6406 Fax: (510) 238-6699
Recorded Agenda: (510) 238-2386 Telecommunications Relay Service: 711

- F. 5:55 p.m. **Open Forum:** (General Audience Comments)
- G. 6:00 p.m. **Presentation: Barbara Leslie, Oakland Chamber of Commerce**
- H. 6:35 p.m. **Community Action Partnership (CAP) Updates (E. Clemons)**
1. **Board Update**
 - A. [Community Development Block Grant \(CDBG\) Oakland District 4 Board Vacancy](#)
 - B. Board Membership Terms – [Oakland Application](#) – **Attachment H1B**
 - C. Board Acknowledgments
 - D. 2021 AC-OCAP Board Retreat – Report Out – **Attachment H1D**
 2. **AC-OCAP Programming**
 - A. AC-OCAP Update (2021 CSBG, 2020-2022 CARES, 2022 CSBG) – **Attachment H2A**
 - 2021 Grantee Virtual Site Visits (Oct-Nov)
 - B. [Guaranteed Income Update: Oakland Resilient Families](#) Phase 2 Launched
(**application period closes November 3, 2021**)
 - C. 2021-2022 Earned Income Tax Credit (EITC) Campaign, State CTC, Golden State Stimulus,
[Bank On Oakland](#)
 3. **Conferences/Travel/Training:**
 - 2021 NCAF National Community Action Foundation Conference, Virtual, November 1, 8, 15, and 17
 - [The Bank On National Conference](#), Virtual, November 15-16, 2021
 4. **Public Comment:** (Audience Comment on Specific Agenda Item(s))
- ACTION ITEM:**
- I. 7:05 p.m. **Future/Proposed Agenda Items** (see chart below)
December – Bank On Oakland Report
- J. 7:10 p.m. **Attachments**
- | | |
|------------|----------------------------------------------------------------------|
| C1 | Draft October 11, 2021 Administering Board (Special Meeting) Minutes |
| D1 | Draft October 11, 2021 Administering Board Minutes |
| E1 | AC-OCAP Resolution 1-2021 approved 10-11-2021 |
| H1B | AC-OCAP Board Membership Terms and Application |
| H1D | October 16, 2021 Board Retreat Graphic Report |
| H2A | 2021 AC-OCAP Mid-Year Outcomes Report |
- K. 7:15 p.m. **Announcements:**
- Oakland Rotary
 - United Seniors of Oakland and Alameda County
 - Alameda County Social Services/All-In/Board of Supervisors
 - City of Oakland
 - Board Members/Others
- L. 7:20 p.m. **Open Forum:** (General Audience Comment Period)
- M. 7:30 p.m. **Adjournment**
Next Teleconference: December 13, 2021
ACTION ITEM:

Pursuant to California Government Code section 54953(e), AC-OCAP Board Members, as well as City staff, will participate via phone/ video conference, and no physical teleconference locations are required.

Times are estimates and subject to change. Contact the Office of the City Clerk, 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Office of the City Clerk – Agenda Management Unit Phone: (510) 238-6406 Fax: (510) 238-6699 Recorded Agenda: (510) 238-2386 Telecommunications Relay Service: 711

Future Agenda Items (* = Presented)

Health	Housing
Trauma Informed Care Trauma Informed Care II*	Alameda-County Housing Authority*
La Clinica De La Raza	Tri-Valley Housing
Alameda County Building Collaborative*	Community Housing – Path Everyone Home
Financial Empowerment	East Bay Housing Organization*
Cal Reinvestment	Spectrum – LIHEAP/Weatherization
Earned Income Tax Credit/UWBA*	Oakland Housing Authority*
Youth	City of Oakland Housing Road Map*
Los Padres Unidos*	Alameda County Housing Community Dev.*
Oakland Fund Children Youth (OFCY)*	Alameda Housing Resource Center
Oakland Youth Commission*	Education
REACH Ashland/Cherryland Youth Center*	Promise Neighborhoods – Cal State East Bay*
Early Care & Education Planning Council*	Employment
Head Start/Early Head Start	Alameda County WIB*
AC Child Care*	East Bay Sustainable Alliance
Public Safety	Oakland WIB*
AnnieCannons Inc.*	Minimum Wage/Life-Up Oakland/\$15 hour
Citywide Public Safety Plan	Local Union
Cease Fire/Street Outreach*	W. Oakland Job Resource Ella Baker Center
Oakland Unite*	East Bay Works*
City of Oakland, Chief of Violence Prevention*	Board Development
Seven Step (Re-Entry Population) *	Jim Masters – CAP History/Board Training*
Social Justice	Jim Masters – Structure of the American Economy
Urban Habitat*	Public Ethics Presentation*
East Oakland Collective*	Strategic Planning – RDA*
Oakland Community Organization (OCO)	Food Security
Families	Alameda County Community Food Bank*
Mayor’s Commission on Aging*	Transportation
Social Services – TANF, GA*	Alameda County Transportation Commission
All-In*	Community Development
Alameda County Hope Collaborative	CDBG/CARES*
BARHII/Rise Up*	Census 2020 Complete Count*

Pursuant to California Government Code section 54953(e), AC-OCAP Board Members, as well as City staff, will participate via phone/ video conference, and no physical teleconference locations are required.

Times are estimates and subject to change. Contact the Office of the City Clerk, 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Office of the City Clerk – Agenda Management Unit Phone: (510) 238-6406 Fax: (510) 238-6699 Recorded Agenda: (510) 238-2386 Telecommunications Relay Service: 711



MINUTES



Alameda County – Oakland Community Action Partnership (AC-OCAP)

Administering Board (SPECIAL MEETING)

October 11, 2021, 5:00 p.m.

Granicus Recording Link: <https://oakland.granicus.com/player/clip/4488>

Board Members Present: Gladys Green (Chair), Sandra Johnson (Secretary), Laura Guevara, Mitchell Margolis, David Walker, Samantha Columbus, Njeri McGee-Tyner, John Michael “Mike” Baratta, Mayor Libby Schaaf (Lisa Ruhland), Councilmember Carroll Fife (Tonya Love), Councilmember Treva Reid (Rosa Velazquez), Supervisor Wilma Chan (Sarah Oddie), Councilmember Nate Miley (Angelica Gums), and Sean Callum

Board Members Absent: Monique Rivera (Vice Chair), Andrea Ford (Treasurer), and Councilmember Noel Gallo (Brittany Garza)

Staff: Estelle Clemons, Dwight Williams, and Melissa Francisco

A. Call to Order

Board Chair G. Green called the October 11, 2021 Administering Board **Special Meeting** to order at 5:07 p.m.

B. Roll Call/Determination of Quorum/Approval of Agenda

Roll call was performed by staff M. Francisco. A quorum was established at 5:09 p.m.

MOTION: To approve the October 11, 2021 Administering Board Agenda.

M/S/Carried: S. Johnson / L. Ruhland / Motion Carried.

C. Open Forum: None.

D. Resolution to Continue Teleconference Meetings – Attachment D

The Administering Board reviewed Resolution 1-2021 (Attachment D) and determined that conducting in-person meetings of the Board and its committees would present imminent risk to attendees' health and elected to continue conducting meetings using teleconferencing in accordance with California government code section 54953(e) provision of AB-361. E. Clemons explained Resolution 1-2021 would need to be approved monthly at AC-OCAP Administering Board Meetings.

MOTION: To approve AC-OCAP Resolution 1-2021.

M/S//Carried/Abstention: S. Johnson / D. Walker / Motion Carried with one abstention by L. Ruhland.

E. Attachments

D AC-OCAP Administering Board Resolution 1-2021

J. Adjournment

MOTION: To adjourn the October 11, 2021, AC-OCAP Administering Board **Special Meeting** at 5:19 p.m.

M/S/Carried: S. Johnson / R. Velazquez / Motion Carried.



MINUTES



Alameda County – Oakland Community Action Partnership (AC-OCAP)

Administering Board Teleconference

October 11, 2021, 5:30 p.m.

Granicus Recording Link: <https://oakland.granicus.com/player/clip/4489>

Board Members Present: Gladys Green (Chair), Monique Rivera (Vice Chair), Andrea Ford (Treasurer), Sandra Johnson (Secretary), Laura Guevara, Mitchell Margolis, David Walker, Samantha Columbus, Njeri McGee-Tyner, John Michael “Mike” Baratta, Mayor Libby Schaaf (Lisa Ruhland), Councilmember Carroll Fife (Tonya Love), Councilmember Treva Reid (Rosa Velazquez), Councilmember Nate Miley (Angelica Gums), and Supervisor Wilma Chan (Sarah Oddie) and Sean Callum

Board Members Absent: Councilmember Noel Gallo (Brittany Garza)

Staff: Estelle Clemons, Dwight Williams, Don Raulston, and Melissa Francisco

Guests: Michael Munson, Gidalthi Gonzalez, Vi Nog, Tucker Brofft, Diane Jesus, Alison DeJung, James Lande, Alcian Lindo, Maeve Elise Brown, Nina Scott, Assata Olugbala, Alexandra Gallegos, and Meemee Khine

A. Call to Order/Recite AC-OCAP Promise

Board Chair G. Green called the October 11, 2021 Administering Board Teleconference to order at 5:31 p.m. The AC-OCAP Promise was recited.

B. Roll Call/Determination of Quorum/Approval of Agenda

Roll call was performed by staff M. Francisco. A quorum was established at 5:33 p.m.

MOTION: To approve the October 11, 2021 Administering Board Agenda.

M/S/Carried: M. Rivera / A. Ford / Motion Carried.

C. Approval of Draft September 13, 2021 Administering Board Minutes - Attachment C1

MOTION: To approve the Draft September 13, 2021 Administering Board Minutes.

M/S/Carried: S. Callum / A. Ford / Motion Carried.

D. Open Forum: (General Audience Comment Period)

Community Member Assata Olugbala objected to AC-OCAP’s use of the acronym BLIPOC, which stands for Black, Latinx, Indigenous, People of Color.

E. Community Action Partnership (CAP) Updates (E. Clemons)

1. Board Updates

A. [Community Development Block Grant \(CDBG\) Oakland District 4 Board Vacancy](#) – Attachment D1A

E. Clemons requested the Administering Board Members to aid in recruiting for the vacancy.

B. Oakland District 5 Elected Official Designee – Attachment E1B

Councilmember Gallo designated his representative for the AC-OCAP Board as Brittany Garza.

MOTION: To approve the appointment of Brittany Garza for Oakland District 5.

M. Rivera / R. Velazquez / Motion Carried.

C. 2021 Board Retreat – Saturday, October 16, 2021, 10am-2pm

E. Clemons discussed reviewing AC-OCAP’s Core Values (**Community-Driven, Equitable, Collaborative, Impactful,**

and **Results-Driven**) ahead of the Board Retreat in preparation of crafting Elevator Speeches.

D. Alameda County Board of Supervisors (BOS) AC-OCAP Presentation – October 25, 2021, 1pm

E. Clemons will provide an AC-OCAP update to the BOS at the Social Services Committee Meeting.

ACTION ITEM: Staff M. Francisco to email Alameda County Board of Supervisors meeting link and agenda.

E. Board Membership Terms – Notice of Terms Ending – Attachment E1E

On the teleconference screen, **Attachment E1E, Draft 2021 AC-OCAP Board Membership Terms**, was displayed. Membership Terms are being updated and reconciled by CAP staff. Individuals representing CDBG Oakland with terms ending this year (M. Margolis, D. Walker, S. Columbus, and G. Green) will need to reapply. If the Board so desires, a letter soliciting reappointment can be drafted for private sector member A. Ford. [Applications](#) require submitting ten signatures from residents who live within the applicants' district and must be 18 years or older. Signatures can be gathered and submitted electronically. Please contact staff M. Francisco for assistance with the electronic application process.

F. New Board Member Orientation – November 8, 2021 at 4:15pm

L. Guevara and B. Garza are scheduled to attend the New Board Member Orientation, as mandated by Organizational Standards.

G. Board Acknowledgements

Board Members are to advise CAP staff of their intention to apply for the [Urban Habitat Boards and Commissions Leadership Institute](#), and provide information for E. Clemons to prepare a Letter of Recommendation.

2. AC-OCAP Programming

A. AC-OCAP Update

AC-OCAP is currently undergoing a Community Services Block Grant (CSBG) Single Audit. Per a notice received on October 11, 2021, the 2021 CSBG grant, which expires May 31, 2022, has been increased by \$9,467.

As the holiday season approaches, programming will feature food giveaways and other such activities. More information will be provided to the Board as it becomes available.

2021 Grantee Virtual Site Visits (October – November) are currently being conducted. A new site visit schedule was shared on the teleconference screen, as some rescheduling was needed. Board members are invited to attend the virtual site visits. Please contact Staff M. Francisco for a zoom link.

B. Bank On Oakland (BOO) and Guaranteed Income Update

E. Clemons thanked Board Members who attended the October 7th BOO Partner Convening with Mayor Libby Schaff. The BOO 2.0 soft relaunch was entirely virtual, with ten banks committed to assisting Oakland's unbanked residents. Housing and Economic and Rights Advocates (HERA) in partnership with AC-OCAP, serves as the coordinating entity for the Bank on Oakland initiative. Visit the new Bank On Oakland website, here: www.BankOnOakland.com

ACTION ITEM: E. Clemons to provide a Bank On Oakland presentation to the Board.

C. 2021-2022 Earned Income Tax Credit (EITC) Campaign, State Child Tax Credit (CTC) & Golden State Stimulus

Volunteer recruitment efforts began in mid-August and has resulted in 16 City of Oakland volunteers training to be Internal Revenue Services (IRS) Certified Tax Preparers. The EITC program once again partner with the University of Berkeley Volunteer Income Tax Assistance (VITA) students this season. The aim for the 2021-2022 tax season is to reach 120 filed tax returns, twice as many that were filed this past season.

3. Conferences/Travel

National Community Action Partnership (NCAP) Annual Convention, Hybrid | Boston, MA | (August 30 – September 3, 2021) - S. Johnson's Report

AC-OCAP was represented in person at the NCAP Convention by Board Secretary S. Johnson, who submitted a written and verbal report to the AC-OCAP Administering Board (**Attachment 1**). S. Johnson reported that the convention highlighted the strengths, strategies, and achievements of community action. Racial equity, energy alliances, research, advocacy, management, and governance topics were included in offered training sessions. The next Annual Convention will be held on August 31 – September 2, 2022, at the Marriott Marquis Hotel in New York, New York.

National Community Action Foundation (NCAF) Conference, Virtual | November 1, 8, 15 and 17, 2021

Executive Committee Members (G. Green, M. Rivera, A. Ford, S. Johnson, T. Love, and S. Oddie) are registered for the NCAF Conference.

[The Bank On National Conference](#), Virtual, November 15-16, 2021 – [Bank On Conference Agenda](#)

Self-Registration is open for The Bank On National Conference.

4. Public Comment: (Specific Agenda Item(s): Audience Comment Period)

Community Member A. Olugbala provided a comment regarding the resignation of Oakland District 5 representatives and the need for the agenda to allow for public comment rather than open forum.

MOTION: To accept E. Clemons Community Action Partnership Updates.

M/S/Carried: M. Rivera / A. Ford / Motion Carried.

F. AC-OCAP Grantee Presentations

Housing and Economic Rights Advocates (HERA) | Maeve Elise Brown, Executive Director

HERA's not-for-profit legal service and advocacy organization is committed to helping those most vulnerable to building a safe, solid financial future, free of discrimination and economic abuses, in all aspects of household financial concerns. M. Brown discussed HERA's contribution in the soft launch of Bank On Oakland 2.0, which included the reactivation of the Executive Committee, the updating of bank account matrix, and the Partner Convening that drew over 50 attendees. M. Brown concluded her report by discussing next steps including an ad-hoc committee for local legal services to share with the Federal Depository Insurance Corporation (FDIC), and a survey to gather information on the type of support clients need from financial institutions.

Civicorps | Gidalthi Gonzalez, Compliance Manager

Civicorps, a local conservation corps in West Oakland created in 1983, has a mission to reengage young adults ages 18 to 26 to earn their high school diploma, gain employment skills, pursue higher education, and establish family-sustaining careers. G. Gonzalez stated that during the peak of the pandemic, Civicorps engaged 146 young people that worked a total of 89,000 hours. G. Gonzalez described the modifications to their program, which included a reduction in staffing owing to the closing of their academy and the formation of a new educational program collaboration with the Alameda County Office of Education. The report concluded with photos of Core members performing "awesome work" around workforce development.

Eden Information and Referral (I&R) 2-1-1 | Alison DeJung, Executive Director

Eden I&R connects individuals with help 24 hours a day, seven days a week. Per A. DeJung, 2-1-1 handled 66,843 total contacts and provided 83,193 referrals in fiscal year 2020-2021. CalFresh, Medi-Cal, Bank On Oakland and EITC are examples of 2-1-1's proactive outreach programs. Coordination of entry/homelessness concerns, COVID-19, emergency shelter, financial rent/utility support, housing search aid, and food assistance were the top needs of all callers. The report concluded with details on COVID-related initiatives and collaborations.

Rubicon Programs, Inc. | Vi Ngo, Director of Workforce Services and Diane Jesus, Workforce Development Navigator

Rubicon Programs believes that success comes from participation and achievement in four areas: Assets, Income, Wellness, and Connections. V. Ngo discussed Rubicon's Workforce Innovative Opportunity Act Program that provides career services includes career coaching, vocational training, tuition assistance, job search assistance and more. COVID-19 methods of service continuity, as well as program outcomes were outlined. The report concluded with Faraz, a 2021 CARES Grant Recipient, expressing his gratitude for the rental assistance he received from Rubicon.

St. Mary's Center | Tucker Brofft, Contracts and Data Manager

St. Mary's offers preschool, a senior community center, transitional housing, licensed certified social workers, and volunteer and internship opportunities. T. Brofft discussed the services that are provided with AC-OCAP's support, which includes intensive case management, shelter/mobile unit, and transitional housing. Due to health concerns created by the pandemic, St. Mary's established new housing pathways, including a CARE-A-Van Mobile Unit to increase telehealth capacity and the placement of 24 seniors in permanent housing. The report concluded with details on St. Mary's WeConnect program, which reduces isolation, and photos of the Food Team, that served 46,410 meals throughout the pandemic.

G. Future/Proposed Agenda Items (See Chart Below)

November - Barbara Leslie (Oakland Chamber of Commerce)

H. Attachments

- C1 Draft September 13, 2021 Administering Board Minutes
- E1B Oakland District 5 Elected Official Designee Letter
- E1E Draft AC-OCAP Board Membership Terms
- E2A Grantee Site Visit Schedule

I. Announcements

Oakland Rotary – S. Callum invited Board Members to Civic Thursday meeting where Linda Mandolini, CEO of Eden will speak about affordable housing.

United Seniors of Oakland and Alameda County (USOAC) – S. Johnson announced the [25th USOAC Anniversary Luncheon](#), scheduled for November 6, 2021 11 a.m. - 2 p.m. For more information call USOAC at (510) 729 -0852.

Alameda County Social Services/All IN/ Board of Supervisors (BOS)–ALL IN's – A. Ford to provide information on [Child Tax Credit](#).

City of Oakland – Oakland District to host Community Resource Event, 4 p.m. - 6 p.m. November 9, 2021.

Board Members/Others – No report.

J. Open Forum: E. Clemons reminded the Board of the 2021 AC-OCAP Board Retreat on **Saturday, October 16, 2021**.

K. Adjournment – Next Teleconference: November 8, 2021

MOTION: To adjourn the October 11, 2021, AC-OCAP Administering Board Teleconference at 7:43 p.m.

M/S/Carried: S. Johnson / A. Ford / Motion Carried.

DRAFT

Future Agenda Items

(*= Presented)

Health	Housing
Trauma Informed Care Trauma Informed Care II*	Alameda-County Housing Authority*
La Clinica De La Raza	Tri-Valley Housing
Alameda County Building Collaborative*	Community Housing – Path Everyone Home
Financial Empowerment	East Bay Housing Organization*
Cal Reinvestment	Spectrum – LIHEAP/Weatherization
Earned Income Tax Credit/UWBA*	Oakland Housing Authority*
Youth	City of Oakland Housing Road Map*
Los Padres Unidos*	Alameda County Housing Community Dev.*
Oakland Fund Children Youth (OFCY)*	Alameda Housing Resource Center
Oakland Youth Commission*	Education
REACH Ashland/Cherryland Youth Center*	Promise Neighborhoods – Cal State East Bay*
Early Care & Education Planning Council*	Employment
Head Start/Early Head Start	Alameda County WIB*
AC Child Care*	East Bay Sustainable Alliance
Public Safety	Oakland WIB*
AnnieCannons Inc.*	Minimum Wage/Life-Up Oakland/\$15 hour
Citywide Public Safety Plan	Local Union
Cease Fire/Street Outreach*	W. Oakland Job Resource /Ella Baker Center
Oakland Unite*	East Bay Works*
City of Oakland, Chief of Violence Prevention*	Board Development
Seven Step (Re-Entry Population) *	Jim Masters – CAP History/Board Training*
Social Justice	Jim Masters – Structure of the American Economy
Urban Habitat*	Public Ethics Presentation*
East Oakland Collective*	Strategic Planning – RDA*
Oakland Community Organization (OCO)	Food Security
Families	Alameda County Community Food Bank*
Mayor’s Commission on Aging*	Transportation
Social Services – TANF, GA*	Alameda County Transportation Commission
All-In*	Community Development
Alameda County Hope Collaborative	CDBG/CARES*
BARHII/Rise Up*	Census 2020 Complete Count*

National Community Action Partnership (NCAP) Annual Convention Report
Sandra Johnson, AC-OCAP Board Secretary Report
October 11, 2021

Greetings!

I had the opportunity to represent our Alameda County – Oakland Community Action Partnership Board at the NCAP Annual Convention. It took place on September 1 - 3, 2021 in Boston, Massachusetts. The theme was “Advancing Equity, Building Resilience, Sustaining Hope.” This annual convention is the largest gathering of Community Action professionals. This Convention was hybrid and in attendance was more than 900 members in Boston and 576 virtually. This Convention highlighted our strengths, strategies, and achievements. Training was on racial equity, energy partnerships, research, advocacy, management, and governance issues.

Prior to the opening of the Convention, on August 31, 2021. I attended the Region 9 Caucus Meeting at 530 – 6:15 p.m. Region 9 consists of Arizona, California, Hawaii, Nevada, and Trust Territories. It was a very impromptu meeting, which consisted of a group discussion. There were introductions in person and online of all attendees. The most important information received was there will be new voting procedures regarding the bylaws. Members spoke on grants, marketing, branding, vaccinations, tax credits, Head Start, equality and inclusion.

On September 1, 2021, the exhibit Hall opened with numerous exhibitors. After breakfast was the Opening Session, which started promptly at 10:00 a. m. with a welcome by Bryan Duncan, Certified Community Action Professional (CCAP) Chair. He welcomed us and stated relationships matter – Life is precious and so fragile. Next all in attendance recited the Community Action Promise. Denise Harlow CCAP, Chief Executive Officer (CEO) and others also welcome us. The Keynote speaker was Anna Garcia, Director Weatherization and Intergovernmental Programs Office which included a video on Weatherization. The Weatherization Leveraged Partnerships Project is funded by the Department of Energy to offer training and assistance in designing private partnerships and programs.

Next was the Business Meeting. As of June 3, 2021, unaudited total assets for the organization are \$6,716.926. Candidates for office introduced themselves and gave an impromptu speech.

The following are some of the workshops that I attended:

Hybrid Service Provision Here to Stay

This workshop consisted of a panelist who discussed ways to deliver services while maintaining quality programs to clients, mostly virtually. Social media was one way some of them included in their communications. Many organizations are still meeting on ZOOM.

Others are meeting in small groups. During the pandemic providers made daily calls to their clients.

Preparing a CAA's Bylaws for Emergencies

The presenters started with questions – What is an Emergency? What does an Emergency Mean? Our Bylaws should be reviewed every five years by an Attorney. There is a Bylaws Toolkit on the website to assist Boards. Our Bylaws should be updated to be flexible to include Emergencies such as COVID.

Moving from Proclamation to Implementation

Discussion included presenters talking about racial equity to diversity, equity and inclusion. Their values are to believe that all people should be treated with dignity and respect and recognize that race, gene, and other inequities remain barriers that must be addressed. If we truly believe this, we must live it. The Diversity, Equity and Inclusion Ad Hoc Committee is a Steering Committee formed to help Community Action Partnership continue Racial Equity and Economic Security efforts in response to current social justice initiatives. The committee is comprised of community members, Commissioners past and present and CAP staff. Their goal is to move from proclamation and now implementation.

September 2, 2021 – General Session was the Legislative Update given by David Bradley, Executive Director and Co-founder National Community Action Foundation (NCAF). He provided the latest information from Washington, D C, as well as various updates on CSBG and other key funding streams for Community Action. He showed a video asking for donations to NCAF. He thanked the staff for their hard work. Then he elaborated on what our world is facing including many challenges such as weatherization, education, racial injustice, and foreign affairs. Everyone has a role to help with our various issues. NCAF needs your help.

Also on September 2nd was the Awards Gala which included dinner, awards presentations, and installation of officers.

September 3, 2021 was the closing session which included remarks from Dalitso S. Solomoya, the new Board Chair and Denis Harlow, CEO. The next Annual Convention is scheduled for August 31 – September 2, 2022, at the Marriott Marquis Hotel, New York, New York, and Pre-Convention events – August 29 - 20, 2022.

This completes my report.

Sandra J. Johnson

ALAMEDA COUNTY-OAKLAND COMMUNITY ACTION PARTNERSHIP

RESOLUTION NO. 1-2021

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE ALAMEDA COUNTY-OAKLAND COMMUNITY ACTION PARTNERSHIP (AC-OCAP) ADMINISTERING BOARD AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>;

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>;

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>;

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. *See* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. *See* <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>;

WHEREAS, the City's public-meeting facilities are indoor facilities that do not designed to ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; now therefore be it:

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

WHEREAS, on October 11, 2021 the AC-OCAP Administering Board adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

RESOLVED: that the AC-OCAP Administering Board finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the AC-OCAP Administering Board determines that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

FURTHER RESOLVED: that the AC-OCAP Administering Board firmly believes that the community's health and safety seriously and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the AC-OCAP Administering Board will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the AC-OCAP Administering Board finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.

**ALAMEDA COUNTY – OAKLAND COMMUNITY ACTION PARTNERSHIP
ANTI-POVERTY BOARD MEMBERSHIP TERMS**

OFFICER	NAME/TERM START	START	TERM END	SECTOR	NOTIFICATION STATUS
	Laura Guevara ('21)	01/01/19	12/31/21	Low Income (Oakland District 1)	Special Vacancy - C. Mixon resigned 11/11/19 Special Vacancy - L. Guevara appointed 5/10/21 (21-23)
	Mitchell Margolis ('20)	01/01/19	12/31/21	Low Income (Oakland District 2)	M. Margolis appointed 2/10/20 D. Taylor resigned 7/8/19
	David Walker ('20)	01/01/19	12/31/21	Low Income (Oakland District 3)	Special Vacancy - D. Walker appointed 01/13/20 T. Jackson resigned 12/10/19
	VACANT	01/01/21	12/31/23	Low Income (Oakland District 4)	Special Vacancy A. Rossetti appointed 5/11/20 – resigned 8/31/21 J. Butchart resigned 7/16/15,
VICE-CHAIR 01/21-01/23	Rivera, Monique ('10)	01/01/20	12/31/22	Low Income (Oakland District 5)	Re-Appointed 12/19, Board Officer Re-elected 12/14/20
	Samantha Columbus ('18)	01/01/19	12/31/21	Low Income (Oakland District 6)	Special Vacancy - P. Thi resigned 03/12/18 (Term start 2019)
CHAIR 01/21 -01/23	Gladys Green ('94)	01/01/19	12/31/21	Low Income (Oakland District 7)	Re-Appointed 12/18, Board Officer Re-elected 12/14/20
	(Lisa Ruhland '15) Oakland Mayor Libby Schaaf	01/01/19	12/31/22 Mayoral term ends 12/31/22	Elected City of Oakland Mayor	Appointed 02/24/15, Re-elected 1/1/19
	(Tonya Love '21) Carroll Fife (21) District 3, Councilmember	01/01/21	01/01/25 (Council Term Ends 01/05/25)	Elected Councilmember	(Brigitte Cook) McElhaney, Lynette ('13 – 1/01/21)
	Noel Gallo (15) District 5, Councilmember	01/01/21	01/01/25 (Council Term Ends 01/05/25)	Elected Councilmember	Chacana resigned 1/14/19, Velazquez resigned 06/08/20 E. Ordaz-Salto Appointed 1/11/21, resigned 8/21/21
	(Rosa Velazquez '21) Treva Reid (21) District 7, Councilmember	01/01/21	01/01/25 (Council Term Ends 01/05/25)	Elected Councilmember	R. Velazquez Appointed 02/08/21 Robert Cox's term ended 12/31/20.
	(Sarah Oddie '20) Wilma Chan (15) District 3, County Supervisor	01/01/19	01/01/23 (Term Ends 01/01/23)	Elected County Supervisor	Appointed 09/23/14, Re-elected 1/1/19 Ting resigned 7/10/20, Oddie appointed 7/13/20
	(Angelica Gums) Nate Miley ('12) District 4, County Supervisor	01/01/21	01/01/25 (Term Ends 01/01/25)	Elected County Supervisor	Appointed 12/20/11
	Njeri McGee-Tyner ('18)	01/01/20	12/31/22	Low Income (Alameda County 4)	Special Vacancy - H. Mosier resigned 06/08/18
	John Michael Baratta ('21)	01/01/21	12/31/23	Low Income (Alameda County)	Special Vacancy M. Baratta Appointed 02/08/21 J. Heredia appointed 01/01/16, resigned 06/18/18
TREASURER 01/21-01/23	Andrea Ford ('05)	01/01/19	12/31/21	Private	Re-Appointed 12/18, Board Officer Re-elected 12/14/20
SECRETARY 01/21 -01/23	Sandra Johnson ('02)	01/01/20	12/31/22	Private (United Seniors)	Appointed 12/12/16, 12/9/19 Board Officer Re-elected 12/14/20
	Sean Callum ('17)	01/01/20	12/31/22	Private (Oakland Rotary)	Appointed 12/12/16, 12/9/19

Eighteen (18) Board Members serve a 3-year staggered term. Notification for the term end date shall occur 60 days prior. Board members are not appointed. Board Officers serve a 2-year term. Board Officer Elections are held bi-annually in December. 2020 Election: Gladys Green, Chair; Monique Rivera, Vice Chair; Sandra Johnson, Secretary; and Andrea Ford, Treasurer. Community Members are not appointed. Federal Mandate (Public Law 105-285, Oct. 27, 1998 SEC. 676B) "1/3 of the members are (low-income) persons chosen in accordance with a democratic selection procedure, 1/3 are elected public officials, and 1/3 are other major groups".

2021 Membership Terms - Revised 10/4/2021



APPLICATION FOR ADMINISTERING BOARD MEMBERSHIP Oakland Low-Income Community

Applicant Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____ Email: _____

GEOGRAPHIC AREA TO BE SERVED: Identify the Oakland CDBG low-income geographic area you would represent. (Please Check One)

DISTRICT 1 _____

DISTRICT 4 _____

DISTRICT 7 _____

DISTRICT 2 _____

DISTRICT 5 _____

DISTRICT 3 _____

DISTRICT 6 _____

Provide a brief explanation of your interest in serving on the AC-OCAP Administering Board:

I certify that I have read the AC-OCAP Administering Board Membership guidelines and I certify that I am willing and able to adhere to the requirements specified therein by AC-OCAP and with the applicable federal and state regulations.

Signature of Applicant:

Name: _____ Date: _____

Please submit the completed application and original signed petition to:

**Alameda County – Oakland Community Action Partnership (AC-OCAP) • ATTN: Board Recruitment •
150 Frank H Ogawa Plaza, 4th Floor, Ste. 4340 • Oakland, CA 94612 • (510) 238-2362 •
Fax (510) 238-2367 • E-mail: AC-OCAP@oaklandca.gov**

Oakland Low-Income Community Representation Petition

I, the undersigned, do hereby state that I am a resident of the City of Oakland and that my present place of residence is truly stated opposite my signature, and that I do hereby sign this Petition, as set forth below, to enable the contents of this Petition and Application be submitted to the Alameda County – Oakland Community Action Partnership Administering Board for membership consideration.

Signature (required): _____	Date: _____	Oakland CDBG District: _____
Printed name: _____	Address: _____ Zip Code _____	

PETITION TO ELECT AN OAKLAND LOW-INCOME COMMUNITY REPRESENTATIVE TO THE AC-OCAP ADMINISTERING BOARD FOR A THREE-YEAR TERM

	Print Full Name **must be 18 or older**	Signature **Required**	Complete Address **must live within CDBG district**	District Resident Y/N	Date
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

Virtual Retreat
October 16, 2021
10:00 am – 2:00 pm

Alameda County – Oakland Community Action Partnership (AC-OCAP)



PARTICIPANTS

Sean Callum
Andrea Ford
Angelica Gums
Tonya Love
Njeri McGee-Tyner
Sarah Oddie (Supervisor Chan)
Monique Rivera
Lisa Ruhland
Rosa Velasquez

Estelle Clemons
Melissa Francisco
Vanessa Floyd-Rodriguez
Don Raulston

Facilitated and Visually Recorded by
Arnold and Karen Perkins



AGENDA

- 10:00** Welcome, Review Agenda, Introductions
Essence of Belonging Session
Getting To Know Our Team
Affirmation of Mission, Vision, and Purpose
- 11:45** Lunch
Affirmation of Values
Putting It All Together:
What is our Elevator Speech?
Next Steps
- 2:00** Close

OUTCOMES

-  Team and relationship building
-  Revisit and affirm AC-OCAP
Mission, Vision, Purpose & Values
-  AC-OCAP Board Members see
themselves as Board Ambassadors



Estelle Clemons, Director of the Alameda County-Oakland Community Action Partnership (AC-OCAP) welcomed everyone to this virtual retreat and introduced facilitators, Arnold and Karen Perkins. Arnold reviewed the day's outcomes and agenda.



Welcome!

Thank you for being here today

Introductions

Name	Org City/County	Representation	Years w/ AC-OCAP
------	-----------------	----------------	------------------

- **Monique** - since 2010
work at Kaiser Permanente
Passion - ending poverty
- **Sean**: Credit Risk Officer - 1st Republic Bank
represent - Rotary Club
4 yrs
- **Rosa**: rep - Council Member Reid
(District 7) - 2 years
- **Andrea** - Soc. Svcs. Asst. Agency Dir.
Represent Dist. 4; since 2010
- **Angelica** - Al Co. Beh. Health Care Svcs.
Represent - Sup. Miley
- **Gladys (Chair)** - many, many years (since 1994)
Dist. 7 - I enjoy what I am
doing to help the community -
we do a wonderful job and
there's lots to do
- **Njeri** - Al. Health Consortium
Al. Co. Dist. 3 - 4 yrs - want
to mak a difference in ending
poverty
- **Sarah** - represent Sup. Chan
1.5 years
- **Tonya** - Council Member Fife -
10 mos
- **Lisa** - rep. Mayor Schaaf
since 2005 w/ Council
Member de la Fuente
I ♥ Al Co. OCAP - I
♥ being around people!
We need to be together!
- **Estelle** 24 yrs w/ City - w/ HSD since 2003
It's about capacity - we are a priority
- **Melissa** - w/ Al Co - OCAP - 2 yrs
w/ City 3 yrs
- **Don** Prog. Analyst
4 yrs w/ City
2 yrs w/ AlCo OCAP
- **Vanessa** - Prog. Analyst

Participants introduced one another by stating their name, organization they work for, representation on AC-OCAP, and years involved with AC-OCAP.

The Essence of Belonging

Stephanie Montgomery
Inclusion and Diversity Trainer

Stephanie Montgomery The Essence of Being

you are like pebbles - making ripples



We share collective trauma -
COVID-19 fits into this trauma



breathe
in -
out

Begin - inside (myself)
outside (my body + others)

Our systems are unbalanced -



Why does the program that
fights poverty have the smallest
budget?

Binary thinking
separates us

Imposter Syndrome -
feeling "I don't belong"
"Is who I am really who I am?"
Am I real?

ex: invited to a birthday party - but don't
belong - maybe not being at the party
is being included

True belonging... is
never greater than our
level of self-acceptance

Brene' Brown

Adaptation: how we survive
Inf. Evolution: how we thrive

Stephanie Montgomery led a session on "The Essence of Being". Her interactive session focused on "belonging".

BELONGING: Key to getting to where we want



Who do we belong to?
Who am I?
How many selves do we have?

PARADIGM SHIFT

Talk about not what's wrong,
but WHAT HAPPENED

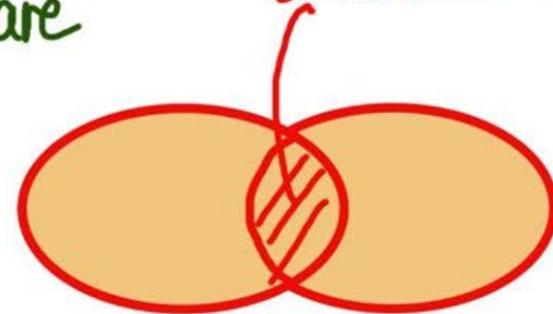


We operate in community -
Oakland is the most diverse
city in the US

there are so
many versions of
ourselves - we are
more than 1
identity



human desire -
to be with others
shared culture



Stephanie Montgomery - continued

When have you felt you didn't belong?

• I'm aware of being a person who has been "boxed" - it's sad to have to hide one's self from others -



• In my family - it was everyone for themselves - my dad & grandfather scolded everyone they criticized everyone - it's hard - working for the City - criticized for being a "volunteer" called me a "schmuck"

Talking - takes me out of my comfort zone.

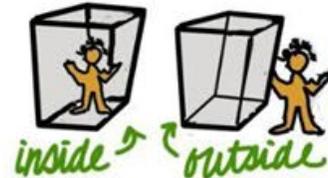
yet talking helps us be vulnerable

You should think about getting another job - no one is thinking about who you are

When have you felt you belonged?

• I don't live near my family - Here - I choose family - In high school - I didn't have key best friends - I was the only Black girl - proximity to me gave others proximity to Black guys - I felt like I belonged for the first time in college - those friends are family to this day - it's wonderful when it happens

• the older I get and accept all of myself - there are more spaces where I feel I belong - even though I don't fit the box when you're younger - you're hyper-sensitive about not fitting in - w/ more confidence & learning - rejection doesn't affect me as much



it allows us to move the world without slings & arrows

(Feel Belonging, continued)

I am an Oakland native-
I have friends from high school.
felt I belonged
with others moving into Oakland-
it's harder
Belonging-is more about
accepting yourself: going with
the flow - being your best self

It's BOTH/AND-
loss of what used to
be - but how do we
come together without
taking over the voices
of those who have been
here

Thank you for having me
When we do us we do better
work together when we feel
BELONGING- when we take
time to BE
- Stephanie

GETTING TO KNOW OUR TEAM: SPEED DATING

ROUND 1

- If you knew me well, you would know that I am most proud of _____ because _____.
- What is one thing most people don't know about me?

Our team-building exercise was to, in pairs, respond to two sets of questions (shown on this and the follow page).

GETTING TO KNOW OUR TEAM: SPEED DATING

ROUND 2

- The Super Power I bring to AC-OCAP is _____
- My AC-OCAP team can count on me to _____

AFFIRMATION OF MISSION, VISION, PURPOSE and CORE VALUES

Our next discussion focused on AC-OCAP's mission, vision, purpose and core values. The group affirmed them and in small groups discussed how they are practiced.

OUR CURRENT STRATEGIC RESPONSE

GUIDED BY CORE VALUES

The AC-OCAP Administering Board, comprised of local community members, elected officials, and community partners, identified the following five core values as a declaration to intentionally guide how the agency moves forward in implementing its strategic plan.



OUR MISSION

To end poverty within the City of Oakland and throughout Alameda County.

OUR VISION

To improve our community by creating pathways that lead to economic empowerment and prosperity.

OUR PURPOSE

The Community Action Partnership has the responsibility to plan, develop, and execute efforts to alleviate poverty and work toward systemic change to enhance the opportunities for families of low-income throughout Alameda County to achieve self-sufficiency. Self-sufficiency is defined by AC-OCAP as having the means and opportunity to meet a range of individual needs.



VALUES • VISION • MISSION • PURPOSE

How do we live them?

- Reaffirm - we meet w/ City Council to check in & hold them accountable - how to be strategic about our approach
- We have been on the ground and forward
walks for poverty
participate on panel w/ Robert Reich
- have been limited due to COVID
- Think about - how to have impact in the community - more engagement w/ grantees, site visits



- Most of us have the right intention and desire
- Opportunities for those of us w/ day jobs? - grant reviews, monthly mtgs - It's hard to do more
- Would be good to think of other ways to be engaged - other than meetings - walks, documenting
- Build more awareness re fundraising
- Zoom fatigue!
motivated me to open a non-profit org

LUNCH BREAK

Return at 12:15





IDEAS for POST PANDEMIC

RESHARE YOUR POSTS

- to raise awareness



SHARE LINKS

- it's true - difficult w/ day jobs

STRATEGY TO REACH COUNCIL MEMBERS

- funding process - hard for me (COI)
get them to understand what you do

MEET W/ ELECTED OFFICIALS



What are the specific asks we can work on during monthly meetings?



We used to have subcommittees that worked between mtgs - we've lost things that have worked before
another example - grantwriter

- Get in front of me and Council Member Fife - don't wait for the budget process - events, site visits

COME IN WITH A SPECIFIC ASK - for an immediate request

Q Are we required to have monthly meeting? Subcommittees?

A Subcommittees meet Wednesdays before the Bd mtg (rotate) - 4-6 x/yr - monthly mtgs req'd
subcommittee mtgs have to be published - and it's hard to schedule KTOP - will be better when we're back in person (January)

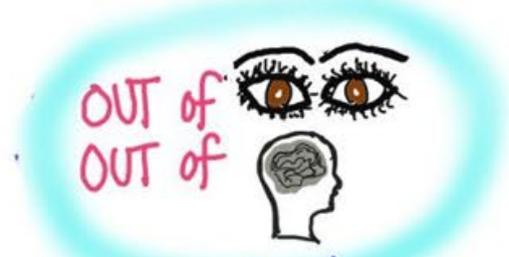
calling, sending messages can be done off-schedule - outside of allocation

Think about how to engage w/ Supervisors not represented - how to build more support

important to have them on committees - not just staff

connect more often w/ consistency

presenting to City Council / Bd of Sup - or going to mtgs - not the only way to show up - ask us to write letters, send messages before presentations you don't have to be at the mtgs



You have a responsibility to meet your rep. at least 1x/yr

Q What do families need now? (w/ COVID)

A still touch: op - some needs are being met (laptops, support)

We need consistent messaging, newsletters

ELEVATOR SPEECH



- 30 seconds
- 2-3 sentences
- grab someone's attention
- a few facts - how many we serve benefits
- Know your audience
- you have to feel it
- Don't use acronyms/jargon
- Comfortable to you
- Tangible outcome
- Action-oriented
- stories
- sticky language
- be **BOLD**
- what's the **ASK**

PUTTING IT ALL TOGETHER

Using Elevator Speeches to be AC-OCAP Ambassadors

BE CREATIVE!

Chose one of these scenarios where you may have the opportunity to be an AC-OCAP Ambassador (or make one up) and prepare an elevator speech:

- A city-related meeting
- Impromptu meeting at a coffee shop
- Cocktail party or dinner
- Faith-based setting

The person may be a potential client, donor, potential Advisory Board Member, or an interested citizen.

One way to be effective AC-OCAP Ambassadors is to have the ability and confidence to deliver inspiring elevator speeches when opportunities arise. We practiced delivering elevator speeches in pairs and then shared with the group.



ELEVATOR SPEECHES

Start with who we are, what we do, what we need.

Hello Council Member/Supervisor _____
Do you know that 1.5 million people in Alameda County live in poverty? AC-OCAP works to end poverty. \$1.4 million is not enough to impact the lives of 50,000 people. We can do more with more funds and allocations from you. We'd like to talk to you about how you can help.

Hello CM Fife. I want to tell you about AC-OCAP - an organization that supports our unhoused community. There is a community on MLK and I would like to meet you there next week.

(also wanted to say, we have a \$1.4 million budget to fund grantees - that's \$9/person. Can you support by giving more money. \$9/person is not enough to touch all the people in need.)

Important to know your audience and what's important in their District

I sit on the AC-OCAP Board and our mission is to end poverty throughout the County.

Have some good stories - use an appropriate story for who you're talking to. Let them know what have done, what we are doing what we'd like to do.

Rosa and I are going to put this together when we have a visit!

Sample elevator speeches were shared.



next steps

- Karen-submit visual report
- Re-visit sub committees
- Consider events
- Attend council/Supervisor mtgs
- Consider work sessions & mtgs
- Visit organizations
- Debrief-at next mtg



I Prayed for You Today



I prayed for you today, gave thanks for your life, wished you the best, asked the heavens to bless you with good health and happiness. I sent you good thoughts, surrounded you with hope and faith and love. I asked your guardian angels to protect you and keep you safe from any harm and to blanket you with joy and contentment and peace and prosperity...

I prayed for you today. I asked that you be guided with the wisdom to make choices to enhance your life and the awareness to make changes that are in your best interest. I wished for you a storehouse of opportunities, the ability to meet your goals, and the joy of your own approval and acceptance. I wished for you your heart's desire, every need met, every prayer answered, and every dream come true.

I prayed for you today. I asked that you be prepared for whatever life hands you or whatever you're going through. I asked that your spirit be strong and lead you and guide you each step of the way down every path you take. I asked the universe to confirm for you that you're someone very special. I asked the earth to be good to you, and I asked God to show you His perfect way. I prayed for you today.

~ Donna Fargo

Arnold shared a prayer to close the day.





**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

HOUSING & COMMUNITY DEVELOPMENT						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Alliance for Community Wellness (FESCO) 21455 Birch Street #5 Hayward, CA 94541	Homeless Family Services	\$40,000 Alameda County	Provide housing and wraparound services to extremely low-income homeless families in Alameda County.	<p>40 Alameda County low-income homeless families (140 individuals) projected to be housed through FESCO’s Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs.</p> <p>12 families will exit to more permanent housing.</p> <p>20 families will obtain safe and affordable/temporary housing.</p> <p>24 adults exiting will have earned income.</p>	<p>29 Alameda County low-income homeless families (101 individuals) were housed through FESCO’s Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs.</p> <p>4 families exited the program and obtained more permanent housing.</p> <p>6 families exited the program and obtained safe temporary housing.</p> <p>9 adults exited the program with earned income.</p> <p>Lack of affordable housing made it more difficult for families to move to safe temporary and more permanent housing.</p>	Central County: 82 North County: 0 South County: 16 East County: 3
Covenant House CA 200 Harrison St. Oakland, CA 94607	Homeless and Trafficked Youth Services	\$40,000 Oakland	Provide homeless and/or trafficked youth ages 18-24 emergency housing, basic needs assistance (food, clothing), and case management (medical/mental health, employment/educational assistance, legal assistance).	<p>150 young people will receive emergency housing.</p> <p>100 will receive case management services.</p>	<p>114 young people received emergency housing.</p> <p>95 young people received case management services.</p>	94607 (69) 94621 (45)



**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

HOUSING & COMMUNITY DEVELOPMENT						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Fremont Family Resource Center 39155 Liberty St., Suite #A110, P.O. Box 5006 Fremont, CA	Family Support Services for the Homeless	Alameda County \$40,000	Provide homeless individuals with safe and temporary housing, permanent housing and wraparound support services.	<p>218 homeless individuals will be provided with assistance in obtaining housing and/or shelter support.</p> <p>190 will obtain safe temporary shelter at the Winter Shelter.</p> <p>10 will be placed in temporary housing at the Islander motel.</p> <p>10 homeless clients will obtain safe and affordable housing.</p> <p>48 individuals will be provided Coordinated Entry Assessments with housing problem solving and wrap around support services.</p>	<p>265 homeless individuals were provided with assistance in obtaining housing and/or shelter support.</p> <p>101 obtained safe temporary shelter at the Winter Shelter.5</p> <p>47 were placed in temporary housing at the Islander motel.</p> <p>19 homeless clients obtained safe and affordable housing.</p> <p>98 individuals were provided Coordinated Entry Assessments with housing problem solving and wrap around support services.</p>	South County (265)
Operation Dignity 3850 San Pablo Ave. Suite 102 Emeryville, CA 94608	Housing for Oakland's Homeless Veterans	\$40,000 Oakland	Provide safe temporary shelter/housing and trauma-informed case management to homeless veterans in Oakland. Provide connections to permanent housing opportunities, employment, and health services.	<p>24 veterans will obtain temporary housing.</p> <p>12 veterans will exit House of Dignity.</p> <p>7 veterans will obtain permanent housing.</p> <p>10 veterans will maintain or increase their income.</p>	<p>23 veterans obtained temporary housing.</p> <p>11 veterans exited House of Dignity.</p> <p>5 veterans obtained permanent housing.</p> <p>9 veterans maintained or increased their income</p>	94607 (23)



**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

HOUSING AND COMMUNITY DEVELOPMENT						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
St. Mary's Center 925 Brockhurst Street Oakland, CA 94608	Senior Homeless Services Program	\$40,000 Oakland	Provide critical basic needs to low income seniors age 55+, including Winter Shelter, health assessments, psychiatric care, an outpatient addiction recovery program, a daily meal, social stimulation, and permanent supportive housing.	50 seniors will receive services via the Emergency Winter Services Mobile Unit. 40 seniors will obtain transitional housing. 4 seniors will obtain permanent housing. 62 seniors will receive individual and/or group counseling services.	40 seniors received services via the Emergency Winter Services Mobile Unit. 28 seniors obtained transitional housing. 7 seniors obtained permanent housing. 122 seniors received individual and/or group counseling services.	94601 (2) 94618 (1) 94602 (0) 94621 (7) 94603 (2) 94604 (1) 94605 (1) 94606 (7) 94607 (22) 94608 (42) 94609 (4) 94610 (0) 94611 (2) 94612 (31)

ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Chabot Las Positas – Tri - Valley Career Center 6300 Village Pkwy Ste #100 Dublin, CA 95376	Back to Work Tri-Valley	\$25,000 Alameda County	Provide low-income residents with job search counseling and services, including workshops, 1-on-1 career counseling, stress counseling and supportive services.	20 participants will receive job search counseling and supportive services. 4 participants will obtain employment earning up to a living wage. 16 participants will obtain employment earning a living wage or higher.	38 participants received job search counseling and supportive services, of these, 2 participants obtained employment earning up to a living wage. 4 participants obtained employment earning a living wage or higher. Chabot projected 4 for the first half and 16 for the year.	Central County (2) North County (3) South County (3) East County (30)

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Civicorps 101 Myrtle Street Oakland, CA 94607	Professional Pathway	\$40,000 Oakland	Provide low-income Oakland residents age 18-26 with an employment-focused program that involves paid job training and employment placement as well as a high school diploma program, internships, and wraparound services.	<p>40 low-income young adults age 18-26 are projected to participate in job training, a high school diploma program, internships, and wraparound services.</p> <p>30 will obtain a job paying up to a living wage. 10 will obtain a job paying a living wage or higher. 27 participants will maintain a job for at least 90 days 20 will graduate with a high school diploma.</p>	<p>63 low-income young adults age 18-26 participated in job training, high school diploma programming, internships, and wraparound services.</p> <p>30 obtained a job up to a living wage, 4 obtained a job paying a living wage or higher 24 maintained employment for at least 90 days. 10 graduated with a high school diploma.</p>	94601 (12) 94602 (0) 94603 (12) 94605 (9) 94606 (5) 94607 (7) 94608 (1) 94609 (2) 94610 (2) 94611 (1) 94612 (0) 94619 (1) 94621 (11)
Hack the Hood Inc. 900 Alice St., Suite 300 Oakland, CA 94607	Thriving Youth Careers in Oakland and Alameda County's Tech Sector	\$40,000 Alameda County	Provide low-income Oakland youth age 16-25 with technology and professional training, coaching, and support necessary to access higher education and highly paid technology-related jobs.	<p>63 Oakland & Alameda County low-income youth will participate in incentivized training and career support services.</p> <p>4 young people ages 18+ will obtain higher education and/or advanced technical training, and;</p> <p>16 young people ages 16+ will obtain employment to gain skills or income.</p>	<p>4 Oakland & Alameda County low-income youth participated in incentivized training and career support services.</p> <p>2 young people ages 18+ obtained higher education and/or advanced technical training</p> <p>0 young people ages 16+ obtained employment to gain skills or income.</p> <p>The additional challenges of Covid-19 made obtaining internships and employment more difficult for the youth. The agency also experienced a complete change in leadership during this time.</p>	Central County (4)



**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Downtown Streets, Inc. 1671 The Alameda #306 San Jose, CA 95126	Hayward Downtown Streets Team	\$40,000 Alameda County	Provide unhoused low-income Alameda County residents with job training and volunteer work experience, coupled with case management and wraparound supportive services.	<p>45 Alameda County unhoused or at-risk low-income residents are projected to be served and engage in case management and/or employment services, and receive a stipend for their volunteer work.</p> <p>7 Team Members will obtain employment earning up to a living wage.</p> <p>7 Team Members will obtain employment earning a living wage or higher.</p>	<p>37 Alameda County unhoused or at-risk low-income residents participated in job training and volunteered as Team Members, engaged in case management and/or employment services, and received a basic needs stipend.</p> <p>3 Team Members obtained jobs that paid up to a living wage.</p> <p>3 Team Members obtained employment earning a living wage or higher.</p>	Central County (36) South County (1)
Lao Family Community Development 2325 E 12 th St., Suite 226 Oakland, CA 94601	Pathway to Employment and Education – P2E2	\$40,000 Oakland	Provides low-income Oakland residents with job readiness and soft skills training, employment placement, career planning, and case management.	<p>24 participants will receive mentoring and peer support and complete pre-employment training workshops.</p> <p>12 participants will complete CTE/ Environmental training.</p> <p>19 participants will obtain employment earning a living wage or higher.</p> <p>16 will maintain employment for at least 90 days.</p>	<p>31 participants received mentoring and peer support and complete pre-employment training workshops, of these.</p> <p>12 participants completed CTE/ Environmental training.</p> <p>18 participants obtained employment earning a living wage or higher.</p> <p>7 participants maintained employment for at least 90 days.</p>	94601 (9) 94603 (2) 94605 (4) 94606 (1) 94607 (6) 94608 (2) 94609 (0) 94612 (2) 94615 (1) 94619 (1) 94621 (3) 94623 (0)

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
New Door Ventures 3221 20 th St. San Francisco, CA 94110	New Door Youth Employment Program	\$40,000 Oakland	Provide low-income youth ages 16-24 with essential work and life skills, real work experience, individualized case management, skill-building workshops, and paid job internships over a 14-week period. The internship is with 50+ businesses throughout Oakland and Alameda County that provide jobs and supervision.	<p>20 low-income residents ages 16-24 will receive skills training, a paid internship at Oakland's minimum wage, intensive case management and referrals for corollary services, of these.</p> <p>16 will progress from pre-employment training to obtaining employment.</p> <p>12 will be connected to a next job and/or education program six months after the internship program completion.</p>	<p>34 unemployed youth ages 16-24 received employment training.</p> <p>29 obtained employment.</p> <p>No data yet for # youth were employed or in school 6 months after program completion.</p>	<p>94601 (1) 94602 (1) 94603 (3) 94605 (6) 94606 (2) 94607 (3) 94608 (3) 94612 (2) 94621 (5) Unknown (3)</p>
Renaissance Entrepreneurship Center 1500 Macdonald Ave. Richmond, CA 94801	Creating Economic Mobility through Entrepreneurship	Oakland \$40,000	Provide economic mobility by training English and Spanish speaking residents in entrepreneurship that will create employment for themselves and others.	<p>45 low-income English and Spanish speaking residents will receive entrepreneurship training.</p> <p>40 will gain entrepreneurship and employment skills.</p> <p>13 will launch or grow their business.</p> <p>13 will increase their income through entrepreneurship</p>	<p>23 low-income English and Spanish speaking residents received entrepreneurship training.</p> <p>23 gained entrepreneurship and employment skills.</p> <p>23 launched or grew their business.</p> <p>2 increased their income through entrepreneurship.</p> <p>Lack of technology, internet bandwidth, and training were some of the biggest barriers faced by participants.</p>	<p>94601 (3) 94602 (1) 94603 (1) 94604 (1) 94605 (4) 94606 (2) 94607 (4) 94608 (0) 94609 (2) 94610 (0) 94611 (0) 94612 (3) 94618 (1) 94619 (0) 94621 (1)</p>



**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Rubicon Programs Incorporated 2500 Bissell Ave Richmond, CA 94804	Job training and employment placement	\$40,000 Alameda County	Provide low-income Alameda County residents experiencing significant barriers to employment an array of workforce development and education services.	<p>25 Alameda County low-income residents projected to be served.</p> <p>18 residents will receive in-demand sector training.</p> <p>9 will secure employment earning up to a living wage.</p> <p>9 will secure employment earning a living wage or higher.</p>	<p>69 Alameda County low-income residents served.</p> <p>26 received in-demand sector training.</p> <p>0 secured employment earning up to a living wage.</p> <p>4 secured employment earning a living wage or higher.</p> <p>The effect of COVID-19 resulted in the temporary shutdown of daycare, childcare services and schools. Job searching took a backseat as participants prioritized family obligations. Clients with underlying illnesses also suspended their job search due to the high health risk it posed for them.</p>	Central County: 51 North County: 5 South County: 8 East County: 5

AC-OCAP GENERAL PROGRAMMING						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
AC-OCAP & Office of Children & Youth Services (OFCY)	Oakland Summer Food Program	\$5,000	Summer food program for low-income children and youth	<p>10,000 Oakland youth will receive breakfast and lunch.</p> <p>195,000 meals will be served.</p>	<p>2,500 children and youth were served.</p> <p>29,630 lunches and 39,893 breakfasts were served at 36 sites for a total of 69,523 meals.</p> <p>Due to COVID, many previously "open to all" sites changed to serving only those enrolled in the program. Some sites only served two days a week.</p>	Oakland Youth



**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

AC-OCAP GENERAL PROGRAMMING						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
AC-OCAP & HeadStart	Emergency Food Distribution Support	\$125,000	Food support for HeadStart families	450 Oakland families will receive emergency food support.	250 Oakland families were provided with \$500 for emergency support distributed through the Family Independence initiative.	Oakland families
AC-OCAP and Department of Human Services (HSD) Community Housing Services (CHS)	Oakland's Annual Holiday Dinner	\$5,000	Co-sponsor the City's Annual Holiday Dinner for low-income residents	2,000 Oakland residents projected to be served.	3,000 Oakland residents served by EFPAC at 15 sites from September 2020 to June 2021.	Oakland residents
AC-OCAP and Safe Passages	Alameda County Food Distribution	\$20,000	Co-sponsor food distributions	1,000 to 3,000 families will receive the free bag of groceries between November – December 2021	Distribution to occur in November and December.	Alameda County families with children In zip codes: 94602, 94612, 94621, 94603, 94587, New Haven USD
Housing & Economic Rights Advocates 1040 Franklin St. Ste 1040 Oakland, CA 94612	Bank on Oakland	\$30,000	Provide low-income residents with financial opportunities to ensure that everyone has access to safe, affordable banking and financial products and services.	40 (20 Oakland & 20 Alameda County) low-income residents will have improved credit scores.	8 (5 Oakland & 3 Alameda County) have improved their credit score. HERA also worked with AC-OCAP to re-launch the Bank On Oakland (BOO) initiative, re-establish an executive committee, reaffirm financial institutions' and CBOs' partnerships, create marketing strategies, and establish performance measures.	

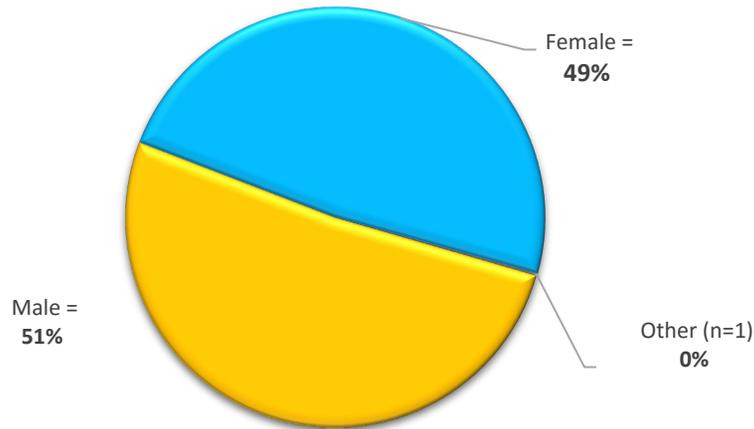


**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

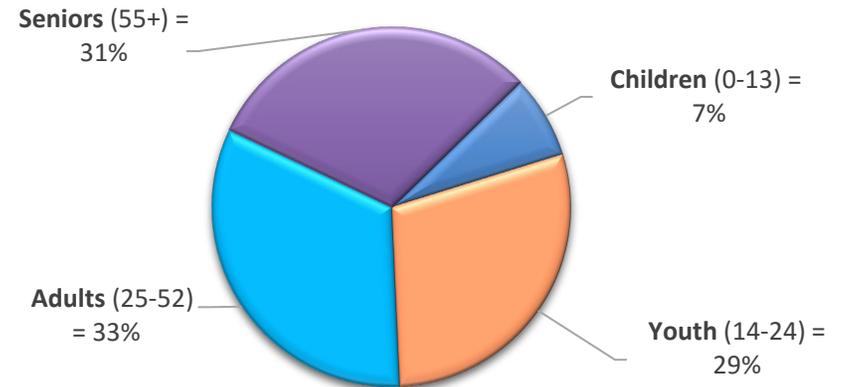
AC-OCAP GENERAL PROGRAMMING						
Organization	Program	Funded Amount	Services	Annual Goals	Outcomes	Population Served
Eden I&R 570 B Street Hayward, CA 94541	Information and Referral Services	\$100,000 (GF) \$20,000	2-1-1 Information & Referral for Oakland EITC Information & Referral for Oakland & Alameda County	Information and Referral Services	33,854 information calls were handled by 2-1-1. Of these 4,776 unduplicated callers, 2,186 were calls from Oakland and 2,590 were from elsewhere in Alameda County. 43,467 health, housing, and human services referrals were provided in Oakland and Alameda County.	Oakland and throughout Alameda County
AC-OCAP and United Way of the Bay Area, Alameda County EITC Coalition 150 Frank H. Ogawa Plaza Oakland, CA 94612	EITC Campaign	\$15,000	Free Tax preparation services to low-income residents and countywide marketing.	10,000 Oakland & 12,000 Alameda County tax returns, EITC claims, and financial services.	4,560 Oakland & 5,908 Alameda County low-income residents served. \$19,627,500 total in tax returns countywide (with \$8,523,423 in Oakland) and \$3,745,631 million captured through EITC (with \$1,980,100 million in Oakland) and \$4,397,920 total in Child Tax Credit (with \$2,186,425 in Oakland). COVID had a huge effect on everyone's ability to see clients in person and provide assistance with other services.	Oakland and throughout Alameda County
CSBG Investment: \$ 705,000 Leveraging Total: \$8,414,726		<u>Community Impact during the COVID-19 Pandemic</u> 10 Received High School Diplomas 100 Obtained Employment 125 Received Employment Training 334 Received Transitional Housing/Emergency Shelter 49 Obtained/Maintained Permanent Housing 4,776 Unduplicated Callers; 43,467 Service Referrals Provided 10,468 Tax Returns filed in Alameda County; \$19,627,500 Million captured in tax returns; \$3,745,631 Million captured through EITC; \$4,397,920 Million captured through Child Tax Credit			<p align="center">“Helping People... Changing Lives”</p> <p align="center">12,918 Oakland Residents Served 9,020 Alameda County Residents Served</p> <p align="center">21,938 Total Low-Income Residents Served</p>	

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

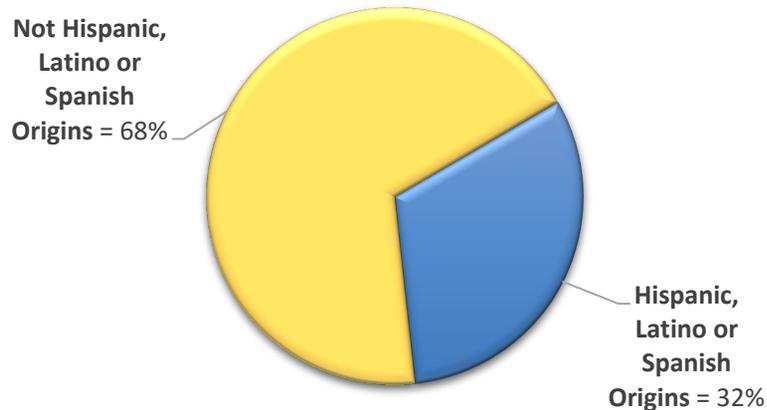
Gender of CSBG Clients: January - June 2021
(of those reporting on Gender)



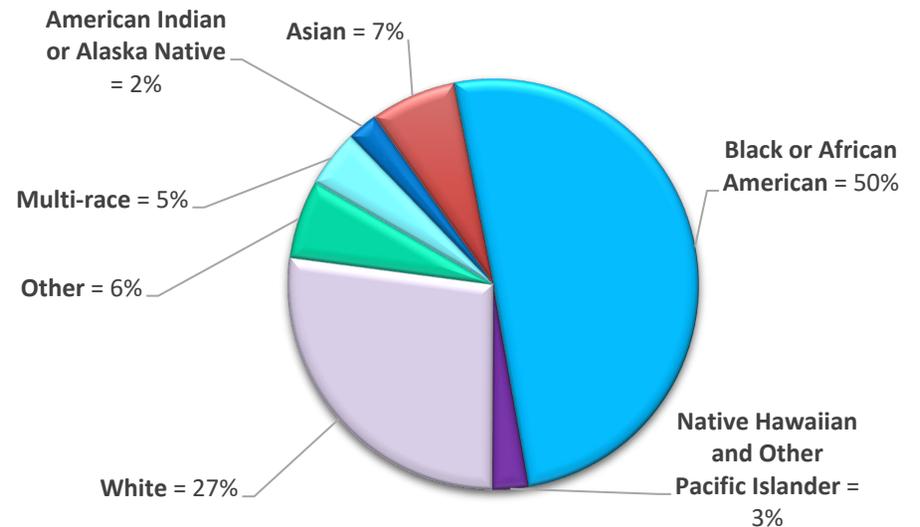
Age Group of CSBG Clients: January - June 2021
(of those reporting on Age)



CSBG Clients Who Identify as Hispanic, Latino, or of Spanish Origin: January - June 2021
(of those reporting on Ethnicity)



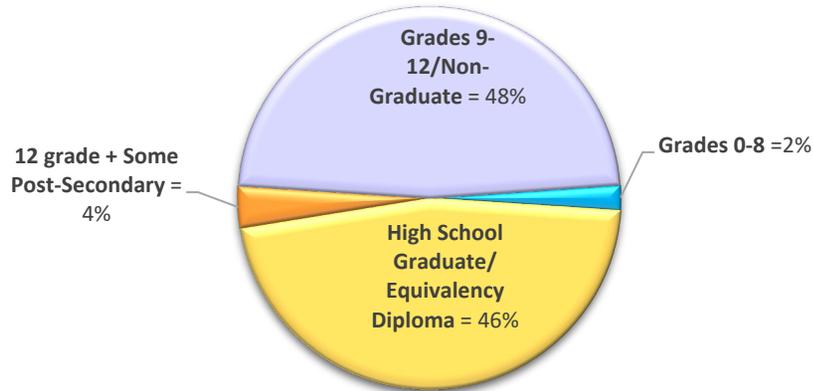
Ethnicity of CSBG Clients: January - June 2021
(of those reporting on race)



Alameda County - Oakland Community Action Partnership (AC-OCAP) Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes

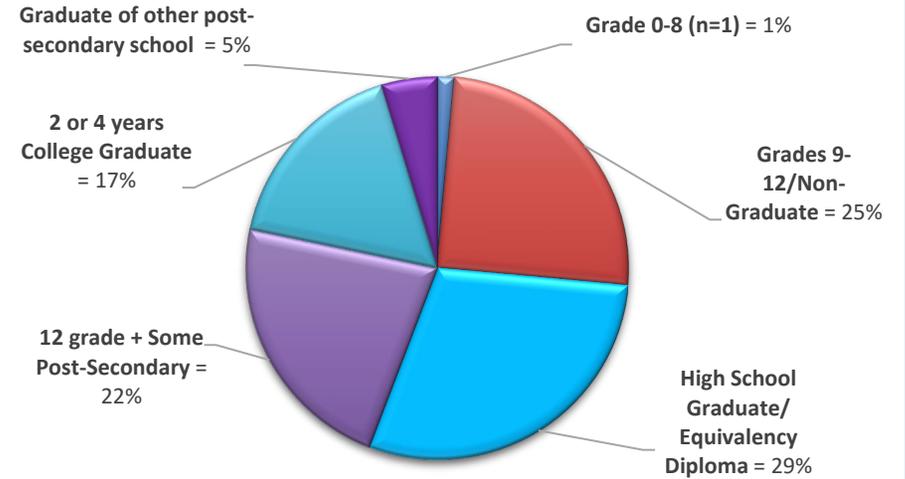
Education Level of CSBG Clients Age 14-24: Jan - June 2021

(of those reporting on Education)



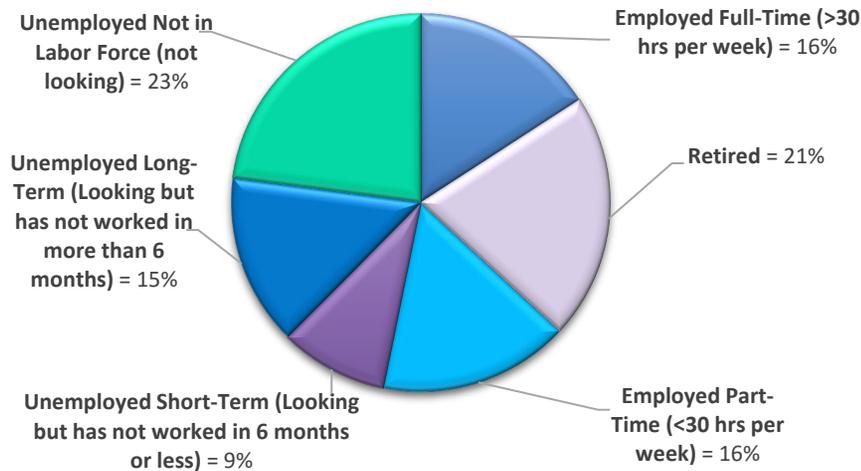
Education Level of CSBG Clients Age 25+: Jan - June 2021

(of those reporting on Education)



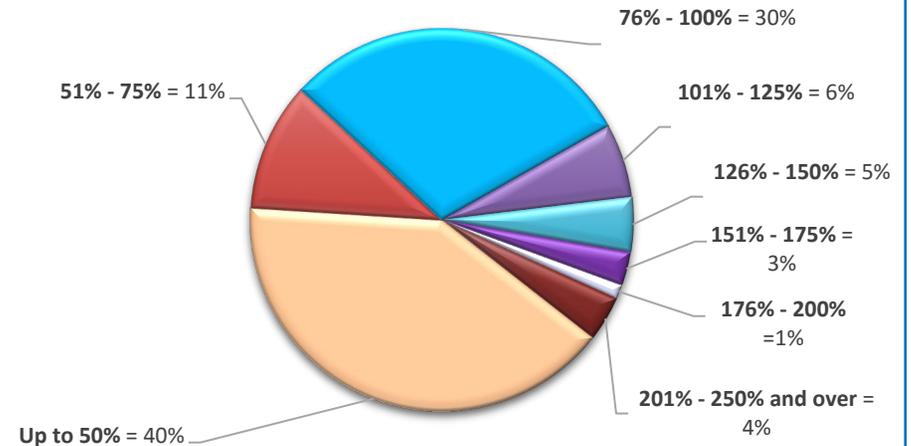
Work Status OF CSBG Clients Age 18+: January - June 2021

(of those reporting on Work Status)



Household Income of CSBG Clients Based on HHS Guidelines: January - June 2021

(of those reporting on Income)



Helping People...Changing Lives

Mike was referred to **New Door Ventures (NDV)**, an AC-OCAP grantee, at a time when he had been disconnected from school for over a year, was unemployed, unhoused, and lacking any formal work experience. Mike dropped out of high school after his father died in a motorcycle accident and his cousin, who he was very close with, passed away due to gun violence within a very short timeframe of each other. Upon being encouraged to apply for New Door, Mike enrolled in the employment program. His case manager referred Mike to New Door's High School Equivalency (HSE) program so that he could gain employment skills while completing his HSE. He developed confidence, motivation, and a sense of purpose that he had been lacking. Mike developed a voice to lead others in understanding not only his own experience but empowering others to make a difference in their lives. When Mike completed the employment program, he joined NDV's East Bay Alumni Leadership Council to continue to engage with NDV, develop leadership skills, and inform program growth.

Alliance for Community Wellness's (FESCO), an AC-OCAP grantee, Parent Educator received a call from a recent Banyan Alumni, who was struggling to pay her bills and get food after losing her job and delays in receiving un-employment benefits through EDD. A referral was made to the grantee's Program Manager who provided the family with a home visit. The family was provided with emergency rental assistance (through the AC-OCAP CARES Covid-19 funding) which prevented the family from becoming behind in rent and jeopardizing their housing. In this case, FESCO was able to respond rapidly when mom reached out to staff and reduce her stress with the emergency support. Mom also proudly shared that her son, a participant of FESCO's youth enrichment activities, would be graduating with honors.

After more than 2+ years living on and off in the **Covenant House** Community, an AC-OCAP grantee, a vibrant 24-year-old young man moved out on his own. He diligently worked with his case manager to secure a job and to get an apartment in Richmond, California. Through the AC-OCAP funding, CHC was able to help the young man purchase groceries which allowed him to save money for other aspects of independent living. After spending most of his life in foster care, this young person knew how to build community and on any given day, he can be found at CHC making soundtracks and DJ'ing events, helping encourage others to wear a mask and get tested for COVID, experimenting with Polynesian cuisines as part of his onsite kitchen internship, and being a bright light for his peers. This youth is now working to obtain an LLC for his cuisine business with his good friend and looking forward to continuing to thrive.

A former CNA lost their job due to the pandemic, and suddenly, were not able to pay bills. They contacted the **Tri-Valley Career Center**, an AC-OCAP grantee, which helped them enroll in a clinical medical assistant training program. The TVCC also helped with paying bills when unemployment benefit payments were inconsistent. Since they didn't have a computer, the AC-OCAP CARES funding helped them purchase one, as well as pay for the required state exam so that they can become a Certified Medical Assistant. They completed their Clinical Medical Assistant Certificate and externship this winter. They are now employed as a full time Care Specialist while they study for the exam and seek work as a CMA. In unexpected and difficult times, the AC-OCAP CARES funding and TVCC have been their helping hand.

A Team Member from **Downtown Streets, Inc**, an AC-OCAP grantee, became homeless after losing their job as a substitute teacher due to COVID. One of the barriers to obtaining housing was gaining employment, and in order to get a job as a substitute teacher, they needed a laptop. DTS was able to support them with this by purchasing a laptop for them with their AC-OCAP CARES funding. The team member started applying for employment and was offered a substitute teaching position, which they will begin this fall.
