



## Community Policing Advisory Board

### Meeting Minutes

June 6<sup>th</sup>, 2018

1 Frank Ogawa Plaza, Oakland City Hall  
Hearing Room 3, 1<sup>st</sup> floor Oakland City Hall

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**Committee Membership:** Chairperson Ravinder Singh (Dist. 4), Cathy Leonard (Dist. 1) Colette McPherson (Dist. 2), Akiba Bradford (Dist.3), Jorge Lerma (Dist.5), Jennifer Tran (At Large), Nancy Sidebotham (NW), Geraldine Wong (NW), Sheryl Walton (M).

**Vacancies:** OUSD, Dist. 6, Dist.7, Oakland Housing Authority Mayor.

**Staff:** Joe DeVries

**Appointee Notes:** Dist. = District; M = Mayoral; NW = Neighborhood Watch; OHA = Oakland Housing Authority; OUSD = Oakland Unified School District

**CPAB Website/Newsletter:** <http://oaklandcommunitypolicing.org>



**Twitter Handle:** @oaklandcpab

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*Each person wishing to speak on items must fill out a speaker's card. Persons addressing the Community Policing Advisory Board shall state their names and the organization they are representing, if any.*

*Members Present: Singh, McPherson, Bradford, Lerma, Tran, Sidebotham, Wong, Walton.*

*Member absent: Leonard.*

#### 1. **Open Forum:**

*Jose Dorado addressed the Board.*

#### 2. **Membership Updates:**

*Joe DeVries introduced Kirby Johnson from District 7 who will serving in that seat once confirmed by the City Council. Kirby has been active in and serves as the Co-Chair of the Beat 33/34 NCPC in the Elmhurst neighborhood.*

#### 3. **A Discussion about Meeting Minutes:**

*Note that no minutes are produced for May as there was no quorum. The Board reconfirmed that when there is no quorum, staff can refrain from producing minutes since the conversations that occur are unofficial.*

#### 4. **Review OPD Policy and Procedure for Community Policing**

*Captain Joshi gave an overview of the policy development process and the intent: to create more consistence in the work of the CROs and implement some standardization to see that all neighborhoods and NCPCs are being served well.*

*Members raised several issues as listed below (in no order of importance):*

*The policy should have a Mission/Vision Statement about Ideas in Community Policing including access and equity*

*Regarding SARA, some members were concerned about an over-emphasis on SARA, others raised concerns about how well CROs use SARA and whether they are identifying data informed priorities (based on calls for service).*

*There should be more clarity about the identification of community priorities and who and how they are decided. Criteria should be included for the establishment of priorities as there is a lot of inconsistency across the City with some NCPCs*

*selecting priorities that don't make sense. The CROs and NSCs should have the guidelines for establishing priorities and should hold the NCPCs responsible for using them.*

*The expectation of how many years a CRO and a CRT member stay in their assignment is misaligned: CROs should also have a 5-year expectation if CRTs do to create more continuity. The current policy says 2 years.*

*There should be some effort to conduct Beat by Beat comparisons to determine if the goals of Community Policing are being met equitably across the city. For example, in some beats there may be great progress in establishing trust between OPD and the neighborhood while in others there may not have been. How does the department track this? How does the department ensure equity in crime reduction activity in all beats?*

*There should be a more in depth definition of Community as the program doesn't reach a majority of the community it serves.*

*There needs to be more emphasis on the amount of time a CRO spends in their beat on a weekly basis; the Board hears many complaints that the CROs are never seen in the beat. Also, how will the policy be pushed out through the department? Are there consequences for not abiding by the policy? What standards are CROs held to and are they measurable?*

*There needs to be more emphasis on the role and involvement of the NSCs. There also needs to be more content on the role of other City Departments in Community Policing/Problem Solving.*

*The Board voted to create an ad hoc committee to develop all of the edits into a draft and bring it back in July for approval. Members included: Lerma, Tran, McPherson, and Johnson.*

#### **5. Retreat Agenda Review and Preparation Exercise**

*The Board took a brief survey for the retreat facilitator to use in helping identify key issues to focus on at the retreat.*

#### **6. Staff Report:**

*Joe DeVries was asked to work with the chair to secure comprehensive results from the survey that was conducted.*

#### **7. Agenda Building:**

*It was noted that the Board needs to discuss the recertification process at its next meeting.*