



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
REGULAR MEETING**

**Meeting Agenda
Wednesday, October 7, 2020
6:00 PM
Via Teleconference**

Committee Membership:

Chair, Creighton Davis (Mayoral), **Vice Chair**, Colette McPherson (Dist. 2), Paula Hawthorn (Dist. 1), *Vacant* (Dist. 3), Ravinder Singh (Dist. 4), Jorge Lerma (Dist. 5), Donald Dalke (Dist. 6), Kirby Thompson (Dist. 7), Dr. Jennifer Tran (At Large), Nancy Sidebotham (NW), Geraldine Wong (NW), Daniel Ettlinger (OUSD), Ericka Parker (OHA), Yonas Gebremicael (Mayoral), *Vacant* (Mayoral)

Pursuant to the Governor's Executive Order N-29-20, members of the Police Commission Selection Panel, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The Oakland Community Policing Advisory Board encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/82209795568> at the noticed meeting time.

Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”

- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

iPhone one-tap :

US: +16699009128,,82209795568# or +12532158782,,82209795568#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 822 0979 5568

For each number, please be patient and when requested, dial the following Webinar ID: 822 0979 5568

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

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PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ tgilmore@oakland.ca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Selection Panel prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email tgilmore@oaklandca.gov or call (510) 238-7587 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a tgilmore@oaklandca.gov o llame al (510) 238-7587 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 tgilmore@oaklandca.gov 或 致電 (510) 238-7587 或 (510) 238-2007 TDD/TTY

If you have any questions about these protocols,
please e-mail Tonya Gilmore, at tgilmore@oaklandca.gov.

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***Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Community Policing Advisory Board shall state their names
and the organization they are representing, if any.***

1. Open Forum (6:00 – 6:10)
2. Chair's Report - Part I (6:10 - 6:15)
 - Welcome and Introduction
 - NSC Reports and Meeting Updates
 - OPD Reports Meeting Updates
3. Oakland Police Department Updates (6:15 - 6:35)
 - Community Policing / Neighborhood Project Updates (incl. OPD Cares, Ceasefire, etc.)
 - CRO Updates
4. Neighborhood Services Updates (6:35 – 6:55)
 - General Updates
 - Transition to City Administrator's Office and Personnel Updates
 - National Night Out Updates
5. Reverend Damita Davis Howard (Ceasefire Director) - Ceasefire Presentation and Open Discussion (6:55 - 7:20)
6. Discussion and Vote on OPD and NSC Reports (7:20 - 7:40)
7. Welcome and Introduction of Carol Wyatt – Re-Imagining Public Safety Task Force Member (7:40 – 7:55)
8. Chair's Report Part II (7:55- 8:15)
 - Discussion of NCPC Survey Results
 - Appointment Process, New Members, CPAB Retreat
 - Committee Membership and Meetings
 - Ad-Hoc Committees
9. CPAB Member Open Forum to Discuss Steps to Address Systemic Racism, the 9/29 City Council Re-Imagining Public Safety Task Force Meeting and November Agenda Building (8:15 - 8:30)

**Next Meeting – November 4, 2020, 6:00pm
Virtual Meeting**

OPD Monthly Report

In an effort to ensure more effective data-gathering and more efficient use of CPAB meeting time, the CPAB, in partnership and collaboration with OPD, has created a process by which OPD will submit, on a monthly basis, updates from OPD's community policing projects and strategies. These updates will be reviewed and discussed by the CPAB and will offer an avenue for more targeted and efficient dialogue aimed at aimed at increasing the responsiveness and effectiveness of community policing in Oakland. Please submit your responses to the questions below.

* Required

1. Full Name and Title *

2. Community Policing Projects and Updates

Please indicate (A) the specific community-oriented policing strategies implemented over the past month, (B) the work engaged in with community organizations and partners and (C) the progress and desired outcomes of such community policing strategies and community partnerships.

3. Please indicate areas in which the CPAB can support OPD community policing strategies and initiatives.

4. Please feel free to share any other updates, areas of progress, concerns or complaints.

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NSC Monthly Report

In an effort to ensure more effective data-gathering and more efficient use of CPAB meeting time, the CPAB, in partnership and collaboration with Neighborhood Services, has created a process by which you will submit, on a monthly basis, updates from your community policing projects and strategies. These updates will be reviewed and discussed by the CPAB and NSCs and will offer an avenue for more targeted and efficient dialogue aimed at increasing the responsiveness and effectiveness of community policing in Oakland. Please submit your responses to the questions below.

* Required

1. Full Name *

2. NCPC Meeting Information

Please indicate whether your NCPC has had a meeting this past month and please mark the number range of attendees.

Check all that apply.

	Yes	No	0-5	5-10	10-20	20-30	30-40	40-50	50-60
01x	<input type="checkbox"/>								
02y	<input type="checkbox"/>								
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32y	<input type="checkbox"/>								
33x/34x	<input type="checkbox"/>								
35x	<input type="checkbox"/>								

35y

3. NSC Progress Updates (Priorities)

For each of your NCPCs, please describe (1) its priorities and (2) steps you have taken to address those priorities. Please also feel free to describe any other work you would like to highlight over the past month.

4. Community Partnership Updates

Please (1) list the community partners you have engaged over the past month, (2) describe the areas in which these community partners can help / are helping to address NCPC priorities and (3) list community partners you plan to engage in the next month.

5. Block-Level Outreach and Updates

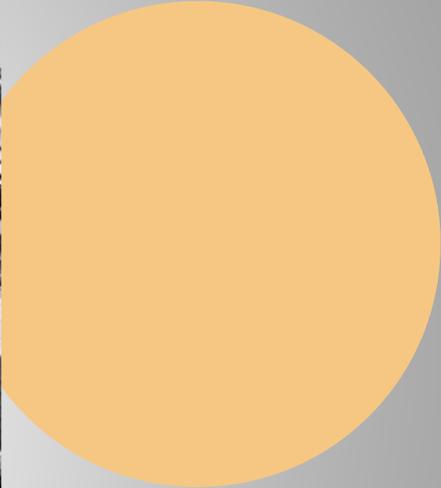
Please describe any block-level outreach or community engagement you have undertaken and please provide any updates on any existing or ongoing initiatives (e.g., with merchant groups, neighborhood watch, walking groups, etc.)

- 6. Please describe areas, if any, in which you need support from the CPAB or elsewhere, or any questions, issues or areas of improvement for the CPAB, NCPCs, NSCs or block-level groups to consider.

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CEASEFIRE OAKLAND



SEPTEMBER 2020

What is Ceasefire Oakland???

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Ceasefire Oakland is a **partnership**-based, **intelligence** led, and **data-driven strategy** designed to:



- ▶ Reduce Gang/Group related shootings and homicides
- ▶ Reduce the recidivism rate amongst participants
- ▶ Improve community police relationships

*Implementation of the Ceasefire strategy was specifically **demand**ed by community members to address gun violence. In direct response, the City of Oakland and its partners began implementation of the strategy in 2012 after years of community pressure.



Ceasefire is a Strategy

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► Ceasefire:

A proven data-based violence reduction strategy that uses direct, respectful communication of a powerful anti-violence message to groups and individuals at highest risk of violence.



Ceasefire is a Partnership

Working in partnership to achieve the goals of Ceasefire:



- COMMUNITY
- LAW ENFORCEMENT
- SUPPORT AND SERVICE PROVIDERS

Building Trust through Relationships

Community Outreach

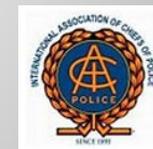
- ▶ Collaboration with Mayor/City Officials & Departments
- ▶ Partnering with community, health and Faith leaders
- ▶ Engaging those at **highest** risk of violence

▶ Collective Healing

- ▶ Focusing on Trauma-Informed Policing
- ▶ Conducting Listening Sessions and Focus Groups
- ▶ Providing Trauma Training and Policy Review



CALIFORNIA PARTNERSHIP FOR SAFE COMMUNITIES



Focused Deterrence (“Ceasefire”) Strategies

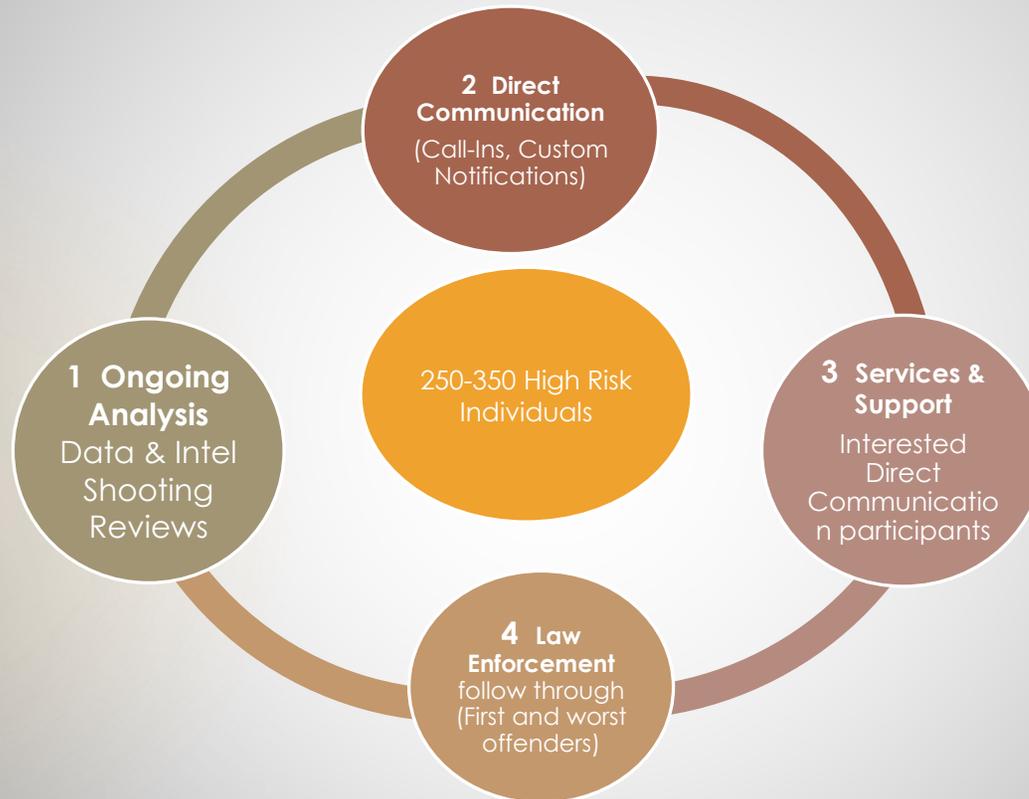
6

- ▶ Partnership between criminal justice, social service, and community groups
- ▶ Problem analysis to understand underlying crime dynamics
 - ▶ Concentration in high-risk groups
- ▶ Partners communicate directly with those at very highest risk of violence
 - ▶ Moral engagement, legitimacy
 - ▶ Change norms and decisions of those most likely to commit violence
 - ▶ Credibility, deliver on promises
- ▶ Pair information about care, concern and risk with the provision of special help and assistance

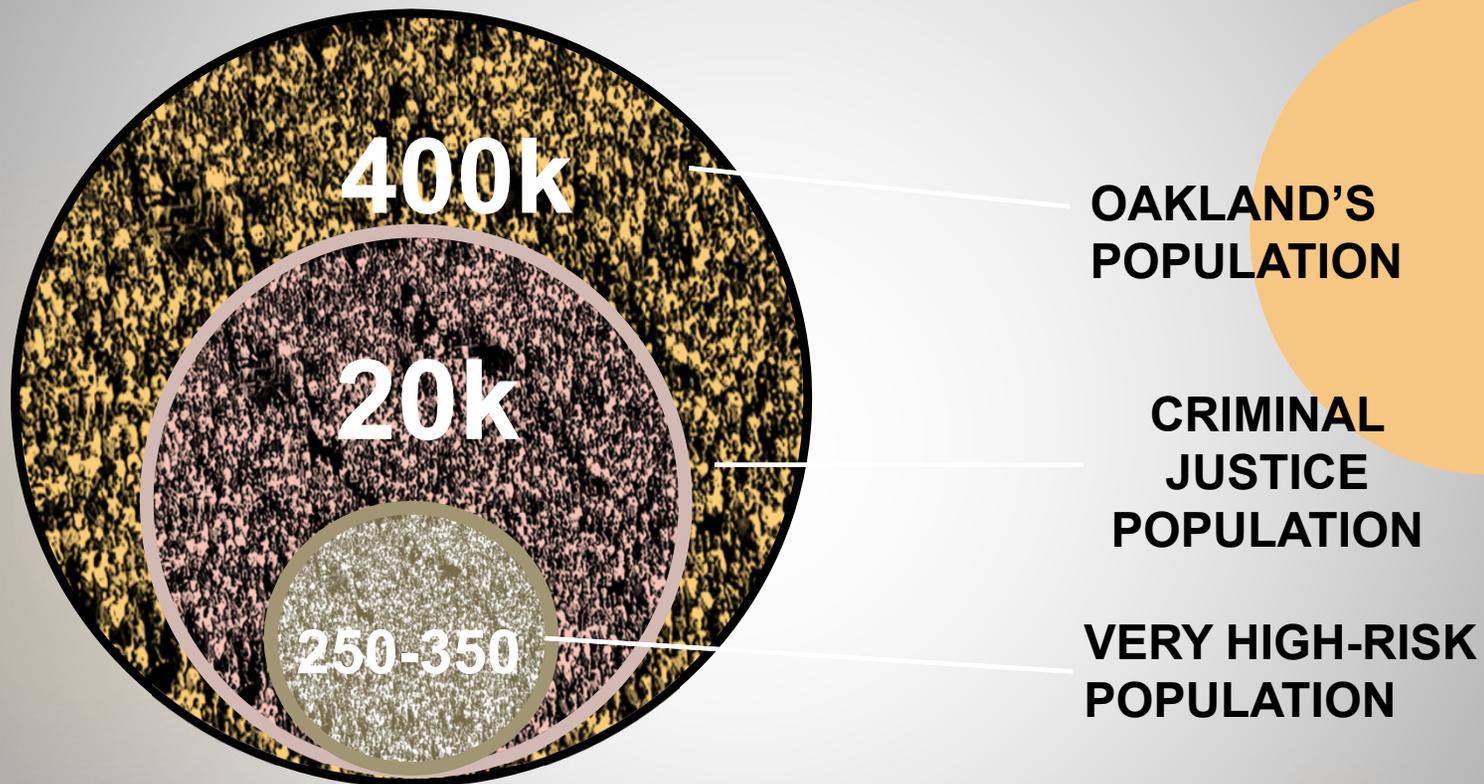
Focused Deterrence (“Ceasefire”) Strategies

- ▶ As last resort, creative enforcement focused on changing behavior
 - ▶ Swift, certainty of sanctions for very specific behavior (getting deterrence “right”)
 - ▶ Only as harsh as needed
 - ▶ Not a deal, not a gang/group elimination strategy

How Does This Actually Work?



Focus on the Very High-Risk Individuals



Direct Communication

Call-Ins: group meetings with 8-15 individuals at highest risk of shooting and/or being shot

Interventions: interactive engagement w/ small group of high-risk individuals

Custom Notification: individual interaction with those most at risk, and/or loved ones and influencers



CEASEFIRE 2018 EVALUATION

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Evaluation Team: Northeastern, Northwestern and Rutgers Universities

Purpose: Complete an evaluation of the Oakland Ceasefire Strategy (Supported by Measure Z-OPD funds) Results were presented in February 2020 to the Safety Committee.

Data: During the five-year period between 2012 and 2017, Oakland realized a:

- 42% reduction in homicides
- 49 % reduction in shootings.

Were Reductions due to the Strategy?

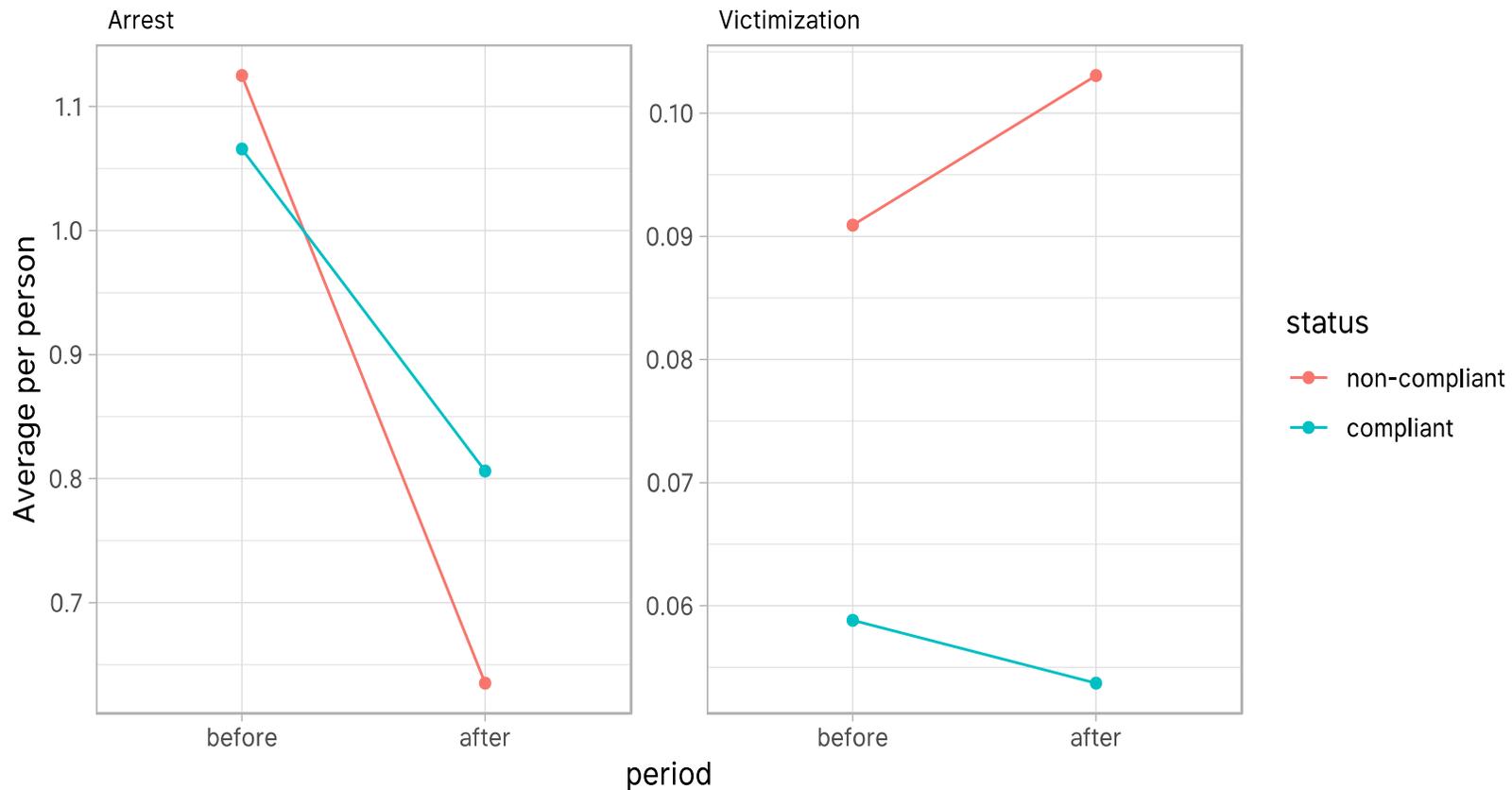
Process and Impact Evaluation by the Evaluation Team determined that reductions could be attributed to the Ceasefire strategy.

Key Findings of the evaluation indicated that Ceasefire intervention was associated with:

- ▶ 31.5 percent reduction in Oakland gun homicides and
- ▶ 20% reduction in shootings.

Pre- and post-Ceasefire outcomes for compliant and non-compliant participants in the program.

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Individual Outcomes: The *rate of re-arrest* was reduced for *both* Ceasefire call-in participants and non-attendees. The *rate of victimization* was reduced for call-in attendees while the rate of victimization *increased* for non-attendees.

Evaluation Qualitative Recommendations

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- ▶ **The Ceasefire Strategy should better involve participants' romantic partners and family members to reduce program stigma and increase community support.**
- ▶ Be more inclusive and strategic regarding the public messaging (and face) of Ceasefire.

DIRECT COMMUNICATIONS 2019

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- ▶ **47 Call-ins/Intervention participants**

 - 15% were Partners, friends and family members

 - 57% were referred for services

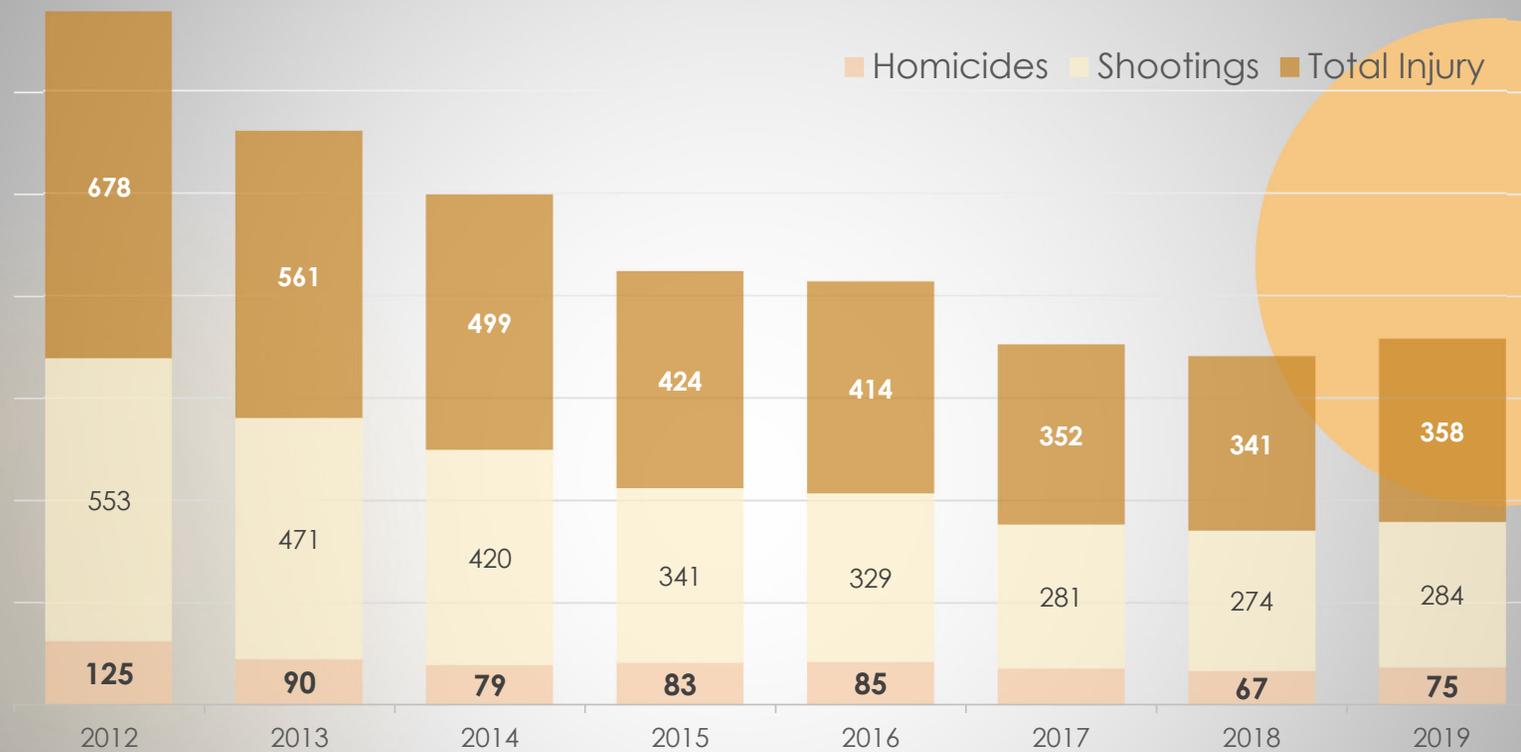
- ▶ **257 Custom Notifications**

 - 24% were Partners, friends and family members

 - 68% were referred for services

 - 92% involved a faith and or community leader

CEASEFIRE Strategy Progress in Oakland 2012-2019



*Ceasefire Partnership began on October 18, 2012

Source: OPD End of Year Crime Report 2019

2020 COVID-19 Shelter-in-Place

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Gunfire Year-to-Year Comparison — 16 Mar to 13 Sep — 26 Weeks

Shooting Type	2019	2020	% Change
Assault with a Firearm - 245(a)(2)	162	244	51%
Occupied Home or Car - 246	126	192	52%
Unoccupied Home or Car - 247(b)	70	105	50%
Subtotal	358	541	51%

2020 COVID-19 Shelter-in-Place

Weekly Crime Report - March 16 - 22, 2020

Crime	YTD 2019	YTD 2020	YTD % Change
Homicides	16	10	-38%
Assault with firearm	56	59	5%
Other homicides	1	0	-100%
Subtotal	73	69	-5%

Weekly Crime Report - September 14 - 20, 2020

Crime	YTD 2019	YTD 2020	YTD % Change
Homicides	52	66	27%
Assault with firearm	219	309	41%
Other homicides	3	5	67%
Subtotal	274	380	39%

Pandemic-related stressors may be leading to more gun violence

By Jason deBruyn, WUNC (Guns & America) July 25, 2020 6 a.m.

The pandemic has not stopped our other epidemic: Gun violence

Washington Post June 29, 2020 at 3:02 p.m. PDT

Philly's gun violence has hit startling levels: 'This is a real pandemic in itself'

by [Chris Palmer](#), Posted: September 5, 2020

Gun violence spike and pandemic gun-buying boom may be linked: Research

More guns tend to be associated with more gun violence.

By [Erin Schumaker](#) August 21, 2020, 8:00 AM

COVID 19 Direct Communications

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- March 12, 2020 Direct Communications Suspended
- Mid-April 2020 - Start Phone Custom Notifications
- May 2020 – Start Physical Distancing Custom Notifications
 - Everyone is masked
 - Everyone is 6 feet apart
 - The custom occurs outdoors - i.e. front porches, sidewalks in front of family residence, mall parking lots and open garages
- August 2020 – Start small call-ins
 - Call in occurs outdoors -Off Street Church parking lots and under tents
 - Sanitized tables are 6 feet apart
 - Everyone is masked
 - 4-5 individuals
 - PPE is distributed

DIRECT COMMUNICATIONS 2020

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- ▶ **17 Call-ins/Intervention participants**

 - 35% were Partners, friends and family members

 - 76% were referred for services

- ▶ **64 Custom Notifications**

 - 29% were Partners, friends and family members

 - 68% were referred for services

 - 92% involved a faith and or community leader

QUESTIONS?

